

ANNUAL REPORT

2025

“BEHOLD, I HAVE SET BEFORE YOU
AN OPEN DOOR, WHICH NO ONE
IS ABLE TO SHUT” (REV 3:8, ESV).



MILLINGTON
baptist church



Greetings from your Pastoral Leadership Team

“I know your deeds, your hard work and your perseverance.” (Rev 3:8)

Greetings MBC!

This verse beautifully captures the spirit of our church over the past year. We have seen God’s faithfulness in so many areas, and it is through your perseverance, dedication, and love for one another that we continue to grow and shine as a light in our community. As we reflect on the past year, we celebrate God’s many blessings. We completed two powerful sermon series this year that took us through the Gospel of Luke and the Book of Revelation, deepening our understanding of God’s Word and His plan for our lives and the future. We’ve also been blessed to welcome **22 new members** into our church family, a true testament to the work God is doing in our midst. Alongside this, we’ve seen **many baptisms**, a sign of transformation and new life in Christ.

This year has been marked by significant steps forward as we purchased, renovated, and leased **contiguous property**—a long-awaited dream that will enhance our ministry for years to come. We’ve been blessed to experience a **financial surplus**, allowing us to continue our mission and ministry with a sense of confidence and abundance. Our vision continues to be clear: to be a church full of disciples that are ***“Firmly planted, Growing together, and Made to Multiply.”*** The imagery of a tree—deeply rooted, flourishing, and bearing fruit—is central to who we are and what we aspire to be. Some churches may excel in one or two of these areas, but we are committed to thriving in all three.

We’ve also been honored to serve our region within the **Venture Church Network**, we have sponsored **two international mission trips**, and **expanded our internship program**, investing in the next generation of leaders. Additionally, our ministry has expanded online by the creation of **many new podcasts**, and we’ve been able to also serve our community through **meaningful weddings and Christ-exalting memorials**, providing support and encouragement in both joyful and difficult times.

We are excited for what God will continue to do through us as a church, and we thank each of you for your **unwavering commitment, prayers, and support**. As we look ahead to next year, our church will soon **celebrate 175 years of ministry**. What an incredible milestone! As we move forward, let’s continue to be the church that shines the light of Christ into our community and world. As we reflect on our past, we look forward to continuing the mission God has set before us. Revelation 1:20 calls us to be a ***“Lampstand,”*** a light that shines brightly for His glory.

Let’s be that church.

In Christ

Pastors Dave Hentschel & Bob Erbig

Pastoral Leadership Team

March 2025



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MBC Year at a glance

CHURCH LIFE

TOTAL GIVING

CALENDAR YEAR

1,916,503

YEAR END GIVING

345,016

EVENTS

80/6 TRUNK OR TREAT
FAMILIES/VIP

111/7 HARE-RAISING
EGG PARTY
FAMILIES/VIP

165 UNDERGROUND
SESSIONS END-TIMES

250 CONTENT
CONFERENCE 2025

140 NIGHT OF REVIVAL
AUGUST

246 NIGHT OF REVIVAL
JANUARY

120/600 PACKING PARTY
ATTENDEES/OT

80/61 SENIOR LUNCH
MAX / AVERAGE

46 PATRIOTS GAME

SUMMER CONNECTIONS

130 ATTENDANCE

MBC KIDS

AVERAGE SUNDAY ATTENDANCE

71 AVERAGE SUNDAY
93 STUDENTS: HIGHEST
SINCE RETURNING

162+ TOTAL STUDENTS
ENGAGED

18 NEW FAMILIES

VBS

161 KIDS

96 VOLUNTEERS

15 KIDS ACCEPTED JESUS

AWANA

64 CLUBBERS

55 VOLUNTEERS

SUNDAY VOLUNTEERS

65 ADULT

25 STUDENTS

ATTENDENCE

272* MEMBERS

17 BAPTISMS

342 WORSHIP SERVICE

63 KIDS

142 LIVE STREAM

545 TOTAL WEEKLY
ATTENDANCE

8.1K LIVE STREAM REACH

MISSIONS

TOTAL MISSIONS SPENDING

\$355K

LOCAL/GLOBAL:
\$78K/\$210K

WORLD PARTNERS LOCAL/GLOBAL

15/31

SENEGAL OF MISSIONS SPENDING

47K

MINISTRY INITIATIVES

21K

556 COOKIES
FOR A CAUSE

600 HYGENE KITS

294 SHOE BOXES

TEENS & TWEENS YOUNG ADULTS

ATTENDANCE

170 STUDENTS IMPACTED

73 WEEKLY HIGH

13 ADULT WEEKLY
LEADERSHIP VOLUNTEERS

RETREATS

55/17 STUDENTS/ADULTS

TEEN MISSION TRIP

49,600 FUNDRAISERS

31 STUDENTS **9** ADULTS

LITTLE FOOTPRINTS LEARNING CENTER

32 YEARS OF MINISTRY

22 STUDENTS

7 TEACHERS

CARE MINISTRIES

CARE TEAM

15 TEAM MEMBERS

18 EASTER VISITATIONS

20 ADVENT VISITATIONS

120 MEALS DISTRIBUTED

109 CARE PROVIDED

DISBURSEMENTS

\$1050 BENEVOLENCE
FUND

\$4412 ENCOURAGEMENT
FUND

STEPHEN MINISTRY

1 CURE-GIVER: GOD

5 LEADERS

1 PEER SUPERVISOR

7 NEW MINISTERS

16 TOTAL MINISTERS

12 CARE RECEIVERS

60 HOURS OF CONT.
EDU./SUPERVISION

728 HOURS OF CARE

SPIRITUAL FORMATION

ADULT EDUCATION CLASSES

8 TEACHERS

11 MEN'S BIBLE

6 WOMEN'S BIBLE

45 DECONSTRUCTION

20 PEACE MAKERS

SMALL GROUPS

6 # OF GROUPS

84/64 ATTENDEES/AVG.

WOMEN'S MINISTRIES

33 TUES. MORNING

24 TUES. EVENING

9 WEDS. EVENING

5 THURSDAY EVE.

87 FALL LAUNCH STUDY

69 CHRISTMAS: BE STILL
& BEHOLD

162 TOTAL PARTICIPANTS

MEN'S MINISTRY

2 MEN'S BREAKFASTS

80 AVG. ATTENDANCE

12 STAND COURAGEOUS

5 RADICAL MENTORING

20 ACTIVITY NIGHT

PARTNERS

FIRST CHOICE

18,728 BABY BOTTLE FUNDRAISER

MARKET STREET

22 MBC VOLUNTEERS

120 VOLUNTEER OPPS

60 EVENINGS OF MEALS

MEALS SERVED **4800-7200**

FEEDING HANDS

23 VOLUNTEERS

865 HOURS LOGGED

SENIORS LUNCHEON

80 AVG. ATTENDANCE

BUXMONT COUNSELING

29 REFERRALS

14 RECEIVING COUNSELING

100+ HRS COUNSELING

DIGITAL MINISTRIES

MEDIA ANALYTICS

117.3K TOTAL YOUTUBE VIEWS

8.1K TOTAL SERMON PLAYS
(ALL PLATFORMS)

38.6K TOTAL PODCAST PLAYS
(ALL PLATFORMS)

44 BEHIND THE PULPIT
PODCAST EPISODES

29 FRESHWAVE EPISODES

9 UNDERGROUND
PODCAST EPISODES

4.7K YOUTUBE SUBSCRIBERS

16.9K LIVESTREAM VIEWS

WEB & APP MEDIA

226 MBC APP: DOWNLOADS

479 MBC APP: AVG USERS

525% MBC APP: ACTIVITY ANN.
PERCENT INCREASE

1.2K SUNDAY SERMON
APP VIEWS

46K WEBSITE: ACTIVE USERS

426 WEBSITE: PASTORS
TABLE AVG. FOLLOWERS

8K/2K WEBSITE: PRAISE &
PRAYER ANN.
VIEWS/ACTIVE USERS

SOCIAL MEDIA

MBC INSTAGRAM FOLLOWERS/VIEWS

332/21.7K

FACEBOOK FOLLOWERS/VIEWS

963/13.8K

Board of Elders

Looking Back

Once again God has blessed Millington Baptist Church beyond what we could have dreamed or imagined. He knows what He wants for MBC and has continued to assemble the necessary people, both in leadership and membership, with the necessary spiritual gifts to accomplish His goals and purpose for MBC. Thank goodness our job is to simply seek His will and to follow it.

In the past year we have seen many baptized, which is a public expression of their faith and commitment to Jesus Christ as their Lord and Savior, we have supported Youth Mission trips, which is a blessing to our youth program and the people they serve, we have had Underground Session, to deal with controversial Christian-based issues outside the confines of Sunday a.m. services, we also had one of the largest (20+) new members classes and we continue to expand our Missional footprint both around the world and locally.

Looking Ahead

In 2025 we are seeking to continue to invest in our next generation ministries and build the MBC body so we can be more effective in our community, country and around the world.

We are extremely excited about what God has done and has planned for MBC!

Co-laboring in Christ:

Darren Hernandez, Chair
Doug Hulin, Vice Chair
John McCarthy, Treasurer
Hector Garcell, Secretary
Jeff Callender
Chris Dowden
Ken Huber
Glen Homa
Rick Splinter
Andrew Strain
Jan Torgriksen
Paul Wilford
*Pastor Bob Erbig
*Pastor Dave Hentschel

* ex-officio



Elder Search & Election

This year's nominating committee members are: Jim Romaine (Chair), John Drew, Christina Berquist, Barb Smith. Hector Garcell served as liaison between the committee and the Board of Elders (BOE). Our candidates include four men coming forward to serve. The team is presenting the following nominees for election to the BOE. Please pray for them and their families as we consider them for this critical position



Hector Garcell (3 year term)

Hector Garcell was born in Elizabeth, NJ, and came to faith in Christ during his college years. He has been attending MBC since 1990, while his wife, Laura, has been attending since 1981. They became members of MBC and were married in 1993. Hector and Laura have two daughters: Emma, a first-year graduate student at the University of Central Florida, and Kayley, a junior at Messiah University. Hector has actively served at MBC, contributing to the A/V team, Music Camp, HisKids ministry, and volunteering at various church events and service opportunities. He works as a sales engineer for AT&T and enjoys woodworking, photography, and camping in his free time.



Rick Splinter (3 year term)

Rick grew up in Wausau, WI, and graduated the University of Wisconsin with a degree in Electronics and Optics. He has worked for Alcon Labs since 1992. Rick accepted Jesus in 1977. Both Rick and his wife Cathy have been attending MBC since 1992 and became members in 1993. Rick has served in several ministries including Men's, Choir, and the Finance Team since 2011. He currently co-leads a small group with Jim Romaine, and participates in various prayer and study groups. Rick and Cathy reside in Chatham and have 2 adult children who live in NJ. Rick and Cathy enjoy reading, hiking and traveling, and spending time with their 3 grandchildren.



Harish Radha (3 year term)

Harish and Kim began attending MBC in 2011 and became members shortly thereafter. Harish has served on the Missions and Care teams and was a youth group leader for seven years. He has most recently served on the Little Footprints Board since 2023. He holds a doctorate in Cell Biology and was an assistant professor at Georgia Tech in Atlanta, GA for seven years before moving to the Coca-Cola company. Harish and Kim moved to New Jersey in 2011 when he took a senior position at a biotech company. Harish has taught high school science since 2019 and is now at Immaculata High School in Somerville. He loves teaching and sees it as a calling rather than a job. Harish and Kim celebrated their 30th wedding anniversary in 2024 and have two adult children, Alex 23, and Emmie 21.



Tom DiProspero (3 year term)

Tom and Karen have been married for 43 years and live in Martinsville. They have one son, Matt, who lives in Austin Texas. Tom is retired from the pharmaceutical industry after over 30 years in a Quality/Compliance role. Tom is currently serving on the Missions Commission and the Care Leadership Team. Tom and Karen have been MBC members for the past 2 years. They had previously been members for over 20 years in the 1980's to 2000's during which Tom served as an Elder, Deacon and on the Nominating Committee.

Terms Ending in 2025

Doug Hulin
Hector Garcell*
Glen Homa**
Rick Splinter*

Terms Ending in 2026

Andrew Strain
Chris Dowden*
Jan Torgimsen*
Jeff Callender

Terms Ending in 2027.

Paul Wilford
Darren Hernandez
John McCarthy
Ken Huber *

*Eligible for re-election • Opted not to be re-elected

Spiritual Formation & Care

As we reflect on the past year, I am humbled by the incredible ways God has worked in and through our Spiritual Formation and Care ministries. It has been a year of growth, new partnership, and continued commitment to equipping our congregation to grow deeper in their faith and care for one another.

SPIRITUAL FORMATION:

Our **Adult Education** program has been a cornerstone of our ministry, providing valuable resources for learning and spiritual growth. We offered courses on **sharing our faith, bible study methods** and **biblical hermeneutics**, a seminar on **eschatology**, a men's class on **Romans**, and the women's class on the **Gospel of John**. These adult education classes not only deepened our understanding of Scripture but also helped us apply God's Word to our everyday lives, fostering greater spiritual maturity and a heart for evangelism.

In addition to these core ministries, we were excited to launch a **new partnership with RightNow Media**, offering a wealth of discipleship resources to our entire church community. This partnership has provided access to a vast library of videos, Bible studies, and teachings that empower individuals to grow in their walk with Christ.

We also launched the "**Next Season**" program for graduates, designed to help young adults transition from the academic world into the next chapter of their lives with wisdom, support, and encouragement as they grow in their faith.

We are thrilled to add **Amy Huber** to our team, who will serve as the new Director of Discipleship and Connections this year, and more about this important area of our church can be found in her report.

CARE:

I continue to utilize the **Four-Legged Stool of Care at MBC**, a holistic pastoral care approach to meeting the varied needs within our congregation:

- **STEPHEN MINISTRY** provides emotional support to individuals navigating difficult seasons.
- **BENEVOLENCE MINISTRY** offers financial support to those facing economic hardship.
- **CARE LEADERSHIP TEAM** ensures that physical health needs were met within our church family.
- We are excited to report the addition of a new partnership with **BUXMONT COUNSELING**, which has significantly expanded our ability to provide greater mental health support to our community through Christian counseling.

I had the privilege of serving as a **staff liaison on our finance team**, helping to provide insight and support as we steward the financial resources God has entrusted to us. I also took on **new administrative responsibilities** this year, working to ensure our church's systems and processes are effective and efficient.

Looking to the year ahead, I am excited about the continued work of the Holy Spirit, equipping us to make disciples, support one another, and live our calling as followers of Jesus. Thank you for your ongoing support, prayers, and commitment to the work God is doing in our midst.

Let's continue to grow in faith, care for one another, and make disciples who will go and multiply.

Pastor Dave Hentschel

Pastor of Spiritual Formation and Care

Cont., Spiritual Formation & Care

Stephen Ministry

2024-2025 has shown us God's providence over this ministry. We held a class with 7 new volunteers completing 50 hours of training and becoming full fledged Stephen Ministers. We held a lovely commissioning ceremony introducing them to our congregation. Our goal is to continue to learn more and reach out to our congregation while allowing God to always be the cure-giver.

2024-2025 progress			
1 God Our cure-giver	5 Leaders trainers & supervisors	1 New Peer Supervisors	7 New Stephen Ministers
16 Stephen Ministers the cure-givers	12 Care Receivers members & friends	60 Hours of education & supervision	728 Hours of care provided

Michelle Klemme, Bruce Corke, Drew Huber, Pastor Dave Hentschel & Carrie Isler

Stephen Ministers

Jenny Brigante*	Denise Mianowski*
Ken Herold*	Ruth Prothero
Linda Higinbotham*	Jim Romaine
Drew Huber	Cecil Ruth
Scott Johnson*	Isabel Siegel
Grace Kam	Amol Shambarkhar*
Kawing Kam	Judy Torgimsen
Michelle Klemme	Christine Wenslau
Andy Lin*	Yvonne Lai
Carol Lynn	

* 7 New Graduates

Women's Ministry

"Oh, taste & see that the LORD is good" (Psalm 34:8)

It's been an honor and privilege to step into Leadership and serve the **Women of MBC** as the Women's Ministry Coordinator along with Krisana Ukritnukun, Assistant Coordinator.

We are excited to share with you all that the LORD has been doing in Women's Ministry this year and following are the highlights:

Bible Study:

Keeping with our Mission to be rooted in God's Word, the Women of MBC faithfully come together weekly to **study God's Word in one of the 7 groups** that are offered. God continues to bring new women in and we are thankful for their hearts to study and grow in their relationship with Him and with each other.

New this year: Childcare for Tuesday morning Bible Study was made available so that Moms with children were able to participate. Not only are Moms with littles given the opportunity to grow in God's Word, but their children are hearing lessons from the Bible as well.

Five Fellowship Luncheons after Tuesday morning Bible Study were added to give the Women of MBC an opportunity to fellowship, support and pray with other women outside of their own groups.

Saturday Events:

September – Women's Ministry Fall Kick-off Celebration - 78 attended.

December – Christmas Celebration - 69 attended. Coming in April – Tea and Testimony.

Mission Outreach:

December – We helped re-stock **First Choice's** Baby Boutique by providing various items for babies and Moms.

February – **Cookies for a Cause Packing Party** – **53 women**, children and teens, packed 556 boxes of cookies for **Market Street Mission** and **Feeding Hands**.

April – **Street Hope Alive** - We will be donating items needed for Summer Camp.

We are thankful for all of our Bible Study Leaders, Child Care Workers and Volunteers for their hearts to serve!

It is a blessing to see God continue to bring women of all ages together to grow in His Word through Bible Study and to pray and support one another through the joyful times and the more challenging times as well. God is on the move in Women's Ministry and we are blessed to be a part of this wonderful growing group of women!

Kim McCarthy & Krisana Ukritnukun

Women's Ministry Coordinator & Assistant Coordinator

Cont., Spiritual Formation & Connection

Men's Ministry

The Apostle Paul's charge in 1 Corinthians 16:13—*"Be on guard; stand firm in the faith; be men of courage; be strong"*—was the theme of the Stand Courageous Men's Conference last March. Over a dozen men from MBC, along with their sons, joined nearly 1,000 others to explore God's design for biblical manhood.

As summer approached, we held a **Men's Activity night** where, despite the rain, we saw over 20 men (fathers and sons) come together on a Friday night for food, fellowship, (indoor games) and an engaging discussion/devotional led by our brother Ed Williams on the **topic of Godly fatherhood and sonship in honor of Father's Day**. In mid-August, Men's ministry hosted a night at the **Somerset Patriots Ballpark** in Bridgewater for families and friends of MBC who enjoyed a doubleheader rivalry between the minor league affiliates for the Yankees and Mets.

The **Radical Mentoring** ministry continued with two Radical Mentoring groups meeting at Millington. One group is a new group meeting for the 2024-2025 church season called RM 3.0 and a second group is also meeting called **"Next Season"** which is made up of men who participated in Radical Mentoring in previous years. Both groups are committed and intentional in studying, memorizing scripture, getting meaningful relationship time together and praying for each other. Both groups have been blessed with amazingly godly men. The Lord has richly blessed the participants.

Throughout the year, men gathered weekly for Bible study, worship, and camaraderie, fueled by the legendary breakfasts of chef Don Philhower. We eagerly anticipate our next Men's Breakfast on March 15, where Chris Acker will share a testimony of God's ongoing work in his life.

The Lord continues to bless and strengthen the men of MBC as we pursue Him together.

The Men's Ministry Team

Senior Lunch Ministry

Our Monthly Senior Lunch is a wonderful time of food, fellowship, and fun for 80+ seniors in our community. Each month, we gather to enjoy a delicious meal, connect with friends, and share in uplifting entertainment. Whether it's music, guest speakers, or special programs, there's always something to encourage and inspire. This event is a great opportunity to build relationships and experience the joy of community in a warm and welcoming setting. We invite all seniors to join us for a time of laughter, connection, and meaningful fellowship.

CARE Leadership Team

In Gentle and Lowly, author Dane Ortlund highlights the heart of Christ for sinners and sufferers, reminding us that Jesus sympathizes with our weaknesses (Hebrews 4:15). Ortlund explains that Christ feels our pain as His own—His love moves toward us in compassion when we suffer.

At MBC, the Care Leadership Team (CLT) seeks to reflect this heart by supporting those in need. Whether through phone calls, prayer, practical help like rides or meals, financial assistance, or encouragement in times of joy and sorrow, the CLT strives to serve with Christ-like love.

This year, we welcomed David Wright and Tom Diprospero to the team while giving thanks for Dave Palmer's faithful service. We are also grateful for Jacquelyne Wright's leadership of our meal and Shepherd's Freezer ministry, Gary Isler's dedication to Advent, Easter, and visitation ministries, Verna O'Neil's leadership in card ministry, and Cathy Splinter and Heather Huber's organization. Pastor Dave continues to model a shepherd's heart of grace and compassion.

It is a privilege to serve and build up the body of Christ at MBC through acts of love and encouragement.

Craig McLaughlin

Discipleship & Connections

"By this my Father is glorified, that you bear much fruit and so prove to be my disciples." John 15:8

MBC is blessed to offer many ministries that help the church body connect as a community and grow spiritually. Under the leadership of Pastor Dave Hentschel and with coordination and support from Amy Huber, the new Director of Discipleship and Connections (DDC), strategies are being implemented to strengthen processes that welcome visitors, assimilate them into our community, and guide regular attenders and members toward deep discipleship as followers of Christ.

Discipleship | Small Group Programs

Our Small Group ministry fosters a nurturing community where people build relationships of support, encouragement, and accountability while seeking to grow in faith and spiritual maturity. These groups offer a variety of fellowship opportunities, including gender-specific men's and women's fellowships, geographic-based gatherings, and topical studies ranging from deep dives into Sunday sermons to Empty Nesters' groups. Our small group coaches—Ken Huber, John McCarthy, and Irm Smith—provide encouragement and support to all leaders.

Discipleship Cluster Team

In January, we launched the Discipleship Cluster Team, consisting of Pastor Dave, Amy Huber, Kim McCarthy and Krisana Ukritnukun (Women's Ministry Coordinators), and Bruce Corke (Stephen Ministry and Radical Mentoring Coordinator). The goal of this team is to enhance MBC's Discipleship System by creating environments for spiritual formation—where our community grows in the Word, deepens in love and care for others, and cultivates a healthy spiritual life demonstrated by service to the church and community.

Connections

"Do not forget to show hospitality to strangers, for by so doing some people have shown hospitality to angels without knowing it." (Hebrews 13:2)

Hospitality

We are taking a fresh look at the MBC experience to ensure that every individual is warmly greeted, guided, and cared for, especially first-time visitors. Our hospitality teams—including ushers, greeters, and café staff—have expanded, and we have added a hostess at the Welcome Center to ensure every guest has the opportunity to share their contact information and receive a gift.

One area of focus is parking and shuttle service. The blessing of growth in our Sunday morning worship services has brought challenges with limited parking. Plans are underway to relaunch a parking attendant ministry to enhance safety and maximize shuttle service utilization.

Assimilation

As the new Director of Discipleship and Connections, I am working with a first-response team to ensure that guests receive a warm welcome within 36 hours of their visit, followed by personal follow-ups and invitations to engage. Our Welcome Center and hospitality system have been enhanced, and we are excited to see growth in this area.

Looking Forward

This is an exciting time to be part of the MBC community. We are blessed with strong servant leaders who are passionate about their ministries and serve with excellence. In March, we look forward to launching an enhanced vision for biblical hospitality with an expanded team of volunteers committed to fostering a sense of community and belonging—especially reaching out to those who might otherwise go unnoticed.

Thank you all for your love and commitment to Christ and to one another.

Amy Huber

Director of Discipleship and Connections

MBC Kids



"Jesus said, 'Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.'" Matthew 19:14

As always, MBC Kids ministry exists to bring glory to God through children hearing the gospel, trusting in Jesus, and growing in their relationship with Him. Our MBC Kids Vision is to see kids who are firmly planted in God's Word, growing together - learning who they are in Christ from teachers and mentors, and made to multiply - living out their faith.

MBC Kids Curriculum

- Preschool & Kindergarten: God's Unfolding Story
- Elementary (grades 1st-4th):
 - Winter & Spring: DIG IN: The Heart of God
 - Summer: Life Church video lessons
 - Fall: DIG IN: Foundations of Faith
- 56ers boys: Old Testament. Taught by Mark Melillo and James Rickershauser.
- 56ers girls: NEW in Fall 2024: Be Bold! Fearless Preteen Curriculum. This curriculum from Group Publishing focuses on deeper questions about God, the Bible, Jesus, and faith. Our prayer is that the girls would Be Bold enough to ask the tough questions and hear and believe the Bible's responses to them. Linda Clark, Linda Rigdon, and Deirdre Rajoppi offer a safe place for the girls to acknowledge doubts, ask questions, and to grow in their faith.

AWANA

- Directors: Kimberly & Craig McLaughlin; Director of Administration: Liana Moore; Meal Team Leader: Krisana Ukritnukun
- AWANA ("Approved Workmen Are Not Ashamed") is in its second year and going strong. The club meets mid-week on Wednesday nights and serves as another opportunity for child discipleship. We are thankful for all the children attending the program and planting seeds of Scripture in their hearts. The volunteer team is composed of a multi-generational team who serve together to make this ministry meaningful.

Hare-Raising Egg Party

- VIP Access for special needs families
- Petting zoo, egg and bunny themed crafts, photo booth, game stations with prizes, bake sale for the Teens Missions trip to the DR.
- NEW: Gospel-centered video in the craft area, with an invitation to come on Easter Sunday
- NEW: Clothing Drive for Street Hope Alive

VBS: Scuba: Diving into Friendship with God

Why do we do VBS? It's 5 days of learning about God in a fun atmosphere and experiencing His love through the leaders. Not only is this important for kids who grow up in the church, but it's also an evangelistic event for kids who don't attend church. We follow up with families of kids who do not have a church home listed and families whose child accepted Christ during Thursday's Gospel Day.



Trunk or Treat

- Also continued to offer the VIP Access timeslot for special needs families. Each year we receive positive feedback for this opportunity to attend in a quieter setting.
- Crafts, snacks, refreshments were offered.
- This year a coat collection was organized for one of MBC's partners: Street Hope Alive.

Changes 2024:

- On April 1, Rachel & Lenore became Co-Directors of Children's Ministries! Lenore oversees the nursery and preschool/Kindergarten classes, Trunk or Treat, Awana. Rachel oversees Elementary classes (1st-4th) and 56ers (5th & 6th), Check-in, Hare-Raising Egg Party, and VBS. We are grateful to have these new positions, and still enjoy collaborating on all things Children's Ministry.
- On October 2, Rachel went on maternity leave to care for baby Micah Stephen. Laura Garcell graciously joined Lenore (again!) to assist while Lenore stepped up to be the Director for those 12 weeks.

Rachel Rickershauser & Lenore Tosi

Co-Directors of Children's Ministries



MBC Teens & Young Adults

"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity." 1 Timothy 4:12

MBC Teens

Surrender. Our prayer for the year is that the Holy Spirit would pierce our hearts and show us who the Lord is and that our response would be to fall down in surrender. Matthew 16:24 says, "If anyone would come after me, let him deny himself and take up his



cross and follow me." We have been witnessing many of our students live this out. Students are inviting new friends weekly, students are getting baptized, going out on mission and falling down in worship of their creator. The hunger for God's word is evident in many engaging in the study of scripture in the Girls Bible Study or the boys Band of Brothers. Challenged many on our winter retreat to read a gospel that weekend and many responded!

The Lord has been good to our students and our students are praising Him for that each day. He moves in ways we never imagined but should have! The excitement for what is next is keeping us coming back each day for something new. Praise the Lord!

Highlights from 2024 MBC Teens

Over the last year, we had many impactful moments worth sharing. Here are just a few.

- 50 ppl attend our Fall Retreat to Camp Orchard Hill
- 55 ppl attend our Winter Retreat to Refreshing Mountain Spgs
- One week high attendance of 73 students on a Wednesday
- Impacted 170 students this past year
- Welcomed 55 new students
- Welcomed 3 new youth leaders this year
- 10 Students Baptized
- Team of 40 sent to the Dominican Republic out on mission

MBC Young Adults

There has been excitement in our young adult ministry over the past year and that has been shown through various ways. God has been faithful to those that have called Him Lord and in response we are seeing young adults stay faithful in their walk with the Lord. Young adults have become more engaged in routine bible studies, large events and even the call to baptism. We are witnessing many in this stage of life continue to run with the Lord as opposed to away from during a season where many run around confused! Praise the Lord for his goodness to each of us and the way He is moving in our young adult ministry here at MBC.

- 6 young adults baptized
- Sent 22 young adults to the passion conference in Atlanta, Georgia
- Summer 2024 we had the delight to welcome Felicity Hentschel as an intern in the youth and young adult ministry. She supporter in creating and designing events for youth group as well as our new young adult group. She taught, led games and preached a sermon alongside Johnny during the summer.
- Started a brand new young adult group that meets twice a month. Consistent turnout of young adults coming to grow in their faith and community

Johnny Graves

Director of Youth & Young Adults

Missions Team

2024 Highlights:

MBC has a passion for missions both locally and globally. The pattern of sending people on missions is present throughout the book of Acts: "While they were worshiping the Lord and fasting, the Holy Spirit said, 'Set apart for me Barnabas and Saul for the work to which I have called them.' So after they had fasted and prayed, they placed their hands on them and sent them off (Acts 13:1-3)." We love sending people on mission! Here is a glimpse of MBC's part:

- **Special projects:** Through our 2024 Vision Campaign, we raised \$20k that supported two special projects: (1) EDJ Sports Camps in Romania with Diana and Bogdan Anton. (2) Educational Assistance Scholarships through Street Hope Alive in Paterson, NJ.
- **Local missions:** We support Eleven Domestic Partners working across eight different ministry organizations. Additionally, we support Six Local Partner ministries.
- **Global missions:** Our Global efforts focus on World Venture (The mission's organization of VCN). We currently support over 25 World Partners building the kingdom internationally.
- **Senegal:** We have a special focus on Senegal, West Africa. In November of 2024, we sent six congregants on a short term trip to Senegal. We also approved funds to add one new world partner in Senegal.
- **Youth missions:** We supported the July 2024 Youth Mission Trip to the Dominican Republic. We sent 40 leaders and teens on mission!
- **Overall giving:** MBC remains committed to giving 20% of our budget outside our walls to proclaim the Gospel to the least, the last, and the lost.

Until Jesus returns, there is more work to be done. Thank you for your generosity and partnership — Keep Sounding Forth the Gospel MBC!



Pastor Bob Erbig

Missions Team

Jim & Jeri Romaine
Jan & Judy Torgrimsen
Paul & Kathy Wilford
Roberta Denning
Tom DiProspero
Yvonne Lai
Roy Garms



Imparting Christ's love & hope to the ends of the earth

Outreach Ministries

In 2024-25 MBC has manifested a heart for local outreach. The center of our outreach strategy continues to be *"equipping the saints and engaging the skeptics."* This year, we helped our people learn to *"Resist the Drift."* The author of Hebrews challenges us: "Therefore we must pay much closer attention to what we have heard, lest we drift away from it (Heb. 2:1)." We must be grounded in our faith if we are to engage the world. Here are some highlights from the year.

- **Digital Outreach:** Our digital media platforms continue to reach people outside our walls. We produce 3 podcasts: Behind the Pulpit, Underground Sessions, and Fresh Wave. All told our YouTube Channel garnered 117.3K views.
- **The Deconstruction of Christianity:** Over 40 people participated in the "Deconstruction" seminar in January-February of 2025. We covered material from the book by Alisa Childers and Tim Barnett. People were equipped to engage this difficult topic.
- **Local Mission Trip:** In August of 2024 we participated in a local mission trip to Muslims and Hindus through Amoon Sharon's ministry. 8 people participated.
- **Underground Sessions:** Our fall event intersected with our Revelation series. We covered Four Views of the Millennium. We had 165 people attend.
- **Contend Conference:** In January 2025, we held our second Contend Conference. 250 people attended. 60+ volunteers participated. Numerous churches were represented.
- **City Relief Packing Party:** In December 2024, we held our first packing party to support the ministry of City Relief. 120 people attend this outreach event where we packed 600 kits to give to the homeless this winter.

We continue to collaborate with and regularly send volunteers to our local ministries **Feeding Hands**, **City Relief**, **Market Street Mission**, and **First Choice**. Amoon Sharon and **Alpha Ministries International** are seeing many people come to Christ in NJ.

The best is yet to come in 2025/26 as we plan to become a Church Affiliate site of the **Colson Fellows** program! We are praying for at least 10 people who will be trained in this Biblical Worldview curriculum.

Pastor Bob Erbig

Lead Pastor: Preaching, Family Life & Mission



Little Footprints Learning Center

God is faithful.

Little Footprints Learning Center (LFLC) is a ministry of Millington Baptist Church (MBC) that touches young lives and their families for Christ. The effect that this has had for 31 years on our community is far reaching. We thank God for His preschool! It is the Staff's prayer each morning to have Jesus walk the hallways of the education building, dwell within our hearts and shine through us His love to all we come in contact with.

Our attendance this year hasn't been as high as in the past but we look with anticipation to full classes as we get closer to September 2025. God has provided qualified, anointed teachers who are willing to work this harvest field for His glory. We are believing that this lean year will turn into an abundance of harvested souls much like the saving of countless lives when Joseph oversaw Egypt during the famine. We have families with younger children now old enough to start preschool, as well as our reputation as a school of excellence in the community. Do to recent advertising strategies, LFLC is on a trajectory to having full classes. This is everyone's prayer as we want to touch as many children's lives with the Good News that Jesus loves them!

We thank God for MBC that places a priority on reaching young lives for Christ and for an Elder Board and Finance Team that are willing to join hands together with LFLC and do what is necessary to have this ministry thrive for years to come. To Him be all the glory!!

Kathy Dolbier

LFLC Director

LFLC Staff

Kate Clarke

Lead Teacher - 4 Year Old Class

Laura White

Lead Teacher - 3 Day 3 Year Old Class

Marge Watkins

Assistant Teacher - 3 Day 3 Year Old Class

Kelly Davis

Assistant Teacher 2 day 4/5 Year Old Class

Amanda Annis

Lead Teacher - 3 Day 2.5 Year Old Class

Danielle Arrieta

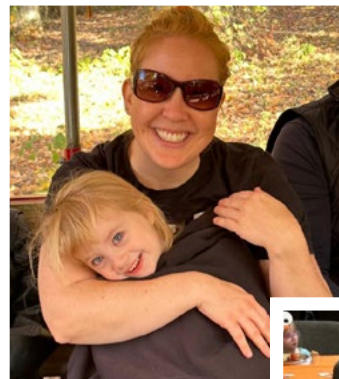
Lead Teacher - 3 Day 2.5 Year Old Class

Debbie Masin

Assistant Teacher - 2 Day 2 Year Old Class

The Preschool at Millington Baptist Church

Little Footprints Learning Center



Worship Arts & Production

"I will sing of steadfast love and justice; to you, O Lord, I will make music" (Ps 101:1, ESV).

Worship Arts

God is so good! MBC's worship team has enjoyed another terrific year of worshipping together with our congregation! Each week, we have the privilege of seeing more and more hands held high in worship of The Lord Jesus Christ. We continue striving (under the guidance of The Holy Spirit) to thoughtfully select songs that have a connection with the sermon topics, whether it's a typical Sunday, or a special holiday



service. We encourage everyone to sing LOUDLY



in our services! To help you do that, we provide weekly Spotify & Youtube playlists of the songs that we'll be singing on Sunday mornings so that everyone can get familiar with them.

- We've upgraded our drum sounds this past year and are truly grateful for this drastic improvement to the quality of our music program.
- Makayla Hentschel served as an intern in our worship ministry this summer.
- If you have an interest in joining the worship team at MBC, please come and talk to me, or fill out the worship team application on our church website.

It is truly a blessing to be a multi-generational congregation dedicated to worshipping The Lord Jesus Christ together. Worship Arts is committed to leading MBC to worship Jesus in song by selecting the very best worship music in the progressive-traditional style. Let us continue to sing of steadfast love and justice to The Lord by making music together. In Christ Alone,

John Bonaventura

Director of Worship

Production Team

2024 was a year of refining and enhancing our existing efforts. We continually asked, "How can we improve what we are already doing?" This commitment led us to further invest in our podcasting and videography. By adding another camera and identifying the ideal software solution, we elevated our podcast production to a professional standard. Additionally, we honed our skills in video production, enhancing key projects such as baptism videos, event recaps, and walk-up videos.

This pursuit of excellence extended to our Sunday services. We remain dedicated to delivering the highest-quality worship experience, both in person and online.

Over the summer, we had the privilege of welcoming a Production Intern, Talia Rajoppi. She was an invaluable asset to our Sunday morning operations and took the lead on our Wednesdays in the Word summer devotional series.

Two major highlights of the year were Night of Revival and the Contend conference. For Night of Revival, our goal was to create a dynamic and immersive worship experience distinct from our Sunday services. With intentional atmosphere design and high-quality sound production, we successfully achieved that vision.

The Contend conference was another significant success. Thanks to an outstanding team of volunteers, we delivered a high-caliber production experience, overcoming only a few minor challenges.

Looking ahead to 2025, we are committed to further enhancing our production quality—sharpening what we have and innovating new ways to expand our online reach for the glory of Christ.

For His Glory Alone.

Tim Youtkus

Production Manager

Communications

MBC's Communications led by Marc D'Agusto, with Noah Graves and Tim Youtkus. We strive to develop and implement essential strategic messaging throughout all ministry areas by utilizing all of our media outlets to communicate and cultivate connection at our services and events. In 2024, we increased our virtual productivity supporting each ministry area's efforts.

- Underground Sessions
- Enews Bulletin
- Weekly Pastors Video
- New Podcast studio back drop designs
- Underground Sessions publicity and registration
- Summer Adventure documentation & promotion
- Hare-raising Egg Party promotion
- Trunk or Treat documentation & promotion
- Sermon Series Designs & Development
- Podcasts: Behind the Pulpit, Underground Sessions,
- Teen Podcast: Fresh Wave,
- New Communications tools MBC App, CHMS and PushPay

We continue developing high quality promotional campaigns that communicate initiatives to our church family as well as to our local community.

- New Missions wall in Fellowship Hall
- Welcome Center refreshed
- Podcast promotions
- Ministry cards
- YouTube
- Social media campaigns
- Video documentation and promotion
- Drone footage
- Campus signage
- Event banners
- Postcards

Looking forward:

2025 promises to be an exciting year for MBC Communications as we bolster our digital outreach, YouTube and social media presence with Tim Youtkus and Noah Graves taking point, elevating our goals for being a premiere campus and digital ministry. We will continue to use our current communication channels such as Praise & Prayer, Enews, various social media outlets, website, and our church app.

A special thanks goes to Noah Graves for his tireless work running the main office and managing the day-to-day Admin. and Communication's assets. His efforts allow people to receive a quick response to their concerns and questions by directing their inquiries to the appropriate person rather than to a mass email box.

We spend a significant amount of time designing and expanding a user-friendly online and campus communications experience. This provides opportunities for people to register for events, childcare and volunteering. CHMS provides all members and regular attendees access to current church information including member contact information, communication among ministry groups, and online tithes and offerings.

We do all of this with the purpose of fostering a sense of belonging and community as we serve the body at MBC.

Marc D'Agusto

Director of Communications

Administration & Finance

Admin & Financial

This year, we celebrate God's provision and guidance as we enhanced the administrative and financial operations of our church. A significant milestone was the seamless transition from **Realm** to **ChMS**, a new software platform that integrates fully with our church app and online giving. This advancement simplifies registration for participants, fostering greater engagement within our community. From a financial perspective, we completed our first full fiscal year with **Finch**, our remote accounting partner. **Finch** has been a blessing, offering real-time financial reporting for staff and streamlining processes through a unified bill payment platform. Additionally, their recommendation to adopt a new credit card system has brought greater clarity and ease for financial tracking. With these tools, we strive to steward God's resources wisely and ensure efficient workflows for His glory.

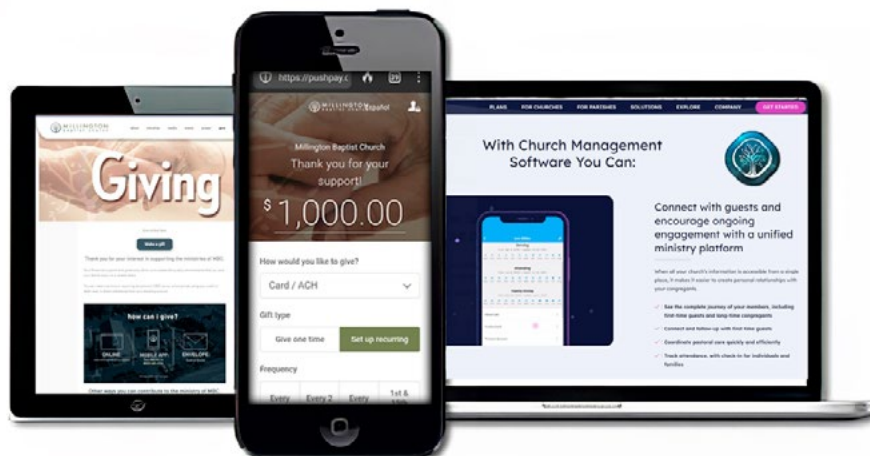
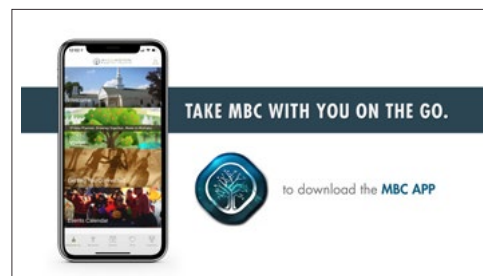
Facilities

This year marked a significant transformation in the maintenance and care of our church facilities. Partnering with **KM Maintenance**, we streamlined cleaning and general repairs, working to restore the buildings to their original splendor. Major improvements included completing the installation of a high-efficiency heating and cooling system in the church building and securing preventative maintenance contracts to ensure the long-term functionality of our facilities. Additionally, we consolidated a list of all our vendors for easy referral as well as a creating a digital administrative calendar. Looking ahead, we are excited to collaborate with **JL Devine** to create a detailed facility layout plan and a schedule necessary upcoming repairs and improvements. These efforts reflect our commitment to providing a well-maintained, welcoming space for worship and community.



Kristie Gall

Administrative & Financial Manager



2024 Leadership Teams

Awana Leaders

Craig McLaughlin
Kim McLaughlin
Liana Moore
Lenore Tosi
Krisana Ukritnukun

Care Leadership Team

Dave Hentschel
Cathy Splinter
Craig McLaughlin
Dave Springer
Gary Isler
Heather Huber
Irm Smith
David Wright
Jeanne Sernak
Kim McCarthy
Nancy Bonaventura
Verna O'Neil
Jackie Wright
Tom DiProspero
Tony Iannacone

Elder Board

Darren Hernandez, Chair
Doug Hulin, Vice Chair
John McCarthy, Treasurer
Hector Garcell, Secretary
Ken Huber
Jeff Callender
Chris Dowden
Glen Homa
Andrew Strain
Rick Splinter
Jan Torgrimsen
Paul Wilford

- Pastor Bob Erbig
- Pastor Dave Hentschel

Finance Team

Allen Ukritnukun, Chair
Kevin Davis, Vice Chair
Stan Kang, Secretary
Dave Hentschel, Pastor
John McCarthy, Elder Liaison
Kristie Gall, Staff Liaison
Paul Achenbach

Vijay Peyyala
Cathy Conant, Secretary
Jackson Wong
Dave Kother

Little Footprints Board

Kathy Dolbier, Director
Julianne Lavernia, President
Glen Homa, Elder Liaison
Nate Hildebrand
Augie Lavernia
Harish Radha
Jeri Romaine
Jenn Dowden

Ministry Directors

Marc D'Agusto
John Bonaventura
Bob Erbig
Johnny Graves
Dave Hentschel
Amy Huber
Rachel Rickerhauser
Lenore Tosi

Missions Team

Jim Romaine, Chair
Roberta Denning
Tom DiProspero
Bob Erbig
Roy Garms
Yvonne Lai
Jeri Romaine
Jan Torgrimsen
Judy Torgrimsen
Kathy Wilford
Paul Wilford

Stephen Leaders

Bruce Corke
David Hentschel
Drew Huber
Carrie Isler
Michelle Klemme

Men's Ministry Team

Bruce Corke (Rad Mentor)
Pete Lima
Craig McLaughlin
Amit Nihalani (Rad Mentor)

Womens Leadership Team

Kim McCarthy, Coordinator
Krisana Ukritnukun,
Assistant Coordinator
Linda Clark
Lisa Drew
Carrie Isler
Linda Kuebler
Gail Loehr
Chris MacBurney
Kimberly McLaughlin
Sue Philhower
Linda Rigdon
Barb Smith
Irm Smith
Kathy Wilford
Sharon Williams

Small Group Leaders

Ken Huber
Gary & Carrie Isler
John & Kim McCarthy
Carter & Suzy Parker
Jim Romaine
Rick Splinter
Ed Williams
Jeff & Polly Wong

Youth Leaders

Johnny Graves, Director
Christina Berquist**
Cory Dziedzic*
Kristie Gall**
Juran Hulin*
Ben Youtkus**
Tim Youtkus*
Shannon Graves*
Chris Dowden**
Gail Loehr***
Craig McLaughlin***
Deirdre Rajoppi***

* High School **Middle School
*** Support • ex-officio

Membership Roll Report

Active Voting to Dismissed

Marc & Heidi Bavaro
Luke & Jenny Ciannello
Jason Gero
Sam Hays
Kathy Morris
George & Judy Pizzo
Troy Springfield
Terry Symonds
Eunice Wagner
Li Yuan

Inactive to Dismissed

Norma Hopcraft

Baptisms

Chris Acker
Steve San Antonio
Matthew Avaltroni
Dave Bachman
Macaela Berquist
Taylor Cooper
Alexander DePierro
Gabby Fashora
Art Gall
Dom Gall
Antonio Giulliano
Chloe Huber
Madeline Koeller
Renee Mianowski
Michael Midthassel
Ignacio Rivera
Luke Williams
Tim Youtkus

Births

Micah Rickershauser

Deceased

John Grooms
Jim Hutchison
Kathy Lim

New Members

Chris & Amy Acker
Steve San Antonio
David & Michelle Bachman
Adam & Casey Catell
Frank & Cathey Donaruma
Art Gall
Noah Graves
Warren & Amy Huber
Ka-Wing & Grace Kam
Andy Lin
Rob Meleta
Amit Nihalani
Chris Styskal
Joy Weber
Ben Youtkus
Tim Youtkus

Church Membership

As of 3/01/2025: 272

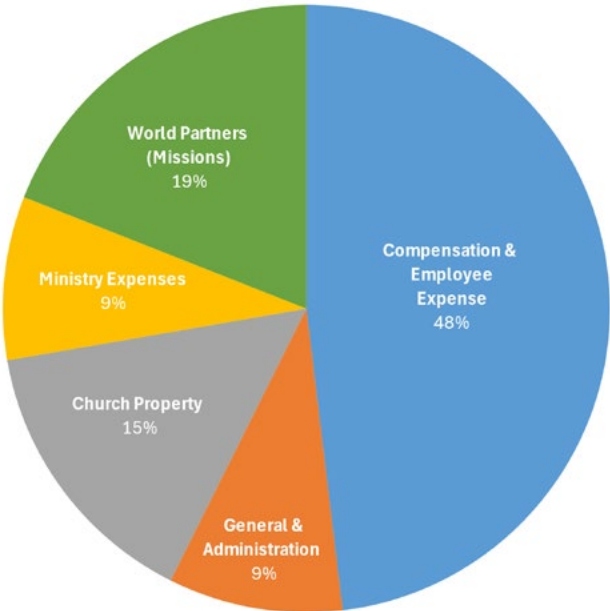
FYE 2025-26 Proposed Budget

	FYE 3/31/24 Actual Exp as of 2/28/25	Current Budget 4/1/24 - 3/31/25	Proposed Budget 4/1/25 - 3/31/26	Budget Difference
MBC BUDGET				
Compensation & Employee Expense	783,351	900,547	931,627	31,080
General & Administration	151,343	163,080	170,040	6,960
Church Property	242,648	252,905	347,818	94,913
Adult & Men's Ministries	25,450	33,300	33,550	250
MBC Kids Ministry	14,660	17,640	19,090	1,450
Family Ministries	4,644	5,750	10,500	4,750
Communications Ministry	14,560	24,778	25,400	622
Outreach Ministry	13,471	31,650	21,850	(9,800)
Welcome & Assimilation Ministry	12,526	16,450	16,600	150
Women's Ministry	2,088	4,800	7,775	2,975
Production Ministry	13,397	21,400	21,800	400
Worship Arts Ministry	5,207	7,850	7,850	0
Youth Ministry	35,758	34,850	31,100	(3,750)
World Partners	309,843	355,000	355,000	0
Total MBC	\$1,628,586	\$1,870,000	\$2,000,000	\$130,000
Rental Properties	\$67,963	\$46,260	\$74,000	\$27,740
Little Footprints Learning Center				
Compensation & Employee Expense	120,086	150,934	150,000	(934)
LFLC Other Expenses	18,648	28,066	38,450	10,384
Total LFLC	\$138,734	\$179,000	\$188,450	\$9,450
Total Budget	\$1,835,643	\$2,095,260	\$2,262,450	\$167,190

Expenses 2024-2025

Employee Compensation	783,351	48%
General & Administration	151,343	9%
Church Property	242,648	15%
Ministry Expenses	141,761	9%
World Partners (Missions)	309,843	19%
Total	1,628,946	100%

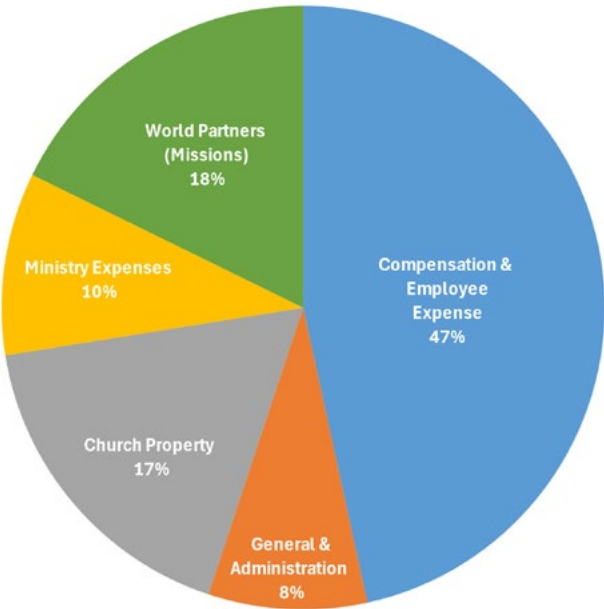
Expenses - 2024-25 Actual (through February 2025)



Expenses 2025-2026 Proposed Budget

Employee Compensation	931,627	47%
General & Administration	170,040	9%
Church Property	347,818	17%
Ministry Expenses	195,515	10%
World Partners (Missions)	355,000	18%
Total	2,000,000	100%

Expenses - 2025-26 Proposed Budget



World Partners Budget

International World Partners with WorldVenture	NOTES	Fiscal Year 2024-2025	Proposed Budget 2025-2026
B. & M. Columbine - Senegal		19,000	19,000
Y. Danfa - ITES Director, Senegal		4,000	4,000
L. & R. Grudda - Senegal		11,000	11,000
F. Hampton - Austria		6,000	6,000
M. & M. Hunt - France		4,000	7,000
N. & R. Kendall - Senegal		5,000	6,000
K. & K. Laverman - Japan		8,000	9,000
A. Livingston		4,000	4,000
D. Muenzenberger - Philippines		11,000	13,000
D. & E. Parmer - France		6,000	7,000
G. & L. Renner - Kenya	(e)	2,000	2,000
M. & K. Schaaf - Walk Thru International		7,000	8,000
J. & S. White - Ukraine	(a)	20,000	20,000
E. & T. Yee - Indonesia		8,000	8,000
Future World Partner - Senegal	(e)	4,000	4,000
Total WorldVenture Commitments		\$119,000	\$128,000
Special Mission Team Projects			
South Sudan Church		5,000	0
Alpha Ministry Building in Pakistan		5,000	0
Maceo Hemmingway Memorial		5,000	0
Seminary Scholarships		6,000	6,000
Total		\$21,000	\$6,000

World Partners Budget cont'd

Other International World Partners	Notes	Fiscal Year 2024-2025	Proposed Budget 2025-2026
A. & G. Sharon (Missions Door)		10,000	11,000
IDEAS Community Development - (P&LB)		4,000	4,000
IDEAS Community Development - (J&JC)	(a)	15,000	15,000
C. & J. Hanover - Asia (CRU)	(b)	6,000	7,000
D. & S. L. (CRU)		7,000	7,000
D. & E. MacLean - Germany (Crossworld)		9,000	9,000
B. & D. Anton - Romania (Josiah's Venture)		5,000	7,000
D. & B. Bocsa - Romania (Josiah's Venture)		7,000	7,000
C. Hoernig (Operation Mobilization)	(c)	4,000	0
T. & A. Vosters - Cambodia (World Team)		6,000	6,000
CFA Church Association (Senegal)		4,000	4,000
WV - EBCT Missions Team (Senegal)		4,000	4,000
Cambodian Dorm Project		3,600	5,000
S. & G. Anderson- South America (Liebenzell)		4,000	5,000
S. & R. Hunt- UK (SIM)		3,000	4,000
Total Other International Commitments		91,600	95,000
Total International Commitments		\$210,600	\$223,000
Domestic World Partners	Notes	Fiscal Year 2024-2025	Proposed Budget 2025-2026
M. & R. Hemmingway - Newark, NJ (Calvary Bible Chapel)	(a)	8,000	8,000
T. Mittuch (CRU)	(b)	6,000	6,000
L. & G. Williams (CRU FCA)	(b)	6,000	6,000
C. & J. Watkins - PA (Disciplemakers)	(b)	8,000	8,000
J. Violi - Penn State (The Navigators)		8,000	8,000
L. & R. Raughley - Newark, NJ (World Impact)	(c)	7,000	0
Feeding Hands		5,000	5,000
K.Dening- SomValley NJ (Young Life)	(a)	5,000	6,000
First Choice Women's Resource Center - Morristown, NJ		4,000	5,000
M. & A. Stasio- NJ (Cru)		4,000	4,000
Market Street Mission - Morristown, NJ		4,000	4,000
E. & J. Scalabrin (Navigators)	(d)	0	6,000
City Relief		4,000	4,000
Street Hope Alive		3,000	4,000
Young Lives		3,000	3,000
G.Leung-NJ (ICVF)		3,000	3,000
Total Domestic Commitments		78,000	80,000
Total Fixed Commitments		\$288,600	\$303,000

World Partners Budget cont'd

Discretionary Items	Notes	Fiscal Year 2024-2025	Proposed Budget 2025-2026
Contingencies		14,9000	15,500
Youth Mission Trips		3,000	3,000
Short Term Mission Trips		2,000	2,000
IT Support		1,000	1,000
Honorariums and Travel		4,000	4,000
Publicity and Promotions		500	500
Total Discretionary		25,400	26,000
Total World Partners Plus Discretionary		\$314,000	\$329,000

Analysis of Proposed Fixed		Support \$	Support %
International Ministries		223,000	74%
U.S. Ministries		80,000	26%
Total Fixed Commitments		\$303,000	100%
Ministry Initiatives		Support \$	Support \$
City Relief		0	5,000
Senegal		0	15,000
Street Hope Alive		6,000	0
Romanian EDGE Sports		14,000	0
		\$20,000	\$20,000
Notes	Total Mission Budget		\$355,000

(a) MBC member

(b) Former MBC member or attendee

(c) Resigned, Retiring or Deceased

(d) New WP

(e) Post-Retirement travel allotment

Vision:

**We envision a church full of Jesus-followers who are
Firmly Planted, Growing Together,
and Made to Multiply.**

Firmly Planted | Together we seek to dig deep into the word of God, to come alive and rekindle the wonder of life we are promised. We desire to see 100% of members and regular attendees **ENGAGED** in one or more of our varied and vibrant spiritual growth or service ministries.

Growing Together | To be the people we are called to be we cultivate a welcoming and compelling environment where new guests will be **EMBRACED** as family by communicating and leading them through a pathway of deeper connection.

Made to Multiply | Young families will be the fastest-growing segment of our church body with a special focus on **OUTREACH** to the local community.

“Blessed is the man who walks not in the counsel of the wicked, nor stands in the way of sinners, nor sits in the seat of scoffers; but his delight is in the law of the Lord, and on his law he meditates day and night. He is like a tree planted by streams of water that yields its fruit in its season, and its leaf does not wither.” (Psalm 1:1-3)



MILLINGTON
baptist church

Core Values

1. Gospel Centered:

We believe the Gospel is the core of everything. God has given everything for us so we are called to give everything for Him. Therefore, we respond to His great love by extending grace to everyone and giving Him first place in our lives. (Rom 5:1, 12:1-2; Gal 2:20, 3:1-4, 5:1-15; Eph 2:1-10)

2. Biblically Grounded & Culturally Relevant:

We engage the culture AND remain doctrinally pure. This is our calling: to contextualize the timeless message of the Gospel for our generation. (1 Corinthians 9:19-23; Acts 17:16-34; 2 Tim 3:16-17).

3. Passion for the Mission of God Locally & Globally:

We desire to reach our world and love our neighbor. (Matt 28:18-20; Luke 10:25-37; Gen 12:1-3). We also believe the church should reflect the diversity of its community, ethnically and demographically. (Eph 2:11-22)

4. Intentional Spiritual Formation:

We pursue deliberate discipleship while being dependent upon God for true spiritual formation. Growth is slow and non-linear where the Spirit of God shapes us into the image of Jesus. (1 Thes 5:23-24; 2 Pt 3:18)

5. Authentic Community:

We strive to be merciful and accepting. We also don't shy away from hard conversations that may hold each other accountable. We believe it's OK not to be OK; it's just not OK to stay there. (Heb 10:19-25; Eph 3:14-21)

6. Servant-Leaders:

We believe a fully engaged follower of Christ is a servant-leader (Mark 10:35-45). Every member is a minister. Every Christian has been given spiritual gifts to be discovered, developed, and deployed. (Eph 4:1-16)

7. Strong Families:

We want to build strong families and be a place of restoration, care and support for those without a family. In a world where we have seen the breakdown of the family impact our society in negative ways, we believe in the importance of resourcing and building strong families with intentional support for both healthy marriages and godly parenting. (Eph 5:21-6:3; Prov 22:6)



MILLINGTON
baptist church

