

ANNUAL REPORT

2022



MILLINGTON
baptist church

“BE SHEPHERDS OF GOD’S FLOCK THAT IS UNDER YOUR CARE, WATCHING OVER THEM—NOT BECAUSE YOU MUST, BUT BECAUSE YOU ARE WILLING, AS GOD WANTS YOU TO BE; NOT PURSUING DISHONEST GAIN, BUT EAGER TO SERVE; NOT LORDING IT OVER THOSE ENTRUSTED TO YOU, BUT BEING EXAMPLES TO THE FLOCK. AND WHEN THE CHIEF SHEPHERD APPEARS, YOU WILL RECEIVE THE CROWN OF GLORY THAT WILL NEVER FADE AWAY” (1 PET 5:2-5, NIV).



Greetings from your Pastoral Leadership Team

“And I will give you shepherds after my own heart, who will guide you with knowledge and understanding” (Jeremiah 3:15, NLT).

Those words from Jeremiah resonate with our hearts—we want to serve God and love his people well. What a privilege to minister here at MBC! We feel blessed to shepherd this church during such a fruitful season of kingdom impact and Gospel expansion. As you look through the pages of this report, don't see it as just words and images—it is our investment in God's kingdom work. Our prayer is that you will be encouraged by what God is doing through his people, as well as motivated to serve and get connected in deeper ways.

Our vision is simple, threefold and profoundly theological. We want to be a church that is **FIRMLY PLANTED**. It all starts with a robust theology based on God's revelation in the Scriptures. We grounded this vision in 2022 with a church wide spiritual formation campaign (Cultivating the Christian Life – Winter 2022). Then, over the course of the year, we were washed with God's word in 1 Corinthians (“DE toxicity” Series), we feasted on the Fruit of the Spirit (Summer 2022), we were challenged and convicted by David's Life (“We Need a King” 1 -2 Samuel, Fall 2022), we learned why Christmas is Unbelievable (Advent 2022), and we discussed every topic under the sun in Ecclesiastes (Winter 2023). In short—we found meaning in the madness.

As God's Word guides us, we want to be **GROWING TOGETHER** in community as we use our unique spiritual gifts in service to His kingdom efforts. The fruit of this is our amazing volunteers whose sacrifice undergirds every ministry activity! In addition, our small group ministry is growing and people are learning the depths of the spiritual life. We are also inviting people to connect in new ways through our innovative shared interest groups. Relationships are the lifeblood of the church.

Finally, as our community flourishes, we want to live out our God given calling: we are **MADE TO MULTIPLY!** Missions is stronger than ever. New outreach opportunities are growing by the month. God is doing something in people's hearts at MBC—He is giving us His vision for the lost. In a discontented time, may we show the world contentment found in the beauty of Christ.

In this annual report, you will see how this vision played out in real time this past year. Don't glance over it—savor the work God is doing in His church. Encourage others in the body who are giving their time, talent and treasure. PRAY! Pray that God would continue to give our church humility and boldness, compassion and conviction, wisdom and discernment in the complex moment we live. God has chosen us for such a time as this! May we continue to love God with all our heart, soul, mind and strength—as we love our neighbors as ourselves—in 2023 and beyond!

“Lord, may your kingdom come and your will be done—on earth as it is in heaven.”

In His Grip,

Pastors Bob Erbig and Dave Hentschel

Pastoral Leadership Team



Table of Contents

I. Board of Elders	
Board of Elders	2
Elders Search & Election	3
II. Spiritual Formation & Care	
Adult Ministries: Women's Ministries & Adult Education	5
Men's Ministry & Small Groups	6
Care Team & Stephen Ministry	7
III. Family Life & Mission	
MBC Kids	8
MBC Teens & Young Adults	9
Missions Team	10
Local outreach	11
Little Footprints Learning Center	12
IV. Communication & Worship Arts	
Worship Arts & Production	13
Communications	14
V. Administration	
Administration & Connection	15
2022 Leadership Teams	17
Membership Roll Report	18
VI. Finances	
Proposed 2022-2023 Budget	19
Proposed World Partner 2023-2024 Budget	21
VII. Vision	24
VIII. Core Values	25
NOTES:	26

Board of Elders

Looking Back

Once again in 2022 God has blessed Millington Baptist Church beyond what we could have dreamed or imagined. He knows what He wants for MBC and has continued to assemble the necessary people, with the necessary spiritual gifts, to accomplish His goals for MBC.

In 2022 we:

- Expanded our Ministry Leadership Team by hiring Kristi DeHoog
- Grew our church staff
- Engaged the congregation in a widespread spiritual formation campaign
- Supported Pastor Bob in a sabbatical this past summer
- Launched an updated three year vision to become a church full of disciples of Jesus who are "Firmly Planted, Growing Together and Made to Multiply"

Looking Ahead

In 2023 we are looking to:

- Increase the width and depth of our discipleship programming in every ministry for every member
- Encourage participation in shared interest experiences, acts of service and a pathway to membership for all
- Include at least 75% of our members and regular attenders in at least one of our made to multiply ministry initiatives
- Continue to expand our Spiritual Formation offerings to include new courses such as Divorce Recovery and Grief Sharing
- Invest in our Next Generation ministries through three specific initiatives; (1) expanding our MBC Internship Programs for high school and college students, (2) sending our key Children's Ministry leaders to the Child Discipleship Forum Conference, and (3) investing in Young Adults by sending a group back to the Passion Conference
- Empower our church body to reach their friends with the Gospel by improving our Alpha Groups, expanding our Underground Sessions Ministry and more opportunities to grow in evangelistic gifts
- Build church community connection by creating more (and better) spaces for connection on campus, as well as starting new shared interest groups
- Expand our missional footprint, locally and around the globe by taking on new World Partners and supporting local organizations

We are excited about what God has done at MBC and what He will do in the future. We are also extremely thankful to the congregation for your generosity, which gives us the ability to accomplish so many God honoring initiatives

Co-laboring in Christ:

Darren Hernandez, Chair
 Doug Hulin, Vice Chair
 John McCarthy, Treasurer
 Craig McLaughlin, Secretary
 Paul Achenbach
 Jeff Callender
 Hector Garcell
 Glen Homa
 Hock Ng
 Rick Splinter
 Jan Torgrimsen
 Paul Wilford
 Pastor Bob Erbig
 Pastor Dave Hentschel

Elder Search & Election

Elder Search & Election

This year's nominating committee members are: Jim Flood (chair), John Drew, Kim Radha, and Barbara Smith. Hock Ng served as liaison between the committee and the Board of Elders. Our elder candidates include five men who have come forward to serve. The team is presenting these nominees for election to the Board of Elders. Please pray for these men and their families as we consider them for this critical leadership position.

Jeff Callender (3 year term)

Jeff was born in Houston, Texas (where he accepted Christ at an early age) and moved to Westfield, NJ. Both he and his wife Joan were raised in committed Christian families. Jeff served in another local church in choir, as an adult SS teacher, as Treasurer, and as Chairman of Trustees. They started to attend MBC in 2003 and became members in 2004. Jeff has served in the choir and on worship teams, on the Finance Committee, on a search committee, as an adult SS teacher, and as an elder. He was previously involved in the Christian Business Men's Committee in NYC. Jeff is a CPA and former Deloitte tax partner and has worked most recently for UBS in its tax department. Jeff and Joan have one son, Scott. He enjoys reading, watching sports, and is an avid golfer.

Chris Dowden (3 year term)

Chris grew up in Jacksonville, Florida. He moved to NJ with Merrill Lynch in 2001. That same year, he met his wife Jenn. They have three wonderful children, Eric (17), Heidi (15), and Hope (10), and reside in New Providence. Chris holds a computer engineering degree from the University of Florida and a Master's Degree in Business Administration from Columbia University and is the Sr. Director of Identity & Access Management there. They both served together at Liquid and now attend MBC.

He has served in a variety of roles at MBC: SS teacher, youth teacher, Welcoming Committee, Pastor Search Committee, Elder Search Committee, shuttle ministry, and two terms on the Board of Elders, as liaison to LFLC, and a year as Elder Chair. Chris enjoys coaching tennis, playing volleyball, and scuba diving and leads the pickleball ministry at MBC.

Andrew Strain (3 year term)

Andrew Strain has been a member since February 2017. He was saved at a young age and attended a Christian school through 8th grade. God has moved in Andrew's life and answered many prayers. He has seen more of the world than he ever expected, witnessed miracles, and accomplished more than the boy from rural western New York ever dreamed of. He has been blessed with opportunities to serve including teaching classes on family budgeting, working alongside missionaries in Vietnam, and most recently working with the AV team at MBC. Salvation through Jesus Christ was never in question, but submission to the will of the Lord is something Andrew is continually working out (Jeremiah 18:3-6). It is a blessing that God has provided a Bible believing church for him and his family. Andrew and his wife, Stella, and daughter Claire, live in Summit, NJ. Andrew works as an IT and digital technology consultant. Claire and Stella are both fluent in Chinese and Claire is an accomplished figure skater. They enjoy hiking, fishing, camping, and their bulldog, Rosie.

Cont., Elder Search & Election

Jan Torgrimsen (3 year term)

Jan is recently retired after 50 years working in construction management and estimating. He lives in Basking Ridge with his wife, Judy. They have 8 grown children and 13 grandchildren. Jan became an MBC member over 30 years ago and has been active in several small groups, SS classes and church activities. They were married at MBC 11 years ago and both are active with the Missions Team. Jan has been to Senegal twice on short term missions trips, serves monthly at Market Street Mission, volunteers at Feeding Hands food pantry, and participates in BSF. They both enjoy reading, bicycling, hanging out at Ocean Grove and travelling.

Paul Wilford (1 year term)

Paul has been a member of MBC since 1980. He is married to Kathy. They were the first couple to be married by Pastor Pendell at MBC. They have two sons, Justin 33 and Andrew 27. Paul has served at MBC in many capacities; he taught junior high kids and many adult SS classes, and has been a part of the Missions Team for 20 years. He leads our partnership with Senegal. He has worked at Bell Labs for his entire career, and thoroughly enjoys research in new kinds of video and drone technologies. He believes God has brought us to this time for His glory and is calling us all to step out in a new way in faith and hope and love, and be part of what God is doing in our community and church.

Elder Term

Terms Ending in 2023

Jan Torgrimsen **
Hock Ng
Jeff Callender *
Paul Achenbach **

Terms Ending in 2024

Paul Wilford * ***
Craig McLaughlin
Darren Hernandez *
John McCarthy *

Terms Ending in 2025

Doug Hulin
Hector Garcell *
Glen Homa *
Rick Splinter *

* Eligible for re-election

** Eligible for two more re-elections

*** Needs to be elected at next business meeting

Adult Ministries

“Blessed is the one who does not walk in step with the wicked or stand in the way that sinners take or sit in the company of mockers, but whose delight is in the law of the Lord, and who meditates on his law day and night. That person is like a tree planted by streams of water, which yields its fruit in season and whose leaf does not wither — whatever they do prospers.” (Ps 1:1-3, NIV)

The Bible has a lot to say about trees. Trees are also a good metaphor for the Christian life. A seed of faith is planted in the heart and life begins by God’s grace. Growth emerges and must be carefully tended as it flourishes in strength and stature. Trees are God’s ultimate objection lesson for us. There have been tremendous opportunities for spiritual growth at MBC this year. We invested three months at the beginning of 2022 in our spiritual formation initiative, “Cultivating the Christian Life.” This was supplemented by many opportunities for spiritual growth in other areas:

Women’s Ministry

The Women’s Ministry provides opportunity for women from MBC and the surrounding communities to gather on campus for Bible study and warm Christian fellowship. Topics of our studies during 2022 included the following:

- Books of the Bible
- Sermon based discussions
- Themes relating to Christian living

The small group studies use teaching videos or study books that reinforce Biblical truth. We learned from others where God used them in spite of their backgrounds and circumstances, challenging our daily walks.

Our morning and evening sessions provide encouragement and rich community. We also enjoy various themed socials and evangelistic activities that offer opportunities to invite non-churched women to our fellowship. In addition, we participate in several outreaches:

- Donating and packing shoeboxes for Operation Christmas Child
- Collecting warm coats for Street Hope Alive
- Baking cookies for various ministries
- Sending letters of encouragement

The Women’s Ministry has started to participate in a national ministry called IF. This ministry answers the question, “If God is Real, then what?” We sponsored a Fall Break and a Spring Break gathering that equips our women to grow in their faith and disciple others.

We are thankful for our leaders who model humility, wisdom, grace, love for God’s Word, and dependence on Him and His faithfulness.

Adult Education Highlights

One of the ways we grow is through learning. Our Adult Education Ministry continues to be a source of great blessing and spiritual growth at MBC. Here are a few highlights from 2022:

- **Men’s Class:** This class was taught by Paul Auchenbach and Larry Blakeman, going through the book of 2 Corinthians and Ephesians, averaging attendance of about 12 people. They have creatively incorporated the Owl technology to allow for remote participation.
- **Tactics Course:** Larry Blakeman taught our second Tactics course in the Fall featuring the work of Greg Koukl, to equip our people to have conversations about faith with grace, skill and tactfulness with about a dozen participating.
- **Growing Disciples Seminar:** Jack Kraus finished up the book of Jeremiah this year and Jeff Callender taught the course on Heaven by Randy Alcorn in the fall, averaging over 20 students.
- **Women’s Bible Class:** Jenn Dowden, Kim McLaughlin, and Sue Turner have been facilitating travel through the Bible, recently in the gospel of Mark.

Cont., Adult Ministries

Men's Ministry

A new initiative this year, led by Paul Wilford, Bruce Corke and Jim Hutchison has been our men's Radical Mentoring groups. Two groups with a dozen men have invested in this incredible opportunity for spiritual growth through rigorous learning, mutual accountability and encouragement. We are looking to reboot other men's ministry initiatives in the coming year.

Small Group Ministry

Participating in small groups is one of the most impactful ways we grow at MBC. We have thriving groups where members are committed to growing deeper by discussing biblical application and perspectives.

The relational engagement of interest and care creates an environment of genuine acceptance, community, and learning.

Most of our groups discuss Sunday sermons using questions that are created by our pastors. Leader tips are sent out weekly for facilitation and group dynamic development.

Whatever type of group one attends, one can be confident the discussion will be thoughtful and the fellowship kindhearted and inviting.

A variety of groups:

- Traditional
- Mentoring
- Marriage
- Women small group
- Adult Ed classes

Forms of Discussion:

- Sermon review & study questions
- Topical & book studies
- Books of the Bible

Sermon review & study questions:

The continued growth of our groups will enhance the effectiveness and further shine a light on Jesus. By creating an inviting environment our hope is for the surrounding community to come and see.

Future opportunities for Biblical application:

- Service & Fellowship
- Evangelism, Multiplication & Outreach
- Accountability
- Ladies mentoring
- Focused prayer

“The righteous flourish like the palm tree and grow like a cedar in Lebanon. They are planted in the house of the LORD; they flourish in the courts of our God”
(Ps 92:12-13, ESV).

Nourished with food, over time, deep roots are established, and growth stretches up far above the ground displaying leaves and then fruit.

Using this as an object lesson, God says if you abandon your relationship with Him as your source of life, you will wither and die. But if your roots are planted firmly by the rivers of living water, your leaves will not wither and your spiritual life will be prosperous. God has planted us ... like trees in His garden. God has been so good. Thank you especially to our committed, godly leaders at MBC.

Pastor Dave Hentschel

Lead Pastor: Preaching, Spiritual Formation & Care

Kristi DeHoog

Director of Counseling & Discipleship

Care Team

One of the avenues for growth is to learn to love and care for one another. It has been a tremendous blessing to serve with some of the most caring people in the world. Gary Isler continues to coordinate Easter and Advent visitation for shut-ins and elderly. Together, we have provided cards, prayer shawls, visits, hot meals, gift cards, resources, transportation and financial encouragement gifts to many MBC members and attendees in need of care.

- Cards sent
- Hot meals delivered
- Visits to elderly and shut ins
- Hundreds of caring phone calls, visits and hours spent in intercessory prayer.

It is a great privilege to care for one another in response to Christ's love for each of us.

In His continued care,

Kristi DeHoog

Pastor Dave Hentschel

Bob Klemme

Care Leadership Team

Stephen Ministry

Our team of Stephen Ministers have done a great job reaching out to our parishioners during this challenging year. We were able to provide one-to-one lay care for many hurting members of MBC. In February 2022, we began to train our third class of new Stephen Ministers, we added 7 to our growing team. We have adjusted to zoom meetings and added in-person training. We thank God for all of these blessings:

- 1 God, who is the cure giver.
- 5 Leaders – trainers and supervisors
- 7 New trainees
- 12 Stephen Ministers, the care givers
- 60 Hours of continuing education and supervision
- 1,000 Hours of one-to-one laycare provided

We are the care givers; God is the cure giver, to Him be the glory.

Bruce Corke

Kristi DeHoog

Pastor Dave Hentschel

Carrie Isler

Stephen Ministers

Drew Huber
Grace Kam
Kawing Kam
Michelle Klemme
Carol Lynn
Ruth Prothero
Jim Romaine
Cecil Ruth
Isabel Siegel
Judy Torgrimsen
Christine Wenslau
Yvonne Lai

MBC Kids

“Jesus said, ‘Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.’” Matthew 19:14

2022 Highlights:

MBC Kids Sunday Morning Team

- The Nursery, Preschool, Elementary, and Check-in teams
- Total of 76 people, including 22 teens
- We are blessed to have this talented and passionate group of people serving God and teaching kids His Word.

Sunday Morning Attendance Stats

- Highest number since returning in person: 77 kids on Dec 4, 2022
- Current number of kids (regular attenders): over 110
- 16 new families with kids started coming regularly in 2022

Curriculum

- Preschool: God’s Unfolding Story
- Elementary and 56ers girls:
 - Winter & Spring: DIG IN: The Life of Jesus
 - Summer: Life Church video lessons
 - Fall: DIG IN: The Bible in One Year
- 56ers boys: Old Testament

Hare-Raising Egg Party

- NEW: VIP Access timeslot for special needs families
- Petting zoo and pony rides! Egg and bunny themed crafts, photo booth, game stations with prizes, and chick characters
- 136 families = approx. 400 people
- 50 volunteers

Summer Adventure: Monumental: Celebrating God’s Greatness

- Stations: Bible Adventures, Imagination Station, Crew Connections, Red Rock Rec Games, KidVid Cinema, & Oasis Snacks
- 143 kids, 60 volunteers
- 15 kids accepted Jesus!

Trunk or Treat

- NEW: VIP Access timeslot for special needs families
- Crafts, snacks, refreshments, real life princesses and superhero!
- 78 families = approx. 300 people
- 20 trunks decorated
- 70 volunteers

Parenting Seminar Classes

- NEW: Discipleship for Kids & Teens: Heart, Soul, Strength. The vision is to help parents and the church partner together to disciple the kids and teens at MBC.
- Launched Dec 4. Three more classes planned for this school year.

Other Events in 2022

- Mommy & Me Art Class on April 23: 24 kids & moms, 4 volunteers
- Parents’ Night Out, Mother’s Day weekend: 30 kids, 10 volunteers
- Dinner & a Movie: Back to School Social on September 23: for MBC Kids teachers and families to fellowship together

Rachel Rickershauser

Director of Children’s Ministries

Lenore Tosi

MBC Kids Ministry Assistant

MBC Teens & Young Adults

“Don’t let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity.” 1 Timothy 4:12

Deny Yourself. A challenging counter cultural theme to apply to our lives but one we’ve stressed the importance of to our students this year. In Matthew 16:24 Jesus said, “If anyone wishes to come after Me, he must deny himself, and take up his cross and follow Me.” In order to gain life one must surrender it to the Lord, and our prayer is that our students will truly find a fulfilled life in Christ alone. Our prayer is for our students to find Jesus and be transformed into His image.

Spiritually, many students the last year have engaged in worship and scripture in a new way. Students have found healing and peace when in the presence of God while worshipping. Others have found scripture to lead them in life seeing God’s plan be what is best for them in their life. God is speaking to our students and they are listening, praise be to God.

Highlights from 2022 MBC Teens

Over the last year, we had many impactful moments worth sharing. Here are just a few.

- 52 people attended the fall retreat to Camp Orchard Hill
- 40 people attended the winter retreat to River Valley Ranch
- 30 people served on the summer mission trip to Pikeville, KY
- 3 new youth leaders welcomed to the team (17 total)
- 80+ students impacted
- 1 week maxed out at 55 teens
- 23 new students attended a youth ministry event
- 27 students served regularly in some capacity
- 15 girls attended a new girls’ Bible study

Johnny Graves

Director of Youth

Kamilla Dening

Coordinator of Middle School Ministries

MBC Young Adults

During a period of life where many experience isolation, identity crisis or questioning of faith we have seen overall growth across the board here at MBC in our young adult ministry. God has placed specific people in place to allow that to happen. From leading small groups, leading in worship and sending out on a conference. God has worked through our young adult ministry here at MBC. We pray that we capitalize on the momentum that has begun.

Many new initiatives have taken place over the last year have seen a boost in numbers as well as building in their faith.

- 3 young adults were baptized
- First Young Adult worship event outdoors under the tent
- 10 young adults attended the Passion Conference in Atlanta, GA
- 50+ young adults continue to attend at the Williams Home Fellowship
- A small group met with Sue and Clive Turner throughout the year.

Johnny Graves

Director of Young Adults

Missions Team

2022 Highlights:

The effects of the pandemic eased across the globe in 2022, allowing World Partners to return to the field or to visit the US and their supporting churches. While Zoom calls allowed MBC to stay connected with World Partners during the pandemic, it was a pleasure to meet one-third of our partners from around the globe. This year brought new opportunities for MBC to not only support the spread of the Gospel but to provide for physical needs as well. Through the generous giving of the MBC family funds were provided for the following:

- Relief for refugees fleeing the war in Ukraine
- Relief for families displaced by the floods in Pakistan
- Scholarships for the Fall Disciple Makers conference
- Expenses for the Muko church project in Japan
- Moving expenses for new World Partners going to the field
- Scholarships for continued training of World Partners

The country of Senegal continued to be a focus area and, while trips to Senegal did not take place due to the pandemic, MBC was able to support multiple initiatives there by providing funds:

- Repair & upgrade the John Huffmann school which provides a Christian education and witness in Thies
- Building of a Wolof language church in the capital city of Dakar

MBC also provided funds to pay for Childrens Church schools in Pakistan and for freezers needed by Feeding Hands.

2022 By the numbers:

The Missions Team provided prayer, financial support, hospitality, and friendship to 35 World Partners (WP's) and 5 local organizations. We hosted twelve World Partner visits and were able to connect with other via Zoom, and said goodbye to 2 WPs who retired or moved on:

- Keith and Beverly Sellers
- Tami Brown

Finally, we welcomed four new WPs:

- Diana and Bogdan Anton (Josiah Venture),
- Nathan and Becky Kendall (World Venture),
- Young Lives (Ministry of Young Life)
- Street Hope Alive (Local ministry in Paterson, NJ)

Larry Blakeman

Missions Team Chair

Missions Team

Jan Blakeman
 Roberta Dening
 Bob Erbig
 Roy Garms
 Yvonne Lai
 Jeri Romaine
 Jim Romaine
 Jan Torgrimsen
 Judy Torgrimsen
 Kathy Wilford
 Paul Wilford

Outreach Ministries

As you read this report, I hope you catch a glimpse of God's good work through His people. I believe we are living out the call of 1 Thessalonians 1:8, *"For not only has the word of the Lord sounded forth from you in Macedonia and Achaia, but your faith in God has gone forth everywhere, so that we need not say anything."* In other sections, you will hear about the growth of our family ministry programs and the impact of our global missions endeavors. Below I want to highlight the significant and successful outreach programs over the last year—programs creating a culture to reach those far from God.

- **Tactics Class:** We ran a second "Tactics" class in fall 2022, equipping people to share their faith in the culture. To date, almost 40 people have gone through the program.
- **Underground Sessions:** We held our event with OS GUINNESS on November 9th, 2022 called "Carpe Diem Redeemed." We had 140+ people in live attendance, as well as over 180 views on our YouTube Channel. We discussed this impact of the Gospel in public life.
- **Winter Village:** Nearly 500 people came to campus to experience the love of Christ (and hot cocoa) this Christmas season!
- **Contend Conference:** Over 200 people attended our first ever Contend Conference. 70 volunteers helped launch this massive effort. Over \$4000.00 was raised for the Brick Kiln Families. One person came to Christ and everyone was challenged to share their faith!
- **Alpha:** We launched our first Alpha Group series in February 2023 to reach skeptical and de-churched people.
- **Digital Outreach:** We completed our new studio in the Fellowship Hall, "Unhindered Studios." We began broadcasting to both equip the saints and engage the skeptics with the Gospel of Jesus Christ.

We continue to collaborate and regularly send volunteers to local ministries: Feeding Hands, City Relief, Market Street Mission, and First Choice. Amoon Sharon and Alpha Ministries International are seeing many people come to Christ in NJ. We just began partnership with Young Lives in North Plainfield, a ministry that will reach teenage mothers. The best is yet to come in 2023/24!

Keep sounding forth the Gospel MBC!

Pastor Bob Erbig

Lead Pastor: Preaching, Family Life & Mission

Little Footprints Learning Center

God is faithful.

In the midst of soaring costs, COVID concerns, state licensing regulations and teacher shortages, Little Footprints Learning Center continues to shine brightly for Christ!

While all costs associated with running a preschool have gone up, including licensing fees, we continue to keep tuition low and to offer scholarships to families in need. Presently, we are welcoming forty-two precious little ones each week with two children on scholarships. They come from varied backgrounds and for different reasons, but they all hear loud and clear that God loves them!

We have suffered the loss of some wonderful teachers this past year. When the call went out of our need, the church body rallied and our prayers were answered. We have four new staff members that have come to work in this amazing harvest field. We thank God for them, knowing that "..... their labor in the Lord is not in vain." 1 Corinthians 15:58. I am fully convinced that one day in heaven, we will see the profound difference that this ministry made in the lives of so many. What an honor and blessing it is to be in ministry for Him!

Through faithful prayer, we are fully staffed.
Through faithful prayer, we are making ends meet.
Through faithful prayer, we will be here for years to come, welcoming the children He sends our way and coming alongside and ministering to young families. To God be all the glory!

To Him be all the glory!

Kathy Dolbier

LFLC Director

Beth Nash

LFLC Assistant Director

LFLC Staff

Kate Clarke

Lead Teacher - 4 Year Old Class

Laura White

Lead Teacher - 3 Day 3 Year Old Class

Marge Watkins

Assistant Teacher - 3 Day 3 Year Old Class

Kelly Davis

Lead Teacher - 2 Day 2 Year Old Class / Assistant Teacher 2 day 4/5 Year Old Class

Kristen Galardi

Lead Teacher - 3 Day 2.5 Year Old Class

Debbie Masin

Assistant Teacher - 2 Day 2 Year Old Class

Enas Elissa

Assistant Teacher - 2 Day 4 Year Old Class

Agnes Abrefa-Kugblenu

Assistant Teacher - 3 Day 2.5 Year Old Class

Music & Production Arts

Worship Arts

We are blessed with a committed number of worship leaders and talented musicians who have done a fantastic job leading the worship ministry. Services are led with skill and care from Advent to Easter, and from Maundy Thursday to our three Christmas Eve services. (One student played the cello!)

- Over the last eighteen months, we helped our congregation to engage more with weekly song selections by publishing our weekly Spotify worship playlist a week in advance.
- Several experienced new members have joined the Worship Arts Ministry.
- A larger choir of carolers led by a brass quintet, including a tuba!, belted out the Good News at MBC's Winter Village. This event was 100% volunteer led.
- MBC Worship Arts team members continued the rockin' jolly tradition of providing music for the Senior's Christmas Luncheon.

It's a blessing to be a multi-generational congregation. We continue to enjoy the expansion of MBC's Sunday Service repertoire by incorporating the best music in a progressive-traditional style.

"I will sing of steadfast love and justice; to you, O Lord, I will make music" (Ps 101:1, ESV).

In Christ Alone,

John Bonaventura

Director of Worship

Production Team

Production Ministry continues to innovate and create quality experiences for in-person and online services.

A high quality worship experience is of great value for those who engage with our in-person experiences to worship, learn, grow and commune with one another.

For many the first experience of the church is through our online content. This has been a high priority for MBC to produce high quality content for our YouTube channels, our social media, and our website.

We hope God's glory and power is on full display in all that we do. Our sound engineers mix our worship with the intent to allow others to worship in the presence of God. Our video team captures testimonies of lives touched by God and his providence. Our pro-presenter team provide the speakers an enhanced visualization of the sermons. Our aim is to lift up God in our lives through our production resources.

Highlights from 2022:

- Fellowship Hall Renovations
 - New projector and two TV's enhance the space for Sunday mornings and other events.
 - New lighting installed for presentations and ambiance
 - Rewiring all audio and video cables for ease of access and use
 - New cables for recordings presentations occurring
- Podcast Recording Studio
 - New sound room for recording podcasts and videos
 - High quality podcast Shure mics
 - New premium podcast table
 - The Weekly livestream, training and announcement videos
- Special Events & Videos
 - Our first in-person and online streaming of the Underground Sessions, featuring a remote guest speaker, Os Guinness
 - MBC's first weekend long conference with custom lighting, videos, and stage design. Breakout sessions recorded in multiple locations.
 - Weekly sermons, sermon snippets and Wednesdays in the Word uploaded by Kayley Garcell and Tim Youtkus
 - Our first ever Christmas Day online service

Johnny Graves

Production Manager

Communications

MBC's Communications led by Marc D'Agusto, strives to develop and implement essential strategic messaging throughout all ministry areas by utilizing all of our media outlets to communicate and cultivate connection at our services and events. In 2022, we increased our virtual productivity supporting each ministry area's efforts.

- Contend Conference
- Enews Bulletin
- Weekly Pastors Video
- Underground Sessions publicity and registration
- Summer Adventure promotion
- Hare-raising Egg Party promotion
- Trunk or Treat promotion
- Winter Village promotion
- Sermon Series Designs & Development

We continue developing high quality promotional campaigns that communicate initiatives to our church family as well as to our local community.

- Welcome Center design
- Ministry cards
- YouTube
- Social media campaigns,
- Video documentation and promotion
- Drone footage
- Campus signage
- Event banners,
- Postcards

2023 promises to be an exciting year for MBC Communications as we bolster our YouTube and social media presence with the goal of being a premiere digital ministry. We will continue to use our current communication channels such as Praise & Prayer, Enews, various social media outlets.

A special thanks goes to Laura Garcell and Jenn Dowden for their tireless work of picking up the slack by running the main office and managing the day-to-day Admin and Communication's assets. Their efforts allow people to receive a quick response to their concerns and questions by directing their inquiries to the appropriate person rather than to a mass email box.

We spend a significant amount of time designing and expanding a user-friendly online and campus communications experience. This provides opportunities for people to register for events, childcare and volunteering. Realm provides all members and regular attendees access to current church information including member contact information, communication among ministry groups, and online tithes and offerings.

We do all of this with the purpose of fostering a sense of belonging and community as we serve the body at MBC.

Marc D'Agusto

Director of Communications

Administration & Connection

Dear MBC Family,

One of the benefits of our Annual Report is that it gives us an occasion as a congregation to remember, and in remembering, to give thanks — two of the most common commandments in all of Scripture.

In 2022, we remember our congregation's faithfulness and generosity as we touched hearts with the Gospel. Our staff, leaders and volunteers have kept our ministries flourishing and focused.

We remember how we all came together to fill the gaps post-covid, serving and ministering to our community through our numerous outreach efforts. Our Easter Hare Raising, Summer Connections, Trunk or Treat and Winter Village events provided seasonal ministry opportunities for folks to participate and serve, engage and connect. We thank God for the countless ways he has grown us to be a church that cares for one another and reaches out to others with love. We are thankful for the way hundreds have participated in ministry, some for the very first time.

Additionally, our Shared Interest Groups and special events like Underground Sessions and Contend, Summer Connections and Adult Senior luncheons offered useful forums to engage others in meaningful conversation and build a sense of belonging among our church family and friends. We thank God for the ways so many people began or recommitted to ministry. We remember the ways that our community grew and deepened this year with 20 new members and 6 water baptisms. Our Bridge and new member workshops led to the largest increase in active membership in over a decade.

We remember launching the audacious vision of upgrading one of our most strategic spaces here on campus: Our newly renovated Fellowship Hall, Café, and Children's Nursery have become a hive of activity. In addition, our podcast/recording studio has allowed us to minister in ways we could only imagine just a short time ago. Our World Partners and the work they do around the globe are now visible on our new Missions wall and interactive center. We thank God for the way this vision continues to grow and develops plans for additional uses of the space. Let's look forward to see how the Holy Spirit will lead us to engage in new directions this coming year.

Let us thank God for our church staff and their devoted service to our church family. These folks are vital to the health, mission and vision of our ministry. We need to give thanks for their efforts and remember their good work. For me, I pray each day for my colleagues, particularly those I work closely with. I need to acknowledge in no particular order, the following people: Laura Garcell and Jenn Dowden (office support); Sue Turner and Kristie Gall (financial record keeping), as well as Dave Rzewnicki (Facilities Manager). Countless others deserve their names to be written here. Our faithful hospitality volunteers continue to step up to ensure folks feel valued when they are on campus. **Well done!**

Cont., Administration & Connection

The one thing everyone can be honest about is that technology has revolutionized the way we all live. Technology has changed the way we communicate to others, we educate others, and we do ministry. This past year alone, your faithfulness has brought about numerous upgrades to our technology platform.

- Technology helped us to bring the gospel to others.
- Technology helped bring people to our church.
- Technology helped many people to connect with us who have trouble connecting with others.
- Technology helped us to reach out to people in different locations both here and around the world.
- Technology helped connect us with our church congregants.

With Technology, there is more opportunity to share the gospel with others. Through your support of the ministry, technology has enabled us to create an interactive website and keep people connected through our MBC church app, the pastors' weekly video, and sermon archives. Our church YouTube channel has forged new pathways to share the gospel. Many people who were struggling to take the leap and attend church, tested the waters by attending our church livestreams. This created comfortability. There are many people who said, "OK this is not so bad, I think I'll actually try attending church in person."

Technology is here to stay. Let's use it for God's glory.

I have been amazed at what God is doing through MBC. Literally hundreds, if not thousands of people, have heard the message of the Good News of Jesus Christ through your efforts. You have committed to support this vision financially, accelerating the gospel movement here at MBC. As of this writing, total giving for the year is over budget by 11%. Church spending remains under budget. Less than 1% of all churches nationwide are able to say they run a surplus like the one we currently enjoy.

Average weekly attendance has climbed to about 500, which is comprised of in-person attendance, livestream/online viewers, and children. Praise God!

We remember how God has been beyond faithful to us in these and countless other ways. And in remembering, our hearts brim with a gratitude that goes far beyond words.

As I do each year, I want to thank everyone who has and is faithfully serving in our ministries and in worship services. And I encourage you to ask God what He is calling you to do next as we work together to offer the hope and joy of the gospel to our friends, neighbors and coworkers, both here in our local community and around the globe. I hope you will pray with us that we would see God grow this movement in the years ahead.

Warmly,

Scott Rajoppi

Director of Administration and Connections

2022 Leadership Teams

Care Leadership Team

Nancy Bonaventura
Kristi DeHoog
David Hentschel
Heather Huber
Tony Iannacone
Gary Isler
Bob Klemme
Kim McCarthy
Craig McLaughlin
Verna O'Neil
Dave Palmer
Irm Smith
Cathy Splinter
Dave Springer
Jacquelyn Wright

Elder Board

Darren Hernandez, Chair
Doug Hulin, Vice Chair
John McCarthy, Treasurer
Craig McLaughlin, Secretary
Paul Achenbach
Jeff Callender
Hector Garcell
Glen Homa
Hock Ng
Rick Splinter
Jan Torgrimsen
Paul Wilford
Pastor Bob Erbig
Pastor Dave Hentschel

Finance Team

Paul Achenbach
Larry Blakeman, Secretary
Renate Garms
John McCarthy – Elder Liaison
Kim Radha
Scott Rajoppi – Staff Liaison
Rick Splinter
Allen Ukritnukun

Little Footprints Board

Kathy Dolbier, Director
Liz Homa
Joanne Lavender
Julianne Lavornia
Jeri Romaine
Lenore Tosi

Ministry Leadership Team

Marc D'Agusto
Kristi DeHoog
Bob Erbig
Johnny Graves
Dave Hentschel
J. Scott Rajoppi
Rachel Rickerhauser

Missions Team

Larry Blakeman, Chair
Jan Blakeman
Roberta Denning
Bob Erbig
Roy Garms
Yvonne Lai
Jeri Romaine
Jim Romaine
Jan Torgrimsen
Judy Torgrimsen
Kathy Wilford
Paul Wilford

Stephen Leaders

Bruce Corke
Kristi Dehoog
David Hentschel
Carrie Isler
Michelle Klemme

Womens Leadership Team

Jenn Dowden, Coordinator
Sue Turner, Coordinator
Linda Clark
Delia Kang
Sharon Lima
Chris MacBurney
Kim McLaughlin
Sue Philhower
Irm Smith
Krisana Ukritnukun

Youth Leaders

Johnny Graves, Director
Kamilla Denning, MS Coordinator
Christina Berquist*
Emma Ciannello*
James Ciannello**
John Ciannello*
Laura Garcell**
Scottt Gundersen*
Juran Hulin*
Harish Radha*
Kim Radha*
Ben Youtkus**
Tim Youtkus*
Alex DePierro***
Chris Dowden***
Craig McLaughlin***
Deirdre Rajoppi***
* High School
** Middle School
*** Support

Membership Roll Report

Received

Marc & Heidi Bavaro
Albert Beita & Monica Moreno
Kristi DeHoog
Tom & Karen DiProspero
Josh & Sarah Gill
Deb Graisser
Glenn & Beth Guerin
Shibi John
Jonathan & Jaime King
Debbie Masin
Carter & Suzanne Parker
Kripa Sarangapani
Amol Shambharkar

Active to Non-resident

Devin Almonte
Julie Casper
Mike & Sarah Ginese
Lisa Hafler
Brian & Lisa Kiel
Vince & Melanie Marinelli
Bob & Gina Muller
Brad Newman
Jim & Terry Pacetti
Charles & Nancy Rossman

Active to Dismissed

Linda Corradi
Jerome Gero
Mike & Heather Wenzel

Deceased

Births

Hannah Moore

Baptisms

Ben Bavaro
Caroline Bavaro
Deborah Graisser
Beth Guerin
Glenn Guerin
Mike Johnson

Church Membership

As of 3/01/2023: 245

FYE 2023-24 Proposed Budget

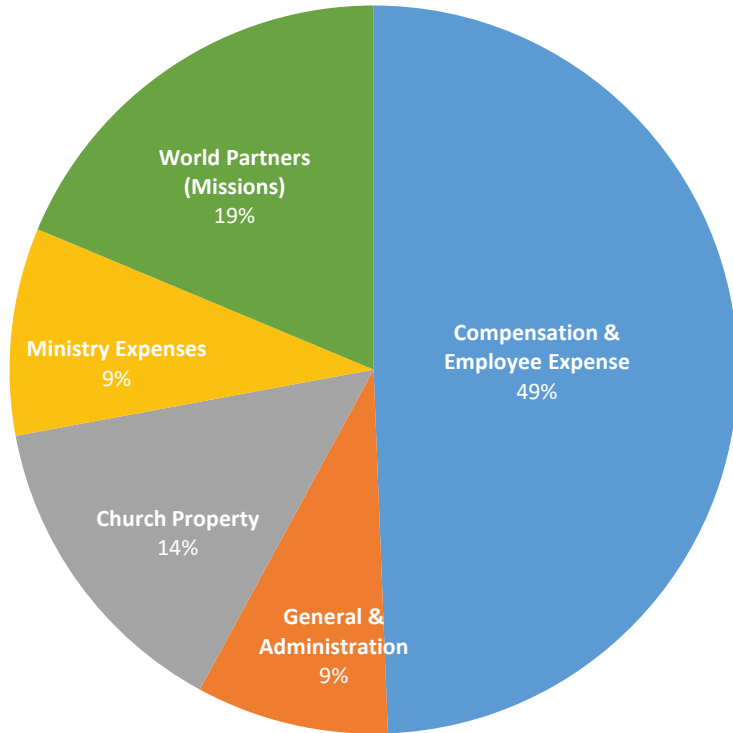
	FYE 3/31/23 Actual Exp as of 1/31/23 [1]	Current Budget 4/1/22 - 3/31/23	Proposed Budget 4/1/23 - 3/31/24	Budget Difference
MBC BUDGET				
Compensation & Employee Expense	667,195	782,125	915,085	132,960
General & Administration	108,709	146,900	151,800	4,900
Church Property	179,987	203,136	226,315	22,864
Adult & Men's Ministries	10,013	13,700	13,600	(100)
MBC Kids Ministry	13,340	14,100	14,750	650
Family Ministries	1,486	3,050	9,800	6,750
Communications Ministry	7,244	20,320	20,600	280
Outreach Ministry	24,928	18,050	19,000	950
Welcome & Assimilation Ministry	12,334	15,000	15,600	600
Women's Ministry	1,882	4,300	4,300	0
Production Ministry	4,667	7,850	7,850	0
Worship Arts Ministry	18,610	25,200	28,200	3,000
Youth Ministry	22,602	17,350	25,600	8,250
World Partners	237,717	290,000	317,500	27,500
Total MBC 3/31/23 projected expenses	\$1,310,713 (1,565,985)	\$1,561,081	\$1,770,000	\$208,919
Rental Properties	\$52,022	\$47,000	\$44,160	(\$2,840)
Little Footprints Learning Center				
Compensation & Employee Expense	107,613	134,419	154,349	19,930
LFLC Other Expenses	16,883	23,000	23,700	700
Total LFLC	\$124,496	\$157,419	\$178,049	\$20,630
Total Budget	\$1,487,231	\$1,765,500	\$1,992,209	\$226,709

[1] Actual expenses through Jan 2023.

Expenses - 2022-2023

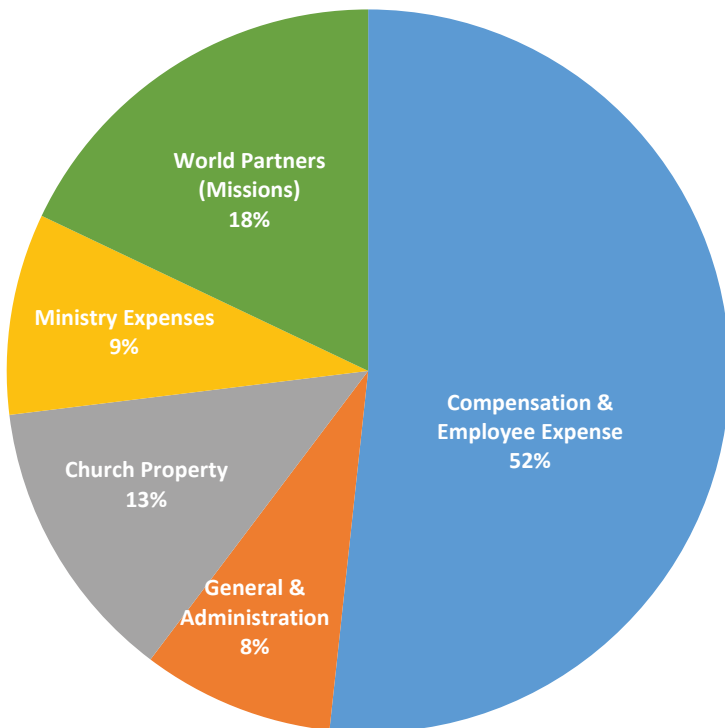
Expenses - 2022-2023 Actual (through January 2023)

Employee Compensation	627,595	49%
General & Administration	108,709	9%
Church Property	179,987	14%
Ministry Expenses	117,106	9%
World Partners (Missions)	237,717	19%
Total	1,271,113	100%



Expenses - 2023-2024 Proposed Budget

Employee Compensation	915,085	52%
General & Administration	151,800	9%
Church Property	226,315	13%
Ministry Expenses	159,300	9%
World Partners (Missions)	317,500	18%
Total	1,770,000	100%



World Partners Budget

International World Partners with WorldVenture	NOTES	Fiscal Year 2022-2023	Proposed Budget 2023-2024
M. & D. Bannon - International Recruitment		4,000	4,000
B. & M. Columbine - Senegal		13,000	19,000
Y. Danfa - ITES Director, Senegal		4,000	4,000
L. & R. Grudda - Senegal		7,000	9,000
Faith Hampton - Austria		4,000	5,000
G. & A. Harkins - Senegal		12,000	12,000
M. & M. Hunt - France		3,000	4,000
N. & R. Kendall - Senegal	(d)	0	4,000
K. & K. Laverman - Japan		8,000	8,000
A. Livingston		3,000	3,000
D. Muenzenberger - Philippines		11,000	11,000
D. & E. Parmer - France		1,500	4,000
G. & L. Renner - Kenya	(e)	2,000	2,000
M. & K. Schaff - Walk Thru International		5,000	5,000
K. & B. Sellers - Hungary	(c)	7,000	0
J. & S. White - Ukraine	(a)	16,000	18,000
E. & T. Yee - Indonesia		5,000	7,000
Total WorldVenture Commitments		\$105,500	\$119,000

World Partners Budget cont'd

Other International World Partners	Notes	Fiscal Year 2022-2023	Proposed Budget 2023-2024
A. & G. Sharon (Missions Door)		6,000	8,000
IDEAS Agricultural Development - (TB)	(a)	9,000	0
IDEAS Community Development - (J&JC)	(a)	15,000	15,000
C. & J. Hanover - Asia (CRU)	(b)	6,000	6,000
D. & S. Lahoda (CRU)		7,000	7,000
D. & E. MacLean - Germany (Crossworld)		8,000	8,000
B. & D. Anton - Romania (Josiah's Venture)	(d)	0	4,000
D. & B. Bocsa - Romania (Josiah's Venture)		6,000	6,000
C. Hoernig (Operation Mobilization)		1,800	4,000
B. & P. Schraut - Austria (Trans World Radio)	(a)	13,000	13,000
T. & A. Vosters - Cambodia (World Team)		3,000	4,000
CFA Church Association (Senegal)		4,000	4,000
WV - EBCT Missions Team (Senegal)		4,000	4,000
Cambodian Dorm Project		3,600	3,600
Total Other International Commitments		86,400	86,600
Total International Commitments		\$191,900	\$205,600
Domestic World Partners	Notes	Fiscal Year 2022-2023	Proposed Budget 2023-2024
M. & R. Hemmingway - Newark, NJ (Calvary Bible Chapel)	(a)	12,500	12,500
T. Mittuch (CRU)	(b)	6,000	6,000
L. & G. Williams (CRU FCA)	(b)	5,000	5,000
C. & J. Watkins - PA (Disciplemakers)	(b)	8,000	8,000
J. Violi - Penn State (The Navigators)		7,000	8,000
L. & R. Raughley - Newark, NJ (World Impact)		7,000	7,000
Feeding Hands		4,000	5,000
First Choice Women's Resource Center - Morristown, NJ		3,000	4,000
Kingdom Cars	(c)	3,000	0
Market Street Mission - Morristown, NJ		3,000	4,000
City Relief		3,000	4,000
Street Hope Alive	(d)	0	1,500
Young Lives	(d)	0	3,000
Total Domestic Commitments		61,500	68,000
Total Fixed Commitments		\$253,400	\$273,600

World Partners Budget cont'd

Discretionary Items	Notes	Fiscal Year 2022-2023	Proposed Budget 2023-2024
Contingencies		9,600	15,400
Youth Mission Trips		3,000	3,000
Short Term Mission Trips		0	2,000
Honorariums and Travel		3,000	3,000
Publicity and Promotions		500	500
Total Discretionary		16,100	23,900
Total World Partners		\$269,500	\$297,500

Analysis of Proposed Fixed Commitments		Support \$	Support %
International Ministries		205,600	75%
U.S. Ministries		68,000	25%
Total Fixed Commitments		\$273,600	100%

Ministry Initiatives		Support \$	Support %
Ukrainian Refugee Relief		0	10,000
Cambodian Dorm Ministry		0	7,500
Young Lives - Lyfe Pact		0	2,500
7 Pakistan Church Schools		10,500	0
Feeding Hands Refrigerators		10,000	0
		\$20,500	\$20,000

Notes

- (a) MBC member
- (b) Former MBC member or attendee
- (c) Resigned, Retiring or Deceased
- (d) New WP
- (e) Post-Retirement travel allotment

Vision:

We envision a church full of Jesus-followers who are
**Firmly Planted, Growing Together,
and Made to Multiply.**

Firmly Planted | Together we seek to dig deep into the word of God, to come alive and rekindle the wonder of life we are promised. We desire to see 100% of members and regular attendees **ENGAGED** in one or more of our varied and vibrant spiritual growth or service ministries.

Growing Together | To be the people we are called to be we cultivate a welcoming and compelling environment where new guests will be **EMBRACED** as family by communicating and leading them through a pathway of deeper connection.

Made to Multiply | Young families will be the fastest-growing segment of our church body with a special focus on **OUTREACH** to the local community.

“Blessed is the man who walks not in the counsel of the wicked, nor stands in the way of sinners, nor sits in the seat of scoffers; but his delight is in the law of the Lord, and on his law he meditates day and night. He is like a tree planted by streams of water that yields its fruit in its season, and its leaf does not wither.” (Psalm 1:1-3)



MILLINGTON
b a p t i s t c h u r c h

Core Values

1. Gospel Centered:

We believe the Gospel is the core of everything. God has given everything for us so we are called to give everything for Him. Therefore, we respond to His great love by extending grace to everyone and giving Him first place in our lives. (Rom 5:1, 12:1-2; Gal 2:20, 3:1-4, 5:1-15; Eph 2:1-10)

2. Biblically Grounded & Culturally Relevant:

We engage the culture AND remain doctrinally pure. This is our calling: to contextualize the timeless message of the Gospel for our generation. (1 Corinthians 9:19-23; Acts 17:16-34; 2 Tim 3:16-17).

3. Passion for the Mission of God Locally & Globally:

We desire to reach our world and love our neighbor. (Matt 28:18-20; Luke 10:25-37; Gen 12:1-3). We also believe the church should reflect the diversity of its community, ethnically and demographically. (Eph 2:11-22)

4. Intentional Spiritual Formation:

We pursue deliberate discipleship while being dependent upon God for true spiritual formation. Growth is slow and non-linear where the Spirit of God shapes us into the image of Jesus. (1 Thes 5:23-24; 2 Pt 3:18)

5. Authentic Community:

We strive to be merciful and accepting. We also don't shy away from hard conversations that may hold each other accountable. We believe it's OK not to be OK; it's just not OK to stay there. (Heb 10:19-25; Eph 3:14-21)

6. Servant-Leaders:

We believe a fully engaged follower of Christ is a servant-leader (Mark 10:35-45). Every member is a minister. Every Christian has been given spiritual gifts to be discovered, developed, and deployed. (Eph 4:1-16)

7. Strong Families:

We want to build strong families and be a place of restoration, care and support for those without a family. In a world where we have seen the breakdown of the family impact our society in negative ways, we believe in the importance of resourcing and building strong families with intentional support for both healthy marriages and godly parenting. (Eph 5:21-6:3; Prov 22:6)





Notes

