

# ANNUAL REPORT

2020



MILLINGTON  
baptist church





## **“I WILL BUILD MY CHURCH, AND THE GATES OF HELL SHALL NOT PREVAIL AGAINST IT.” MATT 16:18**

**Dear Millington Church Family,**

Each year we pause to reflect on the good things the Lord did through the ministry of MBC—we call this our “annual report.” However, this past year was unusual. On rare occasions, the church experiences a seismic shift of ministry practices in response to global events. 2020 was such a year—one that will not be soon forgotten.

And yet, in the midst of this upheaval, we should always think theologically. Remember this great truth: God is SOVEREIGN—He is in control. He is not surprised by worldwide pandemics, civil unrest, or national elections. In fact, those moments call us to trust Him more. God uses trials to build our faith.

MBC, has God built your faith over the last year? He has certainly stretched ours—in a good way. 2020 pushed us into the deep end of digital ministry... and we grew! 2020 caused us to think outside the box when it comes to gathering as a church... and we grew! 2020 pushed us to work harder for relational ministry... and we grew! How did you grow in 2020? Here at MBC ministry continued; your generosity allowed us to reach our neighbors innovatively and connect with each other despite distance.

The pages of this “annual report” will show you what God did in 2020 at MBC. We invite you to stand amazed at His work, and we encourage you to receive the promise of Isaiah 43:2—“When you pass through the waters, I will be with you; and through the rivers, they shall not overwhelm you; when you walk through fire you shall not be burned, and the flame shall not consume you.”

**Church—believe that promise!**

**We shall not be consumed—we will be transformed for the glory of God,  
in 2021 and beyond.**

For God’s Glory,

Pastors Dave and Bob

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# Board of Elders

## Looking Back

Your Elder Board entered the year with three sets of priorities:

- Finishing the final year of our second Strategic Plan;
- Following through with the four initiatives that framed our 2019 end-of-year giving campaign;
- Responding to the action items that came from the September 2019 congregational survey.

Those items would have made for an interesting and productive year, but the COVID-19 pandemic forced us to regroup and adapt to a whole new set of circumstances. The Elders and staff team worked closely together from mid-March on to make and execute a series of key decisions about what ministry activities to continue, start and stop during that time. A few highlights:

- Worship instantly moved from indoors to virtual, to outdoors under the tent, and finally regathered back indoors, all with carefully designed safety protocols in place.
- Kids, teens, and women's ministries, adult education and small groups switched to all-virtual, retaining as much of their social and spiritual benefit as possible. Kids and teens started to gather in person again, also under safe protocols.
- Both the Benevolence Fund and Encouragement Fund policies were "tweaked" to provide more clarity and easier access, and the "Give Help – Get Help" web page was opened to allow our MBC family to give or receive prayer, assistance and funds to and from each other.
- MBC seized the opportunity to find new ways to share Jesus' love with our communities. Under the banner of "Unhindered", we brought blessings to school employees, police, health care workers and the elderly; and shared in Feeding Hands food drives.
- Little Footprints shifted to virtual engagement with their young students and their families, then bravely and safely reopened in the fall.

With all that, we still made progress on many of our initial objectives, especially our giving campaign:

- LFLC paid out a total of \$17,477 in scholarship assistance.
- Funds were provided to strengthen Bo Columbine's auto repair training ministry in Senegal.
- Important campus upgrades were completed, including two new vans, repaving the parking lot, renovating the Fellowship Hall restrooms, and installing air purifiers throughout the campus.
- Expansion of the Underground Sessions project was postponed due to the pandemic, but the podcast ministry continued and a successful, virtual US was held on October 3.

## Looking Ahead

We are currently building the next Strategic Plan, but much of it will focus on the action items coming out of the 2019 survey:

- Reaching non-Christians
- Serving our community
- Strengthening our corporate worship
- Establishing a clear path to discipleship
- Improving our sense of belonging
- "Growing Young" – building our late teens/young adults population both in numbers and spiritual vitality

We are excited to see how this plan unfolds in the months and years ahead!

Through all this, we remain thankful not only to our Lord, but also to our fellow MBCers for your consistent generosity throughout this difficult year, both in financial support and in volunteer service. Thanks to you, we will end our fiscal year with total giving in excess of our budget. You are the engine that keeps our mission moving forward!

Let's keep ... **Expanding the Table for the Glory of God!**

## Co-laboring in Christ:

Bill Ohnsorg, Chair  
Paul Wilford, Vice Chair  
Roy Garms, Treasurer  
Craig McLaughlin, Secretary  
Jeff Callender  
Gregg Force  
Doug Hulin

Bob Muller  
Hock Ng  
Jim Romaine  
Caleb Wong  
Pastor Bob Erbig  
Pastor Dave Hentschel

# Elder Search & Election

## Elder Search & Election

Our nominating committee members are: Lee Barnes, Laura Garcell, Pete Lima and Ricardo Mendez. Hock Ng served as liaison between the committee and the Board of Elders. Elder candidates include five men (two will be serving a first 3-year term, two will be serving a second 3-year term and one will be serving a first 2-year term) who have faithfully come forward to serve. The team is presenting these five nominees for election to the Board of Elders. Please pray for these men and their families as we consider them for this critical leadership position.

### John McCarthy (3 year term)

John and his wife Kim have been married for 29 years and live in Gillette. They have 3 adult children: Candace, Caroline, and Daniel. John became a member of MBC in 2000 and has served on the Church Welcoming Committee, the search team for Youth Pastor, Sunday School teacher for 1st grade, 2nd grade, and both junior and senior high school. He also served on the Board of Elders and was church Treasurer. 8 years he has been involved with the Bible Study Fellowship ministry, the past 4 years he has been on the Leadership Team and a Group Leader. His civic activities include serving on the Long Hill Township Board of Education for 9 years, and coaching youth sports. He is a financial advisor at Wells Fargo Advisors in Manhattan for 35 yrs.

### Robert Muller (3 year term)

Bob Muller was raised in a Christian home and accepted Christ as his savior at a young age. He is a native of NJ and has attended MBC since 1999. Bob and his wife Gina have been married for 35 years. They have 3 grown children, who grew up at MBC. He has led the men's ministry for 12 years, was a member of the volunteer ministry team, and currently serves on the hospitality team and with MBC kids. Bob has a BS in actuarial science from the College of Insurance and currently works as an actuary.

### Darren Hernandez (3 year term)

Darren became a Christian in 1982 and a member of MBC in 1992. He has served in various leadership roles: Sunday school teacher, Deacon, Co-Chairman of two church-wide Capital Stewardship Campaigns and the Chairman of the Long Range Planning Committee. He also chaired the team that updated the MBC Constitution in 2004. Since 1995 he has served multiple terms on the Board of Elders, including

numerous years as the church Treasurer and as Elder Chairman for five years. Professionally he was the President of a privately held family owned air filter manufacturing company, which he sold to a large German company in 2018 and now serves as a Senior Executive Advisor focusing on acquisitions. Darren lives in Basking Ridge and has been married to his wife Sharon for 37 years and they have three children; Alec, Sam and Morgan.

### Craig McLaughlin (3 year term)

Craig was born in Morristown, New Jersey and accepted the Christ as his Savior at a young age. After college, Craig served five years in the Army in Texas where he met and married Kimberly in Austin. In 1999, He and Kimberly moved to New Jersey and attended MBC and soon became members. They both were involved and facilitated the Growing Couples Sunday School class. Craig served on the Finance team and Kimberly taught children's Sunday School. In 2012 they relocated to Germany where he served as a Deacon at CrossWay International Baptist Church in Berlin. In 2016 they returned to New Jersey and MBC and reinstated their membership. Craig has served as an elder for the last three years and currently serves as the secretary for the elder board. Craig and Kimberly help lead the Teen Family Small Group and Kimberly facilitates a women's ministry small group. They currently live in Hillsborough with their four children, Aaron (21) who is studying engineering at Cedarville University, Mark (17) a high school senior, Hannah (16) a high school sophomore, and Caleb (13) a seventh grader. Each have accepted Jesus and have been baptized at MBC. Craig had the great privilege of baptizing both Mark and Caleb. Craig has worked in federal law enforcement for over twenty years and enjoys traveling.

### Mike Ginese (2 year term)

Mike is a NY native who relocated to Gillette 4 years ago. He has been a member of MBC for a little over three years. He actively serves on our worship team in various roles including Sunday worship, the Underground Sessions, Men's Breakfast and teen retreats. He also co-led the young families small group. Mike grew up as a PK ("Pastor's Kid"), turned his life over to Christ at a young age, and was baptized by his father. He is an auditor in the banking industry. Mike and his wife Sarah are married 15 years and are parents to three amazing children: Nathan (12), Andrew (10) and Julia (7).

# Family Life & Mission

The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness. “The Lord is my portion,” says my soul, “therefore I will hope in him.” (Lamentations 3:22-24, ESV)

I know it’s been stated before, but it needs to be said again: what a year! I began my ministry at MBC on January 17, 2011. This past January marked 10 years of service to the body of Christ here in Basking Ridge. During those 10 years, we have faced challenges as a church—but nothing quite prepared us for the reimagining, creativity and resilience we would need in 2020. Many of us faced health challenges, either ourselves or someone we love. Others weathered financial storms. The church had to learn to gather in new ways—we needed the mercy of our great God.

2020 taught us to appreciate the words of Jeremiah: the steadfast love of the Lord never ceases—his mercies never come to an end. How did we see the Lord’s mercy this year? Ministry continued through the faithful generosity of our people. Technology not present in years past put us face to face with our brothers and sisters—who knew what “zoom” was before all this?! The Lord allowed us to engage our community in new and exciting ways. Through it all the Lord was faithful—we can place our hope in Him, no matter what 2021 throws our way.

## Family Ministries

- Our kids and teen ministries made a seamless transition to digital ministry platforms.
- We had our first ever totally online Summer Adventure.
- Our teens were able to engage in local summer mission project—meeting outdoors under a tent for debriefing!
- Before the pandemic, last January, we had a parenting seminar on “Reaching Generation Z”—one of our best attended events! We also had a digital webinar on “Anxiety.”

## Missions

- We continued to give nearly 20% of our budget outside the church walls.
- We supported local ministries, like Feeding Hands, to impact our neighbors in need.
- All around the world, our World Partner Missionaries came up with new and creative ways to serve their community.

## Underground Sessions and Local Outreach

- We hosted our first virtual Underground Sessions in October—opening up the possibility of greater reach.
- MBC people caught the vision of living “Unhindered,” and reached out to their neighbors in new and exciting ways.

2020 changed the way we do ministry—but opened up so many opportunities. Let’s be grateful for the mercy of God in 2020, and look forward with fresh eyes through 2021 and beyond!

All Glory to God,  
**Pastor Bob Erbig**

# Spiritual Formation & Care

**“Bear one another’s burdens, and so fulfill the law of Christ.” (Galatians 6:2)**

**Then he told this parable:** *“A man had a fig tree growing in his vineyard, and he went to look for fruit on it but did not find any. So he said to the man who took care of the vineyard, ‘For three years now I’ve been coming to look for fruit on this fig tree and haven’t found any. Cut it down! Why should it use up the soil?’”* *“Sir,” the man replied, ‘leave it alone for one more year, and I’ll dig around it and fertilize it. If it bears fruit next year, fine! If not, then cut it down.’”* (Luke 13:6-9, NIV)

2020 has been a year of so many unplanned and unprecedented things. Spiritually speaking, one of those things has been for many of you, a growth spurt in your own spiritual formation in new, exciting, and innovative ways. Like the fig tree in the parable cited above, we began 2020 with a need for some fruit in several key areas. The owner of the vineyard came with an expectation of fruit, and that is a good thing. God wants his people to bear fruit, and hopefully, we all want that too. But still, even though we’re trying, often we don’t see progress. Thankfully, rather than cutting the tree down, a skilled caretaker steps in and he begins His three-part plan.

## 1. Dig around.

We must dig around and do an inventory of our lives. We must determine what’s going on at the root of our behaviors as they are linked to our internal belief systems. Our beliefs determine our behaviors. This year has been an opportunity to pause, and dig around.

## 2. Fertilize.

Step two involves some manure, which sounds... a little unpleasant. But as you look back on your life, it’s often the difficult, smelly, hard stuff that causes you to grow. I think we can all agree that 2020 has brought some manure. We’ve had family challenges, work challenges and health challenges. But in all of these difficulties God has been at work developing our character and using these things for

good. We have engaged in spiritual warfare together. We have cried out to God in prayer and desperation and we have seen Him move. The circumstances of this year cannot stop what God is doing, in fact, they only advance His plan.

## 3. Give it time.

Spiritual formation is not instantaneous. But if we are patient, over time, new growth will come. New fruit will come. New levels of maturity will come. As we have started 2021, it’s news to no-one that this year is much like 2020 when you get down to the details. We are still waiting for “normal” to resume. At this point, not much has changed. Except you. You have changed, you who have been in God’s fiery crucible. Think about it. So many of your former ways of doing the Christian life have been altered and diversified. You learned new ways of gathering, and you explored what it means to be a Christian in lockdown. You leveled up! This next year, take what you have learned with you. Be hopeful. Be creative. Be full of faith. Hold your plans with an open hand. Cast your anxieties on the One who cares for you. You’ve done it all year. He will help you continue on this journey of spiritual formation.

**Pastor Dave Hentschel**



# Worship Arts

**"I will bless the Lord at all times, his praise shall continually be in my mouth!" Psalm 34:1**

There is an endless song, Echoes in my soul, I hear the music ring, And though the storms may come, I am holding on, To the rock I cling, How can I keep from singing Your praise? How can I ever say enough, How amazing is Your love? How can I keep from shouting Your name? I know I am loved by the King, And it makes my heart want to sing. ("How Can I Keep from Singing?" by Chris Tomlin, Ed Cash, Matt Redman CCLI # 4822372)

The words of this contemporary worship song seem to resonate with our hearts in a special way during this season of lockdown. It captures our desire and burning need to worship our God in the face of much sorrow. Worship arts at MBC this year has been an adventure. The first challenge we faced was learning that one of the biggest dangers in terms of spreading COVID-19 was indoor corporate singing! Immediately we had to make a major adjustment. We moved to virtual services and this spring, we led worship from an empty sanctuary, trying our best to convey a sense of celebration and solemn reverence for our God through the lens of the camera coming into your home. You joined us remotely, connected through technology. How could we keep from singing His praise?

Using innovative software, we even brought our instruments together from a distance. This summer we moved outside to a safe outdoor worship space. We held rehearsals in the extremes of heat and then in the cold. We pushed through weekly set up and tear down, including rain, wind, mud, and the distracting noise of the road traffic. Nothing would stop us. How could we keep from singing His praise?

This fall we finally regathered inside our beloved sanctuary, but even this involved tremendous adjustment as well. Through a leadership transition, Mike Ginese, Doug Hulin, and Johnny Graves stepped forward to lead our amazing worship team. We stood 6 feet apart,

our congregation sang with masks, we built shorter sets, and we formed smaller bands, but we were determined. How could we keep from singing His praise?

The final part of the year involved a search for a new worship director. We are now blessed to welcome on staff John Bonaventura. John is a lifelong musician and brings much of his experience in leading worship to MBC. Over the course of 20 years, the Lord transformed John's heart to become a worshiper first and a musician, second. His joy is to lead and proclaim with the church that Jesus is the Son of God, the Name above all names, the King of kings, and the Lord of lords. He and his wife Callen enjoy five children.

With great joy and expectation, we will look forward to this next season of worship at MBC.

*"You turned my wailing into dancing; you removed my sackcloth and clothed me with joy, that my heart may sing your praises and not be silent. Lord my God, I will praise you forever." (Ps 30:12, NIV)*

## The MBC Worship Leadership Team

## Production Team

As the technology sector boomed and shifted in the world in 2020, our production ministry had to boom and shift as well. The Lord blessed us with the technology and resources to shift our ministry to the needs of digital evolving world. The production ministry flourishes at the hands of our faithful servants who allow God to use them to make high quality services, videos, interviews and livestream events. Our livestream average was 217 with a record high of 479. Our production ministry has been used by God to reach those we wouldn't have been able to reach previously.

### Highlights from 2020

- New Livestreaming platforms
  - Facebook
  - Vimeo
  - Youtube
- Livestream upgrades
  - Lyrics for worship
  - 3rd mobile camera
  - Higher resolution streaming
- Virtual Events
  - Virtual Underground Sessions
  - Ministry partner In Service Interviews
- Outdoor Services
  - 4 months 'mobile' Tent Worship Services
  - Corporate Worship
  - High quality livestream
  - Empowering sermons
  - 6am setup team!
- Remote Church services
  - Sermons from home
  - Worship from home
  - Kids messages from home

### Looking Ahead in 2021

We look forward as the Lord continues to bless with the ability to innovate and continue to spread the message of Christ through the technology. As we continue to improve our current methods and create new platforms and events, we pray God will continue to be glorified through it all.

#### Johnny Graves

Production Manager

## HisKids

HisKids Music & Drama is a children's musical theatre ministry of Millington Baptist Church. Every Saturday in the Fall, children (ages 7-18) come together in an immersive performing arts environment that is designed to teach Biblical principles in ways that are engaging, impactful and memorable. The HisKids Leadership Team is made up of full-time volunteers that are dedicated to helping the children grow in their faith and knowledge of Christ.

### Highlights from 2020

This past year was a tough one...one in which we had to take a hiatus due to COVID-19. However, it was a great year to rest, pray and gather a renewed passion for what we hope is a new season ahead in 2021. We look forward to seeing what the Lord has in store for us as we patiently wait on next steps.

### Looking Ahead in 2021

At the end of Q2, we will refer to the current health and safety guidelines and reevaluate our options. Should we be able to start in September, one temporary change we are looking to implement is to extend registration through 9th grade to give our current 8th graders their final season. In the meantime, please pray for us as we look to make decisions and please also pray for world-wide healing as we fight through this pandemic.

God bless!

#### Keri Dolbier

Director of HisKids

# MBC Kids

**“Jesus said, ‘Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.’” Matthew 19:14**

## 2020

a year unlike any other. Yet our MBC Kids still learned from God’s Word thanks to our amazing MBC Kids Team who stepped up to lead Zoom classes, make videos, and eventually teach in-person again.

## Pre-COVID attendance

Average Sunday morning attendance from January to March 8, 2020: 78. One Sunday we had 89 kids- the highest number on a Sunday in five years!

Creative ways the MBC Kids Team adapted during COVID-19

## Virtual connections

- Zoom classes photo
  - Spring: 56ers girls, 56ers Pack, younger elementary, older elementary
  - Fall: 56ers girls, 56ers boys, elementary
  - Mommy & Me Music Class
  - Mommy & Me social group: moms of little ones gathered to talk and support each other
- Facebook Live for kids: read books and did easy crafts
- Lesson content provided through the weekly parent email

## Sunday mornings

- Spring: Weekly kid-friendly videos lessons in the worship service
- Outdoor in person kids program Aug-Oct
- 56ers girls recited Psalm 139 in church via a prerecorded Zoom video
- Indoor in-person kids program started mid-November- a big thanks to Lenore and Laura, as I was on maternity leave. Also thanks to the MBC Kids indoor team who had to learn new protocols

## Personal connection with MBC Families & the MBC Kids Team

- Personal phone calls and emails to our MBC Kids families
- Zoom prayer time offered to the MBC Kids Team twice a month
- Continued sending birthday cards to the kids and volunteers
- Christmas gift sent to each child

## Spiritual growth

- A mom of one of our students who currently attends a Zoom class said that her son has grown in his faith since coming to MBC a year and a half ago. *He prays & knows God hears his prayers. Our family came to MBC at just the right time.*
- 7 students trusted Jesus as their Savior!

## Curriculum

- Preschool: God’s Unfolding Story
- Elementary and 56ers girls:
  - Spring: Dig In’s Epic Teachings of the Bible
  - Summer: Sermon on the Mount
  - Fall: Dig In’s Foundations of Faith
- 56ers boys: Old Testament started in fall

## MBC Kids Summer Intern: Micah Parker

- Led and taught elementary Zoom classes
- Played a key role in planning SA, including making videos for a new station called Lemonade Minute
- Created object lesson videos for worship services

## Summer Adventure: Wilderness Escape

- Zoom version of SA! Activities included songs, pre-recorded Moses skits, Lemonade Minute, Crafts, Object lessons, songs throughout, and small groups
- Kids received a Wilderness Wanderer kit with craft supplies & goodies
- 67 kids and 19 leaders

## Trunk or Treat

- 18 trunks decorated
- Approximately 250 people (62 families)
- Crafts under the tent
- Great success! Guests and volunteers all enjoyed it

## Rachel Rickershauser

Dir. of Children’s Ministries

## Lenore Tosi,

MBC Kids Ministry Assistant

MBC Kids Coordinator during maternity leave

## Laura Garcell

MBC Kids Assistant Coordinator during maternity leave

# MBC Teens & Young Adults

**“Don’t let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity.” 1 Timothy**

Light shines brightest when everything around it goes dark. When chaos hit the world in 2020 and darkness surrounded many lives, Jesus stood out. As our troubled hearts yearned for hope when our plans and desires were shattered Jesus was able to bring restoration to our lives and minds.

Our students were able to experience firsthand what it means when Paul said, “I learned to be content in every situation”, when proms were cancelled, graduation plans changed, getting driver’s license was pushed months out. What they thought was their life quickly showed to be a false conception in their minds.

A heavy focus on prayer and worship realigned our hearts and minds on Jesus being center in our lives. This past year we began to ‘pray without ceasing’ to rest in Jesus’ presence, the only stable place to experience true peace and joy. The anxieties of middle and high school quickly shifted from unachievable to being able to overcome. In a year that many wish to forget, God worked through it to become one that drew us near to Him and make it unforgettable.

## Highlights from 2020 MBC Teens

In Elevation Worship’s song, See a Victory, they sing the line: “What the enemy meant for evil, you turned it for good”. In a year deemed as evil and disastrous, God turned it for good. The Rush was alive and well through the Lord and has many things to for which to celebrate and be thankful.

- **Virtual Youth Ministry**  
Zoom youth group, Livestream Bible teachings, Virtual game nights, Instagram live trivia
- **NJ Local Mission Trip**  
Washed 85 cars, Raised \$1,300 for Market Street Mission, Refreshed 1st Choice building in Newark, Refreshed YFMB Youth Room
- **Outdoor Youth Ministry**  
Outdoor summer events (movie nights, beach trips, game nights), Tent Youth Group, Prayer/Worship nights, Movie Awards
- **Indoor Ministry**  
Personal Prayer, Small group discussions/prayer, Corporate worship, Interactive games
- **4 Baptisms**

## MBC Young Adults

In a season of life already filled with uncertainty and questioning, God built consistency and stability in our emerging Young Adults ministry by providing community and fellowship among 18-30 year olds in the area. As our ministry grows, the needs of our young adults becomes more visible.

## Looking Ahead to 2021

- **Virtual Young Adult Ministry**  
Zoom study on Colossians
- **Outdoor Youth Ministry**  
Yard games night
- **Indoor Ministry**  
Discussions on the characteristics of God
- **Serving opportunities**  
Packed 115 meals for local elementary, school kids, Served hot chocolate and the gospel in Morristown

## Johnny Graves

Director of Youth & Young Adults

# Little Footprints Learning Center

Little Footprints Learning Center (LFLC) exists as a ministry of Millington Baptist Church to nurture a love of learning in the children, prepare them for success in their future academic lives, and to build relations with families in the community by sharing God's truth and love. Additionally, the staff strives to provide a caring Christian preschool environment so that children will know God in a personal way; grow and develop strongly in all areas (cognitively, spiritually, physically, socially and emotionally), and be able to express this knowledge in their daily lives.

## Highlights from 2020-2021

Lockdowns, pandemics and fear, oh my! It has been a year of change, resiliency and prayer. Little Footprints Learning Center closed its doors in March 2020 due to the coronavirus. We did some virtual learning for the remainder of the year but in the end, we refunded all the families their tuition. By faith, we believed God would pay the bills, bless the teachers and reopen our doors so we could continue to minister to the little ones He sends our way and He did! We are living proof of His faithfulness!

While other schools closed, we opened our doors this September, but not before heartfelt prayer and preparation. Our church elders prayed over every room, placing God's protection over the staff, children and their families. God listened and answered because He IS a prayer-answering God. His Word tells us to let the little children come to Him and do not hinder them (Matthew 19:14).

Most classes are full with 37 children enrolled. Three new teachers joined our staff and I believe God Himself handpicked each one. Elona Pendell is teaching our second three-year-old class, and Amanda Annis and Micah Parker are teaching our newest 2 ½ -year-olds class. I cannot rave enough about LFLC's staff who love Jesus and love this ministry. This is the harvest field that they all feel God has called them to and they long to hear the Father say, "Well done, good and faithful servant!" (Matthew 25:23)

Although we could not go on field trips or have special friends visit this year, the children still had fun-filled, in-school special days and ministered to those around them. They made videos singing and sharing the Good News that went home to

their families as well as to the Fellowship Village residents. They also made seasonal pictures for them to bring a smile to their faces and to let them know that somebody cares. We learned about our community helpers and sent the Bernards Township police officers a thank you card along with some delicious donuts. We may be small, but we are mighty in caring for those around us.

We thank God for the body of believers that make up Millington Baptist Church. The congregation's generosity and selfless giving has made it possible for us to offer needy families the gift of a Christ centered education through our Sponsor a Child Scholarship Fund. These families are experiencing firsthand the hands and feet of Jesus in action – giving without wanting something in return and loving without any strings attached. It is such a blessing to come alongside young families and to show them by word and deed, what a difference Christ can make in a life surrendered to Him.

## Looking Ahead to 2021-2022

We are looking forward to more normalcy next September. If God wills it, we will have after-school special programs again and visit the Fellowship Village residents in-person. Families are already reserving spots for the 2021-2022 school year. We anticipate two 4-year-old classes, one 3-year-old class and one 2 ½ year-old class to be up and running. Beyond what we think may happen, God is able to do immeasurably more than all we ask or imagine (Ephesians 3:20). He has been faithful to send in the children and Spirit-filled staff to manage the classrooms. We believe He will continue to do so in the upcoming school year and to have Little Footprints continue to be a beacon of light in our community.

As always, we covet your prayers for wisdom and guidance as we seek to honor Him. It is our prayer that all of the children and their families will grow in Christ and become a moving force for good in our community and nation.

To Him be all the glory!

**Kathy Dolbier**

LFLC Director

# Communications

MBC's Communications team, lead by Marc D'Agusto and Heather Wenzel, strives to develop and implement essential strategic messaging throughout all ministry areas by utilizing all of our media outlets to communicate and cultivate connection at our services and events. Like all the other ministries at MBC, covid affected Communications as well, significantly increasing our virtual productivity to support each ministry area's efforts to stay in touch with their people.

- **MBC Unhindered** (captured stories and photos of our folks going above and beyond to help others in time of crisis)
- **Give Help, Get Help** (one-stop place to find resources for help or to locate volunteer opportunities)
- **Enews Bulletin** (weekly in place of paper bulletins)
- **Weekly Pastors Video**
- **C19 Updates Page** (weekly schedule of opportunities to connect)
- **Gathering page** (updates on safely meeting in-person as government mandates allowed)
- **Created QR codes** for paperless linking to worship songs and sermon outlines
- **Pastor's Table Blog** (created page)
- **Worked on virtual Underground Sessions** publicity and registration
- **Virtual Summer Adventure** promotion
- **Trunk or Treat** promotion (graphics, banner, advertising, drone footage)

We continue to standardize policies and streamline procedures all while developing new campaigns to communicate initiatives to our church family as well as to our community. These include high quality designs for ministry cards, social media campaigns, sermon message slides, video production, drone footage, campus signage and event banners, and postcards for MBC's many ministries and events.

2021 promises to be an exciting year for MBC Communications as we bolster our brand messaging, boost our social media presence, and build up our website. We will continue to use our current communication channels such as Praise & Prayer, Enews, various social media outlets (Facebook, Instagram, Twitter), Push notifications and our in-service presentations.

A special thanks goes to Heather for her tireless work of running the main office and managing the day-to-day Admin and Communications resources where she, helps support website updates, weekly enews distribution and diligently monitors all incoming channels consisting of: [prayer@millingtonbaptist.org](mailto:prayer@millingtonbaptist.org), [communications@millingtonbaptist.org](mailto:communications@millingtonbaptist.org), and [support@millingtonbaptist.org](mailto:support@millingtonbaptist.org) and much more. Her initiative allows people to receive a quick response to their concerns and questions by directing their inquiries to the appropriate person rather than to a mass email box.

We continue to spend a significant amount of time designing and expanding a user-friendly online and campus communications experience. This provides opportunities for people to register for events, child-care and volunteering to care for each other. Realm provides all members and regular attendees access to the most current church information including: member contact information, communication among ministry groups and online tithes and offerings, from wherever they are with just a few keystrokes.

We do all of this with the purpose to realize our vision to Expand the Table for the Glory of God.

## Marc D'Agusto

Director of Communications

## Heather Wenzel

Communications & Information Manager

# Adult Ministries

## Women's Ministry

Women's ministry is grateful for the many women leaders who have led the 7 women's small groups during this pandemic year. Many of the ladies are pressing beyond "I'm not really great at technology," to weekly engaging with fellow women toward Kingdom matters. We have studied Victory in Spiritual Warfare, Encouraging Others, the book of Philippians and prayed continuously.

In January we started studies examining Jesus's interaction with women in the Bible and how the Middle Eastern ways connect to us now. Our ladies continue to pursue and care for their neighbors by taking steps of faith safely and wisely and in doing so, planting seeds of hope and love.

Grateful for the body,

### Jenn Dowden

Women Leaders:

Jenn Dowden, Coordinator  
Linda Clark  
Cyndi Cudworth  
Kathy Lim  
Chris MacBurney  
Sue Philhower  
Linda Rigdon  
Mary Wong

Polly Badiak  
Judy Cody  
Lisa Kiel  
Gail Loehr  
Kim McLaughlin  
Irm Smith  
Jeri Romaine

## Men's Ministry

In past years, the Men's Ministry has held activities throughout the year to bring the men of our church together to encourage one another in our walks of faith. We also encourage men to form and strengthen friendships with other men, and share their struggles and successes.

In a time when most men today don't have many friends they can rely upon, the Men's Ministry is trying to address that trend. We hold 3 or 4 yearly breakfasts featuring a speaker or panel that challenges us to be the men God calls us to be. We also have a summer activity and games. Unfortunately, many of our activities had to be suspended this past year due to covid, however, we look forward to being able to resume these activities in the coming year.

Thanks to modern technology, we continued our weekly "Prayer with Joe" on Wednesday mornings. These men meet and pray for our church and its leadership. We also continued "Brothers in Prayer" where pairs of men pray for each other.

Please reach out if you want to learn more. We welcome suggestions for activities for the coming year.

### Bob Muller

## Adult Education - Highlights

- Ecclesiastes study led by Jack Kraus
- Men's class led by Larry Blakeman and Paul Achenbach. The class studied the End Times, the book of Zephaniah, the Bible and current issues. The class is currently studying the Psalms.
- Gospel of Mark study led by Steve Welch and Henry Freire
- All classes met via zoom.
- 2 new teachers

## Small Groups - Highlights

9 small groups launched in the Fall

- New spiritual formation group couples group and Bernardsville group
- 114 participants attending small groups
- 8 new leaders
- Small group training held in the summer

### Henry Freire



# Missions Team

## 2020 Highlights

The pandemic impacted our World Partners and their work around the globe in many different ways, and MBC was challenged to respond in new and different ways as well. Several World Partners were unable to return to the US as scheduled, and others had to leave for the US with only 24 to 48 hours' notice. Almost all of our World Partners had unanticipated expenses due to the pandemic. Through the generous giving of the MBC family, many one-time gifts were given to our World Partners to cover their expenses as well as to provide for the physical and spiritual needs of people in their ministry areas. Funds were provided for:

- Food for villagers in Thailand
- Food for our local communities through Feeding Hands
- Village pastors in Senegal, Sudan and Kenya who lost their income
- Teachers at the John Huffman school in Thies, Senegal
- Urdu language bibles to school children in Pakistan

The country of Senegal continued to be a focus area and, while the annual trip to Senegal did not take place due to the pandemic, MBC was able to support multiple initiatives there by providing funds:

- To install a water faucet in a 2nd location in the village of Langomack, building on the success of the water faucet installed several years ago by the church and expanding the church's witness to the village.
- To begin upgrades for the Foyers Sharma Auto shop in Dakar run by our World Partner Bo Columbine. Upgrades include a concrete floor, water cisterns, a mechanical lift, and installation of a generator. When the upgrades are finished, more Senegalese can be trained and then employed as auto mechanics. This investment will not only provide job skills (important in a country where unemployment is 50%) but also provide a Gospel witness.

In addition to providing for the physical needs of those around the globe, the Missions Team was able to meet by Zoom with many of our World Partners. We caught up on their ministries, families and lives and enjoyed praying together. These sweet times of mutual encouragement proved to be one of the unexpected blessings of a year when we were unable to travel.

In addition, MBC increased our commitment to protecting the unborn by paying for a RN in the New Brunswick center opened by First Choice.

Finally, the Missions Team part of the MBC website has been redone and is intended to provide more information about our World Partners and their ministries as well as make it easy for you to see how to get involved and/or donate your time and money.

## 2020 By the numbers:

The Missions Team provided prayer, financial support, hospitality, and friendship to 34 World Partners (WP's) and 5 local organizations, as well as the Foyers Sharma Auto Shop

Instead of the usual 6-8 World Partner visits that we are pleased to host every year, we were able to connect with 18 World Partners via Zoom.

We said goodbye to five (5) WPs who retired or moved on:

- Malcolm and Mary Elliot-Hogg
- Dave and Caryn Scanlan
- Mark Marchak
- Frank and Melodi Schultz
- Keith Wilks

We mourned the loss of one WP who went to be with the Lord, Stan Brown.

Finally, we welcomed three (3) new WPs: Amoon and Ghazala Sharon (Missions Door), Darius and Bia Bocsa (Josiah Venture), Claire Hoernig (Operation Mobilization) and one (1) local ministry (Kingdom Cars).

## Larry Blakeman

Larry Blakeman (Chair), Jan Blakeman, Roberta Denning, Bob Erbig, Roy Garms, Jeri Romaine, Jim Romaine, Jan Torgriksen, Judy Torgriksen, Kathy Wilford, and Paul Wilford (Elder Liaison)



# Administration & Connection

## Greetings in Christ!

Despite the challenges posed to us by Covid in 2020, MBC was as committed as ever to be about the Lord's work of seeing souls won for the Kingdom. Jesus says to us in Matthew 28:19-20, "Go therefore and make disciples of all the nations, baptizing them in the name of the father and of the Son and of the Holy Spirit."

Enclosed, you will find a snapshot of what the ministry has been able to accomplish this past year in several key areas. Although fewer folks were able to physically make their way through our sanctuary doors, still others were opened. Creatively was unleashed as we adjusted to ministering in a completely new environment.

## Facilities:

The upkeep of our 3 campus buildings and 4 residential properties continues to be a priority. Proper maintenance and improvements of these assets have allowed for continued flexibility and reallocation of resources. Some of our more notable accomplishments this past year include the completion of 6 Capital Projects from our 5-Year Improvement Plan resurfacing and line-striping the parking area, lower level bathroom renovation, installation of a state-of-the-art air filtration system to enhance air quality, new windows at all 4 residential properties, security camera installation, as well as main lobby and bathroom renovation. We would be remiss if we did not mention how critical Dave Rzewnicki's work has been to our ministry in this area. His skill, care, and attention to detail is something we should all be appreciative of. He does a super job. Thank you Dave!

## Human Resources:

Our greatest asset is our people. We have many gifted and talented individuals laboring along with us. Each has played a significant role in helping to bring stability and success to the ministry. Sadly, however, we sometimes have to say goodbye to those who have meant so much. This year that was the case as our Financial Manager, Carol Hensley, departed the ministry to pursue other life interests. The decision to outsource many of our accounting responsibilities has been one of the most challenging we

have faced in my 7+ years of ministry work. How grateful we are for Sue Turner, one of our more recent team members, who has joined with us to fill a very vital ministry position. Heather Wenzel continues to manage an increasingly busy office while simultaneously supporting all areas of ministry. Thank you to each of you for the role you play, and for your passion for excellence.

## IT & Infrastructure:

The ministry continues to innovate in this area. Of particular note is how well the ministry adapted to the Covid health crisis. We continued to reach the otherwise unreachable with the Gospel message through our technology platforms. Despite strict guidelines preventing us from gathering in-person, we still managed to maintain high levels of communication between Ministry Leaders, staff and volunteers. Services continued outdoors during the summer months, while many other ministries could not gather. This year, we will continue to build greater functionality into our technology platforms as we look to deliver even more creative and innovative worship, programming, and activities. We will give serious consideration to implementing new applications that will increase user functionality and make managing data far less cumbersome.

## Risk Management:

In December, a review of suitable healthcare options for our staff was conducted. Church Property and General Liability insurance was also renewed with a slight YoY increase. MBC continues to support the Alliance Defending Freedom through an annual subscription. The ADF assists the Christian community by gaining a growing awareness of the threats to religious freedom. The ADF has been advocating for religious liberty, the sanctity of human life, freedom of speech, and marriage and family for over 25 years.

### Connections/Hospitality:

The third priority in our new Strategic Plan will be built around the concept of “Belonging”. Our plan for this new ministry initiative will be to design a process specifically built for that purpose. Wherein the past we would rely on a more organic, or informal approach of inviting folks into a deeper sense of connection, we’ll implement a more proactive method of engagement for both our church body and for the greater community. You will hear more about this during our Strategic Plan Presentation at the Annual Meeting. Stay tuned.

### Seniors Ministry

Covid again attempted to thwart our ministry efforts. Although the Senior Luncheons was forced to take a break in the Spring of 2020, the Senior Ministry Initiative has filled the void. This effort, in collaboration with several leaders within the Care Team and numerous volunteers, has developed a calling ministry to our participating Seniors. We should all be encouraged by such a turnout and strong desire for folks to care for our Senior community.

Receiving regular calls from a Brother or Sister can be a real boost for someone who is restricted socially, lonely, isolated, etc. We will continue to add to our list any individuals that responded to our Valentine’s Postcard with updated contact information. These folks deserve to be encouraged. We look forward to continuing our efforts to minister to this valued group of our community.

**“Do not rebuke an older man but encourage him as you would a father.” -1 Timothy 5:1**

There is reason for great joy as we celebrate this past year. As we continue to tend to the Lord’s work, let us look forward to the future Christ has for us.

On behalf of the leadership here at Millington Baptist Church, I would like to express our deepest appreciation for your faithfulness to this ministry.

May God continue to richly bless you in the New Year ahead!

In Christ,

**Scott Rajoppi**

Sr. Director of Administration & Connections

**Dave Rzewnicki**

Facilities Manager

**Sue Turner**

Financial & Donor Relations Manager

**Heather Wenzel**

Communications & Information Manager

## Care Team

One of the Care Team's key missions is to reach out to people in our church body facing a challenging time who may not have a strong support system. We step in to let them know that we are there to help them.

The typical ways we connect is via phone, sending cards, flowers, a hot meal, or a gift card.

Our activities continued through 2020! We adapted and stepped up with an intentional desire to connect with people. When Covid started, we made hundreds of calls to check-in, say hello, and ask if they needed anything. We can confirm that we have a vibrant and resilient church body!

Our compassionate, experienced Care Leadership Team, now includes two new additions: Irm Smith and Dave Springer. They have amazing, giving hearts and a passion to minister to others.

We have over 70 volunteers who help make it happen: hot meals, special cards, yard work, hospital visits, rides, packing & moving, light house repair, cleaning, tutoring, financial mentoring, and more. A few activities stand out:

Someone in our church has had a heart-wrenching year. Needed to move three times in 18 months. Insert a family and their kids who stepped up to help pack & move...all three times! Sacrificial giving. Thank you.

A church member has had ongoing health challenges: difficulty seeing, unable to drive and needed help with online sermons. Insert someone, who delivers MBC's weekly Prayer & Praise sheet printed in large font. And another who produces sermon CDs, also delivered. Thank you.

We are truly blessed to participate in this ministry and thank each of you who step up in so many different ways. 1 Thessalonians 3:12 reminds us: "May the Lord make your love increase and overflow for each other and for everyone else, just as ours does for you."

In His continued care,

**Bob Klemme**

## Stephen Ministry

2021 has been an eventful year for all. as a team we have made the best of these covid times are are blessed to be care-givers during the challenge. Our incoming Stephen Ministers enjoyed working with Liberty Corner Presbyterian Church. Training finished with Zoom format and some wonderful guest speakers. We continue to learn more and reach out to our congregation allowing God to always be the cure-giver.

### 2020-2021

- 1 God, Who is the cure-giver
- 4 Leaders - trainers & supervisors
- 15 Stephen Ministers - the care-givers
- 22 Care Receivers - members & friends being supported
- 60 Hours of continuing education & supervision
- 1,200 Hours of care provided

**Pastor Dave Hentschel & Carrie Isler**

# 2020 Leadership Teams

## Care Leadership Team

Lee Barnes  
Tony Iannacone  
Carrie Isler  
Gary Isler  
Bob Klemme  
Linda Kuebler  
Verna O'Neil  
Irm Smith  
Cathy Splinter  
Dave Springer

## Elder Board

Bill Ohnsorg, Chair  
Paul Wilford, Vice Chair  
Roy Garms, Treasurer  
Craig McLaughlin, Secretary  
Jeff Callender  
Gregg Force  
Doug Hulin  
Bob Muller  
Hock Ng  
Jim Romaine  
Caleb Wong  
Pastor Bob Erbig  
Pastor Dave Hentschel

### Class of 2021:

Luke Ciannello  
Paul Wilford  
Bob Muller \*  
Craig McLaughlin \*  
Caleb Wong  
Jeff Callender \*

\* eligible for reelection

### Class of 2022:

Gregg Force \*  
Roy Garms \*  
Doug Hulin \*  
Jim Romaine \*

\* eligible for re-election

### Class of 2023:

Bill Ohnsorg  
Hock Ng

## Missions Team

Larry Blakeman, Chair  
Jan Blakeman  
Roberta Dening, Treasurer  
Bob Erbig  
Roy Garms  
Jeri & Jim Romaine  
Judy & Jan Torggrimsen  
Paul Wilford, Elder Liaison  
Kathy Wilford, Secretary

## Finance Team

Larry Blakeman, Secretary  
Renate Garms  
Roy Garms – Elder Liaison  
Jim Pacetti  
Kim Radha  
Scott Rajoppi – Staff Liaison  
Rick Splinter

## Little Footprints Board

Kathy Dolbier, Director  
Liz Homa  
Joanne Lavender, Co-Chair  
Bob Muller, Elder Liaison  
Jeri Romaine, Secretary  
Lenore Tosi, Co-Chair  
Julianne Lavernia

## Ministry Leadership Team

Marc D'Agusto  
Bob Erbig  
Johnny Graves  
Dave Hentschel  
J. Scott Rajoppi  
Rachel Rickerhauser

# Membership Roll Report

## Received

Christina Berquist  
John Bonaventura  
Callen Bonaventura  
Mike Bonaventura  
Nancy Bonaventura  
Marianne Iandiorio  
Yvonne Lai  
John McCarthy  
Kim McCarthy  
Caleb Moore  
Liana Moore  
Kathy Morris  
Terrence O'Connor  
Lisa O'Connor

## Active to Dismissed

Ute Biedermann  
Bill Fleisher  
Brenda Fleisher  
Jared Johnson  
Matt Lee  
Susan Ko  
Lori Rossi  
Alison Torres

## Deceased

Peggy Grooms  
Norma Rahn

## Births

Skylar Bonaventura  
Josiah Erbig  
Macie Graves  
Levi Rickershauser  
Elias Ukritnukun

## Baptisms

Christina Berquist  
Emma Garcell  
Noah Graves  
Felicity Hentschel  
Makayla Hentschel  
Caleb Moore

## Church Membership

As of 3/01/2021: 254

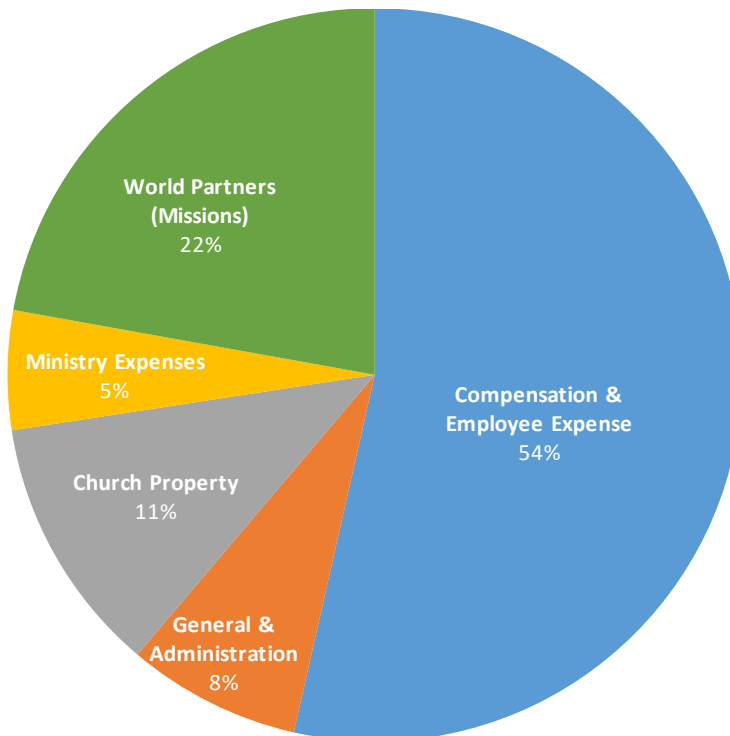
## FYE 2021-22 Proposed Budget

|  | FYE 3/31/21<br>Actual Exp as of<br>1/31/21 [1] | Current<br>Budget<br>4/1/20 - 3/31/21 | Proposed<br>Budget<br>4/1/21 - 3/31/22 | Budget<br>Difference |
|--|--|---------------------------------------|--|----------------------|
| <b>MBC BUDGET</b>                        |  |                                       |  |                      |
| Compensation & Employee Expense          | 517,051  | 633,225                               | 674,800                                | 41,575               |
| General & Administration                 | 73,821   | 93,900                                | 125,775                                | 31,875               |
| Church Property                          | 110,018  | 194,400                               | 201,350                                | 6,950                |
| Adult & Men's Ministries                 | 3,350  | 12,200                                | 12,900                                 | 700                  |
| MBC Kids Ministry                        | 4,895  | 15,250                                | 15,050                                 | (200)                |
| Family Ministries                        | 150  | 4,500                                 | 3,100                                  | (1,400)              |
| Communications Ministry                  | 7,355  | 18,500                                | 19,000                                 | 500                  |
| Outreach Ministry                        | 10,308   | 15,750                                | 15,150                                 | (650)                |
| Welcome & Assimilation Ministry          | 911  | 16,150                                | 15,650                                 | (500)                |
| Women's Ministry                         | 89   | 2,550                                 | 2,550                                  | 0                    |
| Production Ministry                      | 15,360   | 25,250                                | 25,250                                 | 0                    |
| Worship Arts Ministry                    | 2,918  | 9,425                                 | 9,425                                  | 0                    |
| Youth Ministry                           | 5,421  | 16,400                                | 25,250                                 | (1,250)              |
| World Partners                           | 214,093  | 264,500                               | 264,500                                | 0                    |
| <b>Total MBC</b>                         | <b>\$965,739</b>                               | <b>\$1,322,000</b>                    | <b>\$1,399,600</b>                     | <b>\$77,600</b>      |
| <b>Rental Properties</b>                 | <b>\$44,607</b>                                | <b>\$35,000</b>                       | <b>\$42,000</b>                        | <b>\$7,000</b>       |
| <b>Little Footprints Learning Center</b> |  |                                       |  |                      |
| Compensation & Employee Expense          | 100,955  | 139,070                               | 138,400                                | (670)                |
| LFLC Other Expenses                      | 9,419  | 22,030                                | 23,100                                 | 1,070                |
| <b>Total LFLC</b>                        | <b>\$110,374</b>                               | <b>\$161,100</b>                      | <b>\$161,500</b>                       | <b>\$400</b>         |
| <b>Total Budget</b>                      | <b>\$1,120,720</b>                             | <b>\$1,518,100</b>                    | <b>\$1,603,100</b>                     | <b>\$85,000</b>      |

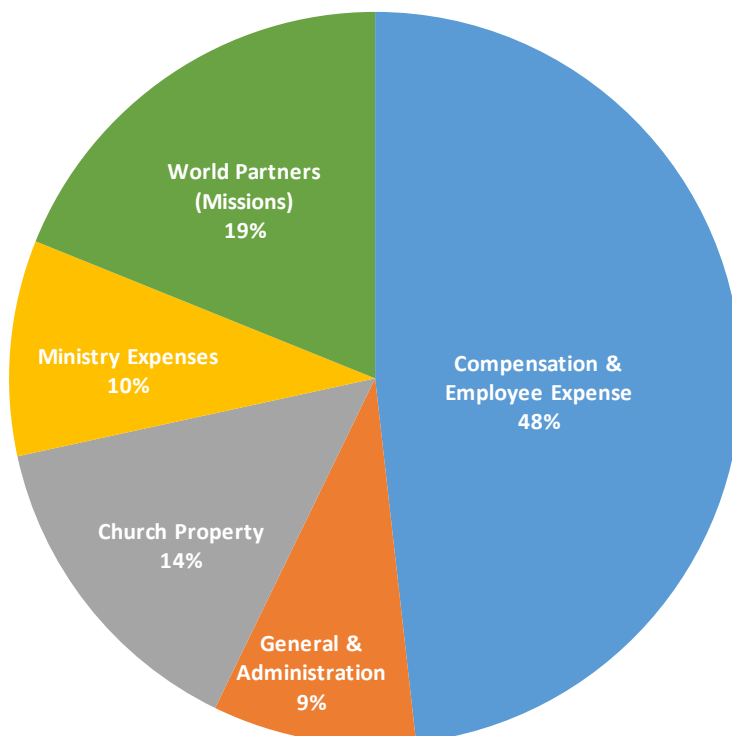
[1] Actual expenses through Jan 2021. Estimated Feb/Mar 2021 expenses for the General Fund only are \$202,196.

## Expenses - 2020-2021

**Expenses - 2020-2021 Actual** (through January 2021)



**Expenses - 2021-2022 Proposed Budget**



| International World Partners with WorldVenture | NOTES | Fiscal Year<br>2020-2021 | Proposed Budget<br>2021-2022 |
|--|-------|--------------------------|------------------------------|
| E. & J. Baldwin-Senegal                        | (c)   | \$4,000                  | \$ 0                         |
| M. & D. Bannon - International Recruitment     |       | 3,000                    | 3,000                        |
| B. & M. Columbine - Senegal                    |       | 11,000                   | 12,000                       |
| Y. Danfa - ITES Director, Senegal              |       | 4,000                    | 4,000                        |
| M. & M. Elliot-Hogg - New Zealand              | (c)   | 9,000                    | 0                            |
| T. & J. Faulkner - Italy                       | (c)   | 8,000                    | 0                            |
| L. & R. Grudda - Senegal                       |       | 4,000                    | 6,000                        |
| G. & A. Harkins - Senegal                      |       | 12,000                   | 12,000                       |
| K. & K. Laverman - Japan                       |       | 8,000                    | 8,000                        |
| D. Muenzenberger - Philippines                 |       | 9,000                    | 11,000                       |
| G. & L. Renner - Kenya                         | (e)   | 2,000                    | 2,000                        |
| M. & K. Schaff - Walk Thru International       |       | 5,000                    | 5,000                        |
| K. & B. Sellers - Hungary                      |       | 7,000                    | 7,000                        |
| J. & S. White - Ukraine                        | (a)   | 12,000                   | 12,000                       |
| Total WorldVenture Commitments                 |       | \$98,000                 | \$85,000                     |



## World Partners Budget cont'd

| Other International World Partners                    | Notes | Fiscal Year<br>2021-2022 | Proposed Budget<br>2021-2022 |
|---|-------|--------------------------|------------------------------|
| D. & B. Bocsas - Romania (Josiah's Venture)           |       | 300                      | 4,000                        |
| C. & J. Hanover - Asia (Cru)                          | (b)   | 6,000                    | 6,000                        |
| D. & S. L. - (Cru)                                    |       | 6,000                    | 6,000                        |
| D. & E. MacLean - Germany (Crossworld)                |       | 6,000                    | 7,000                        |
| M. & C. Scanlon - France (TEAM)                       | (c)   | 4,000                    | 0                            |
| B. & P. Schraut - Austria (Trans World Radio)         | (a)   | 13,000                   | 13,000                       |
| T. & A. Vosters - Cambodia (World Team)               |       | 3,000                    | 3,000                        |
| IDEAS Agricultural Development - (TB)                 |       | 9,000                    | 9,000                        |
| IDEAS Community Development - (J&JC)                  | (a)   | 15,000                   | 15,000                       |
| CFA Church Association (Senegal)                      |       | 4,000                    | 4,000                        |
| WV - EBCT Missions Team (Senegal)                     |       | 4,000                    | 4,000                        |
| C. Hornig (Operation Mobilization)                    | (d)   | 0                        | 1,800                        |
| Cambodian Dorm Project                                |       | 0                        | 2,400                        |
| <b>Total Other International Commitments</b>          |       | <b>73,000</b>            | <b>75,200</b>                |
| <b>Total International Commitments</b>                |       | <b>\$171,000</b>         | <b>\$160,200</b>             |
| Domestic World Partners                               | Notes | Fiscal Year<br>2020-2021 | Proposed Budget<br>2021-2022 |
| M. & R. Hemmingway - New York, NY (Missions Door)     | (a)   | \$13,500                 | \$12,500                     |
| M. & K. Marchak - New York, NY (Missions Door)        | (c)   | 4,000                    | 0                            |
| L. & R. Raughley - Newark, NJ (World Impact)          |       | 3,000                    | 5,000                        |
| A. & G. Sharon - (Missions Door)                      |       | 3,000                    | 5,000                        |
| R. Mittuch - PA (Cru)                                 | (b)   | 6,000                    | 6,000                        |
| J. Violi - Penn State (The Navigators)                |       | 6,000                    | 7,000                        |
| C. & J. Watkins - Gettysburg College (Disciplemakers) | (b)   | 6,000                    | 6,000                        |
| L. & G. Williams (Cru - FCA)                          |       | 1,000                    | 5,000                        |
| Feeding Hands - NJ                                    |       | 3,000                    | 4,000                        |
| First Choice - Morristown, NJ                         |       | 3,000                    | 3,000                        |
| Kingdom Cars - NJ                                     |       | 3,000                    | 3,000                        |
| Market Street Mission - NJ                            |       | 3,000                    | 3,000                        |
| The Relief Bus  |       | 3,000                    | 3,000                        |
| <b>Total Domestic Commitments</b>                     |       | <b>57,500</b>            | <b>62,500</b>                |
| <b>Total Fixed Commitments</b>                        |       | <b>\$228,500</b>         | <b>\$222,700</b>             |

## World Partners Budget cont'd

| Discretionary Items         | Notes | Fiscal Year<br>2020-2021 | Proposed Budget<br>2021-2022 |
|-----------------------------|-------|--------------------------|------------------------------|
| Contingencies               |       | \$9,500                  | \$9,500                      |
| Youth Mission Trips         |       | 3,000                    | 3,000                        |
| Honorariums and Travel      |       | 3,000                    | 3,000                        |
| Publicity and Promotions    |       | 500                      | 500                          |
| Total Discretionary         |       | 16,000                   | 16,000                       |
| <b>Total World Partners</b> |       | <b>\$244,500</b>         | <b>\$244,500</b>             |

| Analysis of Proposed Fixed<br>Commitments |  | Support \$ | Support % |
|---|--|------------|-----------|
| International Ministries                  |  | \$160,200  | 72%       |
| U.S. Ministries                           |  | 62,500     | 28%       |
| Total Fixed Commitments                   |  | 222,700    | 100%      |

|                     |  |     |          |
|---------------------|--|-----|----------|
| Fixed Unallocated   |  | \$0 | \$5,800  |
| Ministry Initiative |  |     | \$20,000 |

### Notes

- (a) MBC member
- (b) Former MBC member or attendee
- (c) Resigned, Retiring or Deceased
- (d) New WP
- (e) Post-Retirement travel allotment

# *Vision:*

**“Go out to the roads and country lanes and compel them to come in, so that my house will be full.”  
(Luke 14:23)**

We believe God sent His Son, Jesus Christ, as an act of profound love to secure us a seat at His table.

Therefore, through the power of the Holy Spirit, we embrace others by passionately proclaiming and sacrificially demonstrating the gospel.

We envision a Christ-centered community filled with intergenerational relationships, exemplifying intentional spiritual formation, and unleashing unprecedented compassion on our community and world.

As a result, we want to see God’s table expanded for His glory.



# Core Values

## 1. Gospel Centered:

We believe the Gospel is the core of everything. God has given everything for us so we are called to give everything for Him. Therefore, we respond to His great love by extending grace to everyone and giving Him first place in our lives.

(Rom 5:1, 12:1-2; Gal 2:20, 3:1-4, 5:1-15; Eph 2:1-10)

## 2. Biblically Grounded & Culturally Relevant:

We engage the culture AND remain doctrinally pure. This is our calling: to contextualize the timeless message of the Gospel for our generation. (1 Corinthians 9:19-23; Acts 17:16-34; 2 Tim 3:16-17).

## 3. Passion for the Mission of God Locally & Globally:

We desire to reach our world and love our neighbor. (Matt 28:18-20; Luke 10:25-37; Gen 12:1-3).

We also believe the church should reflect the diversity of its community, ethnically and demographically. (Eph 2:11-22)

## 4. Intentional Spiritual Formation:

We pursue deliberate discipleship while being dependent upon God for true spiritual formation. Growth is slow and non-linear where the Spirit of God shapes us into the image of Jesus. (1 Thes 5:23-24; 2 Pt 3:18)

## 5. Authentic Community:

We strive to be merciful and accepting. We also don't shy away from hard conversations that may hold each other accountable. We believe it's OK not to be OK, it's just not OK to stay there. (Heb 10:19-25; Eph 3:14-21)

## 6. Servant-Leaders:

We believe a fully engaged follower of Christ is a servant-leader (Mark 10:35-45).

Every member is a minister. Every Christian has been given spiritual gifts to be discovered, developed, and deployed. (Eph 4:1-16)

## 7. Strong Families:

We want to build strong families and be a place of restoration, care and support for those without a family. In a world where we have seen the breakdown of the family impact our society in negative ways, we believe in the importance of resourcing and building strong families with intentional support for both healthy marriages and godly parenting. (Eph 5:21-6:3; Prov 22:6)



MILLINGTON  
baptist church



# Notes



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