



MILLINGTON
baptist church

MBC Counseling and Discipleship Ministry Director

SUMMARY

The MBC Counseling and Discipleship Ministry Director will lead our counseling efforts and oversee discipleship initiatives in the church (adult education, small groups, women's ministry etc.) as well as support groups as needed (examples: Griefshare, Divorcecare, Celebrate Recovery etc.) to help the MBC church body be supported and to mature in their faith.

EMPLOYMENT STATUS: Full – Time

Salary Range: TBD

SPECIFIC RESPONSIBILITIES:

Pastoral Counseling and Care (10 hours)

- Maintain regular open hours for counseling as needed.
- Cultivate individual relationships with church members for the purpose of one on one discipleship and mentoring
- Be point person for counseling referrals to therapists and other community resources.
- Assist in pastoral care duties, such as hospital visits and phone calling.

Adult Education (5 Hours) - Report to Lead Pastor of Spiritual Formation and Care

- Help to oversee adult education ministry.
- Develop annual plan and establish curriculum (e.g. financial peace, spiritual gifts, seeker, new believer, theology courses) for the ministry on a trimester basis.
- Develop pathway so a higher percentage of people become actively involved in the ministry.
- Train, encourage and equip existing and new teachers.
- Promote adult education to ensure MBC is aware of the ministry, its purpose and how to get connected.

Small Groups (5 Hours) - Report to Lead Pastor of Spiritual Formation and Care

- Help to oversee the small group ministry providing support and curriculum.
- Develop small group multiplying strategy so that more groups are launched.
- Evaluate and continually improve the effectiveness of the small group ministry.
- Recruit, train and equip existing and new small group leaders.
- Promote small groups to ensure MBC is aware of the ministry, its purpose and how to get connected.

Support Groups (10 Hours) – Report to Lead Pastor of Spiritual Formation and Care

- Oversee other support groups as needed.
- Foster community and spiritual growth and supportive environments.
- Evaluate and continually improve the effectiveness of support groups ministry.
- Recruit, train and equip existing leaders.
- Promote support groups ministry accordingly

General Responsibilities (10 Hours) – Report to Lead Pastor of Spiritual Formation and Care

- Administrative tasks of overseeing attendance records for groups and support needs for ministry oversight
- Participate in weekly staff meeting
- Support Lead Pastor in the overall church vision, mission.
- Support Lead Pastor in the improvement of a clear overall spiritual formation philosophy of MBC

QUALIFICATIONS

- Devout personal faith in Christ, is required
- Adherence to MBC articles of Faith is required.
- Pastoral or Professional Counseling license (completed or in progress) or other comparable certificate preferred.
- 1-2 years of prior experience in a similar ministry context is preferred.
- Master's level theological and counseling training from accredited bible college or seminary is preferred.
- Ministry of the gospel credential through license or ordination by evangelical institution is preferred.

WORKING RELATIONSHIPS

- The Counseling and Discipleship Ministry Director will work closely with and report to the MBC Lead Pastor of Spiritual Formation and Care