

ANNUAL REPORT

2019



MILLINGTON
baptist church



"I WILL BUILD MY CHURCH, AND THE GATES OF HELL SHALL NOT PREVAIL AGAINST IT." MATT 16:18

Dear Millington Church Family,

2019 has been a year for the record books. We want to take an opportunity to step back and encourage you to remember the amazing kindness of our God to our church this year. Remember back at the beginning, in January 2019, we prayerfully decided to begin our year with a study on the life of Christ. We dove into our Winter series called 'His Kingdom Come' and we took a journey through the life of Jesus using Matthew as our guide. We moved from the beginnings of his ministry, into some of his most famous teachings, some of his most famous miracles and some of his amazing moments of ministry culminating with his death on the cross and resurrection as we finished our series on a record setting Easter morning.

After this series, we spent the better part of our Spring going all the way back to the beginning of the Bible in the book of Genesis, viewing it through the lens of the family. Our creative series "A Beautiful Mess" covered tough topics of family life, topics such as: shame, anger, dysfunction and abuse. We learned that though some have come from a dysfunctional family, it doesn't destine us to a dysfunctional life. We learned that our God finds beauty in the mess and we can too. After that, this summer we kicked off our warmer months with an evangelism series, "Salt, Light and BBQ Sauce", as we talked about the what, why and how of sharing the Gospel with our friends and family in our current cultural moment. Toward the latter part of this summer, we enjoyed our first ever "At the Movies" series discussing where we see God and spiritual themes on the big screen.

This fall, we began a heavy hitting expositional series called "Se7en" going through the first few chapters of the last book of the Bible, the Seven Churches of Revelation. We were challenged with Jesus' last words to His church, and wondered, if Jesus were to write us a letter, what would it say? These letters were convicting and practical as we considered what it would look like to stand as pillars in the midst of our post-Christian culture. In November, we recast our vision series "Expanding the Table 2020" as we took time to dream about what God could do through our church in the next year.

Finally, during December, we engaged in an "Advent Conspiracy," and together we determined that this year we would not miss Christmas. We committed to be worshipping fully, spending less, giving more and loving all. And to top it all off, we finished our year with our first ever Christmas Eve and Christmas Eve services with record attendance. We ended our year with an end of the year giving campaign, which, because of your generosity, turned out to be our largest December giving in the history of MBC! All Glory to God!

Friends, this is not normal, many churches are struggling, but God has His hand of blessing on MBC. As you read this report, and as we share all the awesome things God has done this year at MBC, we hope you will get excited for what God has been doing and continues to do. This truly has been a year of God's favor, beyond our wildest imaginations! HE is building our church.

All the time, God is good.

Pastor Bob Erbig and Pastor Dave Hentschel

Table of Contents

Board of Elders	2
Elder Nominating Committee	3
Family Life & Mission	4
Spiritual Formation & Care	5
Worship Arts	6
HisKids	7
MBC Kids	8
MBC Teens & Young Adults	9
Little Footprints Learning Center	10
Communications	11
Adult Ministries	12
Missions Team	13
Sr. Director of Administration & Connection	14
Care Team	16
Stephen Ministry & Library	16
2019 Leadership Teams	17
Membership Roll Report	19
Proposed 2020-2021 Budget	20
Proposed World Partner 2020-2021 Budget	22
Vision & Values	25

MBC Year at a glance

CHURCH LIFE

MEMBERS
251
TOTAL GIVING
1,528,361
CALENDAR YEAR

TOTAL MBC
COMMUNITY
PARTICIPANTS
647

AVERAGE
ATTENDANCE
317 WORSHIP
SERVICE
72 KIDS
37 LIVE STREAM
WEEKLY
426 WEEKLY TOTAL

NEW VISITORS
128 FIRST TIME
VISITORS
THAT SIGNED IN
78 VISITORS
RETAINED
60% RETENTION
RATE

MEDIA ANALYTICS
289 FACEBOOK
FOLLOWERS
106 INSTAGRAM
FOLLOWERS
45 TWITTER FOLLOWERS
99 PODCAST
DOWNLOADS
(JAN 2019 - DEC 2019)
219 PODCAST
DOWNLOADS
(JAN - FEB 2020)
324 ANN. MBC APP
DOWNLOADS
(2019 LAUNCH)
46 MBC APP
AVG WEEKLY USERS
(2019 LAUNCH)
102 MBC APP
AVG MONTHLY USERS
(2019 LAUNCH)
62 WEBSITE: AVG.
UNIQUE VISITS WEEKLY
2800+ WEBSITE
ANN. VISITS

PARTNERS

FEEDING HANDS
50 VOLUNTEERS
1,500 HOURS
LOGGED

FIRST CHOICE
BABY BOTTLE FUNDRAISER
5,260
RELIEF BUS
72 VOLUNTEERS
216+ HOURS
LOGGED

MARKET STREET
44 VOLUNTEERS
6,000 MEALS
SERVED

BAPTISMS
7

EVENTS

400 TRUNK OR TREAT
ATTENDANCE
41 PUMPKIN
PAINTING PARTY
350 EASTER
EGG HUNT
65 PARENTING
SEMINAR
165 UNDERGROUND
SESSIONS 1
120 UNDERGROUND
SESSIONS 2
80+ SENIOR LUNCH
AVERAGE
SUMMER CONNECTIONS
950 MEALS SERVED

MISSIONS

TOTAL MISSIONS
SPENDING
233,500
SERVING IN
MISSIONS
150+ MBC
PEOPLE
TEEN MISSION TRIP
FUNDRAISERS
7,155
19 STUDENTS
4 ADULTS

WORLD PARTNERS
LOCAL & GLOBAL
(MISSIONARIES)
36
SENEGAL
20% OF MISSIONS
SPENDING
YEAR END GIVING
EXPANDING THE TABLE 2020
392,007
974 COOKIES
FOR A CAUSE
162 SHOE BOXES

CARE

CARE TEAM
11 TEAM MEMBERS
19 EASTER
VISITATIONS
21 ADVENT
VISITATIONS
60 MEALS
DISTRIBUTED
ENCOURAGEMENT
FUND
DISBURSEMENTS
2,071

STEPHEN MINISTERS
4 LEADERS
12 MINISTERS
21 CARE RECEIVERS
7 NEW TRAINEES

MBC KIDS

AVERAGE SUNDAY
ATTENDANCE
72 STUDENTS
171+ TOTAL STUDENTS
ENGAGED

EVENTS
181/83 SUMMER
ADVENTURE/
VOLUNTEERS
37/16+ MUSIC CAMP/
VOLUNTEERS
55/20 HISKIDS/
VOLUNTEERS

VOLUNTEERS MONTHLY
67 ADULT
30 STUDENTS

TEENS & TWEENS YOUNG ADULTS

ATTENDANCE
27 SUNDAY AVG.
30 WEDNESDAY AVG.
7 PROJECT 56
10 YOUNG ADULTS

ALL RETREATS
43/21
STUDENTS/ADULTS

LEADERSHIP VOLUNTEERS
12 ADULTS WEEKLY
8 TEENS

SPIRITUAL FORMATION PARTICIPATION

ADULT EDUCATION
10 TEACHERS
6 FINANCIAL PEACE U
24 PREPARE & ENRICH
28 ENGAGING MUSLIMS
50 AVG. ATTENDANCE

SMALL GROUPS
7 # OF GROUPS
80 ATTENDANCE

WOMEN'S STUDIES
40 MORNING &
EVENING

MEN'S MINISTRY
40 AVG. ATTENDANCE

LITTLE FOOTPRINTS LEARNING CENTER

YEARS OF MINISTRY
27

PARTICIPANTS
9 TEACHERS
46 STUDENTS

SUPPORT
2,285 DONATIONS
TO LFLC
20,000 EXPANDING
THE TABLE
CONTRIBUTION
13,636 SCHOLARSHIPS
AWARDED

Board of Elders

Looking Back

In 2019 Millington Baptist Church experienced abundant blessings from God and continues to grow as evidenced by the statistics noted on the MBC Year At A Glance page in the Annual Report.

We also completed an updated church-wide survey from The Center, whereby we were able to quantitatively and qualitatively assess the health of MBC from the congregation's perspective, as compared to five years ago (2019 vs 2014). The results were based on the percentage of people who rated the effectiveness of MBC in certain key areas as HIGH.

We saw significant improvement in: Future Vision & Direction (+50%), Preaching (+45%), Effective Elder & Pastoral Leadership (+38%), Care for Attendees (+37%), Friendliness & Welcoming Environment (+33%), Children's Ministry (+22%) and Reaching Non-Christians (+15%), to name a few. Wow, that's great affirmation that God's hand is directing MBC! Although, not to be complacent, the Elders and Ministry Leadership Team are continuing to analyze a number of issues identified in the Survey and will soon be sharing further improvement recommendations with the congregation.

As we enter the third year of our strategic vision, we continue to strive for MBC to be a multi-generational, family-friendly community, focused on an authentic, unwavering commitment to God's Word, each other and the neighborhood around us. Our three main priorities continue to be: (1) Grow, (2) Connect and (3) Act.

In December 2019 we challenged the congregation with a special year-end giving campaign which resulted in the single largest giving month in the history of the church. This will allow MBC to follow through on a number of key 2020 initiatives. Praise God and THANK YOU!

Looking Ahead

In 2020, as a result of the congregation's incredible generosity, we will be able to: (1) add additional local ministry partners like Kingdom Cars, (2) support Little Footprints Learning Center with scholarships for those in the community that cannot afford the full tuition, but are seeking a Christ-centered pre-school experience for their children, (3) increase our commitment to Senegal by providing Bo Columbine the necessary funds to impact local youth through his auto mechanic internship program, (4) continue our local outreach programs primarily through The Underground Sessions, Easter Egg Hunt, Trunk or Treat and Charter Day, and (5) make necessary campus improvements and capital investments such as new bathrooms, upgraded security systems, parking lot repairs and the purchase of two new vans to support the shuttle and youth ministries.

God is good all the time and all the time God is good.

Let's keep ... Expanding the Table for the Glory of God!

Co-laboring in Christ:

Darren Hernandez, Chair

Bill Ohnsorg, Vice Chair

Roy Garms, Treasurer

Paul Wilford, Secretary

Luke Ciannello

Gregg Force

Doug Hulin

Craig McLaughlin

Bob Muller

Hock Ng

Jim Romaine

Caleb Wong

Pastor Bob Erbig

Pastor Dave Hentschel

Elder Nominating Committee

Elder Search & Election

This year's nominating committee members are: Lee Barnes, Judy Cody, Glenn Gallacher and Pete Lima. Hock Ng served as liaison between the committee and the Board of Elders. Our Elder candidates include four men (three of whom will be serving a second 3-year term) who have faithfully come forward to serve a 3-year term. The team is presenting these four nominees for election to the Board of Elders. Please pray for these men and their families as we consider them for this critical leadership position.

Bill Ohnsorg

Bill has served as an Elder since 2017. He previously served in a number of MBC ministries, including over 10 years with the Volunteer Ministries Team and the past six years as Coordinator of Adult Education. He was first elected to the Board of Elders in 2004, and resigned in 2005 to assume the new position of Director of Administration, where he served until December 2013. He also serves on the Men's Ministry Leadership Team and enjoys helping to maintain MBC's gardens during the spring and summer. Bill and Deb have been attending MBC since 1997 and have been members since 1998. They have two grown children, both married with children of their own – Trish in New Bedford, MA and Mike in New Providence, NJ.

Caleb Wong

Caleb and his wife Mary have been attending MBC since 2011 and have been members since 2012. They have two children, Jonathan, who graduated from Tufts University in 2018 and is currently a middle school special education teacher in Oakland, CA, and Madeline, who is an undergraduate at MIT. Between 2009 and 2011, Caleb served as ministry coordinator at the Point Community Church, a multi-campus church plant located in the Middlesex County. Between 1996 and 2009, Caleb and his family attended the Rutgers Community Christian Church, a predominantly Chinese ethnic church, where he served as deacon in the English language congregation overseeing English ministries. Caleb is currently co-serving with key leaders to raise up connection groups for young families and younger adult members.

Jeff Callender

Jeff was born in Houston, Texas, where he accepted Christ at an early age and moved to Westfield, NJ, when his father was transferred to this area by Hess Oil (later Amerada Hess). Both he and his wife Joan were raised in committed Christian families, with both sets of parents serving extensively in their respective churches. Jeff and Joan both served in other local churches previously; Joan as a children's Sunday School teacher, and Jeff in the choir, adult Sunday School teacher, Treasurer, and Chairman of Trustees. They came to MBC in 2003 and became members in 2004. At MBC, Jeff has served in

the choir and on worship teams, the Finance Committee, search committee, adult Sunday School teacher, and as an Elder. He was actively involved for years in the Christian Business Men's Committee in NYC when working there. Jeff is a CPA and a former Deloitte tax partner and has worked most recently for UBS in the tax department. Joan served as a teacher in the Children's Ministry for years. Jeff and Joan have one son, Scott, who serves on the worship team at MBC and has served on the youth ministry team. Jeff enjoys reading, watching sports and is an avid golfer.

Hock Ng

Hock was born in Malaysia. After graduating high school, he came to the United States to attend Boston University where he accepted Christ as his Lord and Savior. MBC has been his home church since 2000 where he has been involved in various ministries including: teen ministry, MBC Kids, Missions team and adult Sunday School. He is a leader in the evening men's Bible Study Fellowship which meets on Monday nights at MBC. He has been married to Ginny since 2001 and they live in Westfield with their daughter, Grace. Hock is a data scientist with Nokia. He enjoys reading and is a member of the New Jersey Aquatic Gardeners Club.

Family Life & Mission

"For Christ's love compels us, because we are convinced that one died for all, and therefore all died. And he died for all, that those who live should no longer live for themselves but for him who died for them and was raised again." (2 Corinthians 5:14-15, NIV)

Does the love of Christ compel you? It is hard to fathom that another year, another decade, has passed us by...wow! Pause for a moment and consider the cataclysmic changes that have occurred over the last 10 years; changes that have drastically impacted the church, the family and the way we do ministry. And yet, even in the midst of societal upheaval, we must still ask: does the love of Christ compel us? Is the Gospel central in our lives?

Each year as I write this report, I ask myself that question. If the love of Christ is not compelling me to love others more...then what am I doing? I think as a church, we should be asking ourselves the same question. This, however, is also a time to celebrate the great things God has accomplished at MBC over the last year for the cause of the Gospel.

Family Ministries

Family ministry remains one of the strongest, most vibrant aspects at MBC thanks to the work of Rachel Rickershauser, our Children's Director, and Lenore Tosi, Ministry Assistant. Their outstanding leadership has more than doubled our children's ministry in just 3 years! Hundreds of children have heard the Gospel on Sunday mornings, at Summer Adventure and through numerous other outreach programs.

Children entering 5th and 6th grade transition to our monthly Project 56 interactive led by Heather Wenzel, which prepares them for the teen youth group experience. In 7th grade, teens attend programs led by Johnny Graves and Kamilla Denning where they are challenged with Scriptural truths relative to their modern day lives. On Sundays, Wednesdays and on retreats, the Gospel is preached and the Bible is taught. Teen service is also emphasized both here and abroad. Last summer, 19 students went on mission to Baltimore, MD, and impacted that city with the love of Jesus. Why? The love of Christ compels them.

Nearly 70 participants attended our Gen Z Parenting Seminar in January. In the next year we will streamline our curriculum so that children and teens will learn about the love of Christ even more effectively.

Missions

Missions continues to be a great strength with 20% of our budget going outside these walls to impact lives for the Gospel. You may ask: Is giving double the amount most churches give, good? The answer is: Yes, it is *very* good! We give because the love of Christ compels us.

Through your generosity, we plan to take on three more partner ministries that reach out to the central NJ Muslim community; to single moms with their care troubles; and to youth in Romania. Why? Because the love of Christ compels them.

Underground Sessions and Local Outreach

Finally, our local outreach also continues to grow. The Underground Sessions ministry expanded to include a monthly podcast with new subscribers added daily and our *On The Road* initiative will start taking the Gospel to college campuses. Last Fall, 120 people attended our Religious Liberty event, and our March event is poised to be our biggest yet as we share the Gospel with the Jewish and Muslim communities in Basking Ridge. The Underground Sessions allow us to have courageous conversations that impact people for Jesus Christ.

Our Trunk or Treat and Easter Egg Hunt events have welcomed hundreds of people to our campus to experience Christ's love. In February, we launched a new initiative, Mommy & Me, to reach out to younger families. We continue to partner with Community in Crisis to battle the opioid epidemic.

Why do we do all of this? Because the love of Christ compels us. Does it compel you? Over the next year I look forward to hearing more stories about MBC's heart for our community, as the love of Christ moves us to expand the table for His Glory. I'm so proud of you church!

All Glory to God,
Pastor Bob Erbig

Spiritual Formation & Care

“Bear one another’s burdens, and so fulfill the law of Christ.” (Galatians 6:2)

One of the greatest privileges in all of life is sharing deep spiritual moments with another brother or sister in Christ. Many people think of spiritual formation in terms of a crisis event or a one-time dedication. Though God can do wonders in an instant, and sometimes He does, more often, however, the biblical picture of spiritual formation is a slower progression. Spiritual formation is not a sprint. It is a long, faithful walk in the same direction. There is no instant, quick fix. Rather, it’s a lifetime of little steps toward the one true God and our Saviour. This is how I have watched MBC grow spiritually this year. Let me offer you some snippets.

I have seen you uphold each other weekly during “prayer with Joe,” I have watched you greet one another with genuine love, and I have watched you cry with each other in times of grief and pain. These are powerful moments. When we stand at the altar and pray, when we support couples exchanging wedding vows, and when we challenge parents as they dedicate their children, these are rich and significant spiritual formation moments. When we stand around a casket to say a tearful good-bye, reminding each other of the sure and certain hope of the resurrection, our faith grows stronger and bigger. When we applaud those who stand in the waters of baptism and publicly profess their faith, we cheer them on toward love and good deeds and remember our own union with Christ. This too is a moment of spiritual growth. When we dig down into counseling sessions about the Gospel implications for our deepest struggles, we witness the power of the Word of God and the Holy Spirit’s work of sanctification.

Spiritual Growth is a million little things: vulnerably sharing in a small group, delivering a meal to a friend going through a hard time, or studying the Word of God in an adult education class together, all contribute to our pursuit of holiness. When we gather around the Lord’s table and then scatter to our respective jobs and communities as salt and light, this is the work of the Holy Spirit in our midst growing us into Christ’s own image. Consider how often these opportunities have occurred at MBC over the past year. These are all moments of transcendence and beauty which bring glory to our Lord. To grow spiritually as a child of God is a community effort, and we have truly grown together. Friends, it is a privilege to share these moments with you. I look forward to another great year of spiritual formation and care.

“May God himself, the God of peace, sanctify you through and through. May your whole spirit, soul and body be kept blameless at the coming of our Lord Jesus Christ. The one who calls you is faithful, and he will do it.” (1 Thessalonians 5:23-24, NIV)

Pastor Dave Hentschel

Worship Arts

"I will bless the Lord at all times, his praise shall continually be in my mouth!" Psalm 34:1

There are so many Scriptures in the Bible that admonish us to praise and to worship the Lord Jesus. It is a great place to begin when you find yourself overwhelmed by life and its inevitable challenges. Being with His people in worship at MBC has certainly been a great source of encouragement to my family.

We are so thankful for another year of ministry in the Worship Department. God's favor has been evident and we marvel at His abundant grace. We are certainly growing exponentially as a church and in our worship here. Our lead pastors, Bob and Dave, have been used mightily as they continue to provide rich and thought-provoking teaching in the Word that truly encourages us to not only embrace the Gospel, but to worship our Savior, Jesus Christ. Their dynamic teaching styles have inspired us all and provides for a unique worship experience for our congregants.

Our duplicate service model has now become quite the norm as we see consistent growth in each service. With every sermon series, we are challenged to go deeper and deeper into exploring God's Word each week. The vision to "Expand the Table for The Glory of God" has inspired "We're Saving You a Seat", which has created a welcoming atmosphere for community and heartfelt worship. We are currently enjoying the "But Now: Hope" series in the book of Romans, and I'm looking forward to what the Lord will do among us in the coming months in our worship and in His church.

Worship Team

Our worship team is made up of some great people. Despite those who have moved on to other ministry endeavors, the Lord continues to amaze us all by bringing new faces with various gifts and music abilities to our team. When Madeline Wong, our keyboard player, went off to college, quite a void was left; but the Lord sent Grace Kam, who returned to the area after being away for some time. Grace assisted on piano along with her son who joined us on cello in recent months. It was a blessing to have the sound of this wonderful instrument complementing our set. Mike Ginese joined the team as well providing vocal and acoustic guitar accompaniment. We've been extremely blessed by our faithful team: Liz Gallacher, Aimee Huber,

Alex DePierro, Lenore Tosi, Dave Midthassel, Scott Lavender, Luke Cianello, Jayden Reid and Doug Hulin, just to name a few. We truly appreciate the new additions the Lord brought to our team this year.

Worship Objective

I find that the objective changes as I grow with this ministry. Before, I had a certain image of what I thought worship should look like. Now, I just try to align myself with what God is already doing and pray I don't get in the way. My heart's desire is simply to worship the Lord Jesus in Spirit and Truth, and to lead and encourage the congregation to do the same. Through all your prayers, His strength and guidance, I endeavor to be the worship leader He wants me to be. I wish to say to the body of believers here at MBC, thank you so much for your prayers and encouragement. I'm most grateful for the opportunity to serve you, and to serve the Lord here at MBC. Blessings to you all.

Minister Jeffrey Reid

Coordinator of Worship Arts

Production Team

As technology rapidly changes we have had an equipped A/V team to keep up with technology and help enhance our production ministry here at MBC. Our goal is to help our Sunday worship experience run smoothly and to be helpful in all areas of worship, sermons, interviews and videos.

God has gifted many of our congregants with the knowledge and ability to run our technology at a professional level. It is a joy to see people of all ages use their gifts to assist our church with production ministry. Not only do we provide assistance on Sunday mornings, but in other areas as well such as: The Underground sessions, Music Camp, HisKids and Summer Adventure. Our committed team put in many hours this last year to make sure every one of these events run smoothly.

Highlights

The past year our main focus has been on training more than 10 new A/V team members, many of whom draw from our own youth ministry!



HisKids

Our MBC Livestream reports an average of 37 viewers each week, with a record high of 70 views. Considering that many people will watch a livestream service before they step foot in a church, we make it our goal to have a consistent, quality livestream available.

Recent A/V technology upgrades have greatly improved our Sunday morning worship experience, particularly in the areas of: lighting, presentation and camera work. Our lighting program has been updated to eliminate room for error as well as speed up the time for scene changes. We implemented a new software, ProPresenter, for our worship team and pastors to use for lyrics and sermon slides. Lastly, our camera cuts have improved to the extent that our livestream and sermons are produced at a higher quality level.

Looking forward

It has been a joy to see our team passionately serve the Lord and use their gifts to further the kingdom of God and provide our church with a high-level production experience. As we look forward, we aim to implement new technology and enhance our production ministry. It is our prayer that in this way, we are able to reach new people with the Gospel of Jesus Christ.

Johnny Graves

Production Manager

HisKids Music & Drama is a children's musical theatre ministry of Millington Baptist Church. Every Saturday in the Fall, children (ages 7-18) come together in an immersive performing arts environment that is designed to teach Biblical principles in ways that are engaging, impactful and memorable. The HisKids Leadership Team is made up of full-time volunteers that are dedicated to helping the children grow in their faith and knowledge of Christ.

Highlights from 2019

This past year, we welcomed 40 children and 13 full and part time volunteers into our cast! Of all registered children, 23% were new to the program. What a joy it is to see prior friends return and new faces join our cast family!

Over the course of 3 months, we worked on a percussively fun musical entitled, "The Little Drummer Dude." We journeyed along with a traveling band, three wise men and a whacky camel to learn that God can do amazing things through everyone...even if they are just "a little dude." Philippians 4:13 came to life on that stage and it was an honor to watch these kids grow in their faith!

Looking Ahead in 2020

Thank you for your support in praying for the leaders, for the children and for the hearts of all who come to see our performances. 2020 will be year of change as we say goodbye to some key volunteers and pray that God provides just the right people to step in where we need the most help! Here's to another great season!

Keri Dolbier

Director of HisKids

MBC Kids

"Jesus said, 'Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.'" Matthew 19:14

Just as Jesus welcomed children, MBC Kids is all about welcoming kids and teaching them God's Word. As MBC seeks to Expand the Table for God's Glory, we want to see kids invited to the table, not asked to sit far away at a "kids' table". Kids are a crucial part of a church body, and as we all know, we have much to learn from them. Needless to say, we are so thankful for all our MBC kids and for the volunteers who sustain this ministry!

Highlights from 2019

Maternity Leave

While I was out on maternity leave at the start of the year, Lenore Tosi and Laura Garcell stepped in and ran all of our MBC Kids programs for 12 weeks. I'm so grateful for them and all their hard work, they did a fabulous job.

Sunday Mornings

Sunday mornings are the heartbeat of our MBC Kids ministry. With more than 130 kids on our roster, we averaged 59 kids in Spring and increased to 72 each week by Fall. We welcomed 10 new regularly attending families this year. Our MBC Kids Team is made up of close to 90 volunteers who serve on a monthly basis or more. From the nursery to check-in to teaching, each position is crucial to this ministry. In the Spring of 2019, we finished studying Digging into the Heart of God, which taught kids about God's character. Our summer theme was Jesus on the Job. We invited parents and other guests to share about how they serve Jesus at their job. We also partnered with the Hospitality Team and created the MBC Summer Crew. In the Fall, we started new curriculums: Epic Teachings of the Bible for elementary, Unfolding God's Story: NT for preschoolers, and The New City Catechism for 5th and 6th grade girls (56ers).

A new addition to the main hallway wall of the Ed building was a 3-D MBC Kids logo. Many thanks to Marc D'Agusto for his help in making this happen.

Special Events

Despite the rain, the Easter Egg Hunt was still a success! Close to 350 people joined us for crafts, games, snacks and the egg hunt which included over 6,000 eggs! Plus, all the families and kids heard the Gospel message. We couldn't have pulled it off without the 30-plus volunteers who served that rainy event day.

This year during Summer Adventure, we traveled back in time and experienced Paul's adventures in Athens. There were 181 kids, 50 more than last year, and over 80 volunteers! Praise God for an amazing week!

During Music Camp, 37 kids participated and performed in *Star Quest*: Search for the Stolen Scriptures. The kids learned about God's promises in Scripture and the vital role the Word plays in our lives. Amongst the dancing, singing and acting, the kids enjoyed fun activities such as Carnival Day and Water Day. Lenore Tosi and her lead team (Kathy Dolbier, Steve Tosi, Robin Youtkus) had a great time preparing the kids to perform after just one short week of rehearsals. To God be the glory!

Trunk or Treat was another great event, with 25 trunks and 400 people joining us on campus for crafts, games, snacks, and of course, lots of candy! Guests were also invited to our follow up event, the Pumpkin Painting Pancake Party on the following Sunday. We had 2 new families come that day and with a solid volunteer team, it was an extra special Sunday morning.

Looking Ahead to 2020

God has been so good to us this past year! I trust and pray that His blessings will continue into 2020. May God bless the efforts of our MBC Kids team as we lead, teach and love these precious kids for His glory.

Rachel Rickershauser

Director of Children's Ministries

Lenore Tosi

MBC Kids Ministry Assistant

MBC Teens

"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity." 1 Timothy 4:12

MBC students set a great example in what imitating Christ looks like. In a season of life where the world pulls them in many directions, our students have grown close to the Lord and have shown us that even in their youth, they can still walk with Jesus.

We continue teaching teens the Scriptures, showing them the Gospel and loving them like Jesus. Week after week our youth leadership team invests their time, energy and love into our students to truly shepherd them in the tricky stages of middle and high school. MBC is blessed to have these adults who care, love and pour into the lives of these teens.

Highlights from 2019 MBC Teens

Our goal this past year has been to reveal to the students the truth of the Scriptures, its relevance in their lives and point it all to Jesus. In the Fall we walked through the book of Daniel. What was once a childhood story to many of them, has blossomed into these three points. We also delved into deep discussions on wisdom, relationships, the Bible and justice. Youth leaders, pastors, elders and church congregants have all participated in leading these conversations. We are blessed by a diverse teaching team that have influenced our students to desire to know Christ more.

One of our biggest highlights from 2019 was our mission trip to Baltimore, MD. Our team of 23 ministered for a week to a low income housing community by running a kids camp and helping with beautification projects. Our team went through challenging moments that really tested our faith and our patience, yet we stayed true to our purpose and showed them Jesus in the way we loved, cared and taught the kids in that harsh community.

Heather Wenzel and Julianne Lavornia, along with some of our student leaders, continued to lead our Project 56 interactive each month. Project 56 prepares our 5th and 6th graders for their next level of youth group experience as they transition into middle school. This is a time where kids begin to own their

faith and move from a flat black and white perspective to one that's dimensionally real and rich in color. Kamilla Dening picks up our 7th graders and begins to tackle tough questions and issues around identity and Biblical truths that take on a more active role in middle school.

MBC Young Adults

One of the biggest concerns young adults face is transitioning to life on their own. As students move out of their parent's homes, many feel unprepared for independent life in areas such as money management, employment and spirituality. In July, we held a Preparation for Life class with professionals from within our church that addressed these important topics to help equip our young adults confidently look forward to living independently.

Looking Ahead to 2020

As the public arena continues to move further away from the truths of Scripture, we pray that our students remain close the Lord and rooted in the Gospel. We are blessed as a church to have a group of students who are committed to bring Jesus' light into the darkness of their schools and communities.

Johnny Graves

Director of Youth & Young Adults

Little Footprints Learning Center

Little Footprints Learning Center (LFLC) exists as a ministry of Millington Baptist Church to nurture a love of learning in the children, prepare them for success in their future academic lives, and to build relations with families in the community by sharing God's truth and love. Additionally, the staff strives to provide a caring Christian preschool environment so that children will know God in a personal way; grow and develop strongly in all areas (cognitively, spiritually, physically, socially and emotionally), and be able to express this knowledge in their daily lives.

Highlights from 2019-2020

When John the Baptist sent his disciples to ask: "Are you the one who is to come or should we expect someone else?" Jesus replied, "Go back and report to John what you hear and see. The blind receive sight, the lame walk, those who have leprosy are cleansed, the deaf hear, the dead are raised and the good news is proclaimed to the poor." Matthew 11:2-5

At LFLC, we may not be raising the dead to life or restoring sight to the blind, but we are proclaiming the Good News to everyone who comes through our doors and I believe with all my heart that spiritual miracles are happening daily! It has been my continual prayer that God would send in the children and He has done just that. God has blessed us with full classes, well attended enrichment programs and a harvest field of young lives who love Jesus! What a tremendous blessing it is to walk beside young families and to help them grow in their relationship with Christ and raise their children in the way they should go!

With a sold out staff for Christ and a church body that is willing to go the extra mile for this valuable ministry, we are making a difference in our little corner of the world. The church body is also expanding as the families who attend feel the love of Christ and want to become attenders at MBC. At present, more than six families are regular attenders and/or members of MBC as well as extended families of other children who attend!

As in years past, LFLC continues to minister to the residents of Fellowship Village and take the Gospel outside the preschool building. When we go there, the children bring smiles to all as they boldly sing

of their love for Jesus. "From the lips of children and infants you, Lord, have called forth your praise." Matthew 21:16

There are 44 children presently enrolled at LFLC. The ages range from 2½ to 5 with an emphasis on adorable! We have grandmas, grandpas, babysitters, nannies, moms, dads, sisters, aunts, uncles, and even neighbors dropping off and/or picking up the children. Each has their own story, but all have a need to know Jesus. What a harvest field God has given us as we interact with them each day! Lifting needs up in prayer or just being a listening ear tells them that we care and that Jesus loves them. Some families are attending because of the generosity of Sponsor a Child Scholarship Program. We will never know how far-reaching this program is on this side of heaven. We are so grateful to those who give sacrificially to this fund that is making an eternal difference in the lives of the children and their families. We DO know that nothing that we do for Him is in vain!

Looking Ahead to 2020-2021

We are looking forward to touching even more lives for Christ as our classes are expected to be at full capacity. As a result, we are planning on offering a second 3 year old class in September to meet our growing needs. Our renovations have been well received and we have recently renewed our license with the State of NJ. We presently have two 2½ year old classes on the second floor of the Education building. God has been sending in the children as well as qualified staff to manage the classrooms. Along with continued in-service training and local area workshops, our staff continues to refine their skills, making LFLC truly an outstanding school in this area.

As always, we covet your prayers for wisdom and guidance as we seek to honor Him. It is our prayer that through this time at LFLC, the children would come to know Jesus as their Lord and Savior and go on to make a difference in this world for Christ.

To Him be all the glory!

Kathy Dolbier

LFLC Director

Communications

2019 was another notable year for church growth. We are in awe at how God has uniquely formed our community with a hopeful vision to expand the table at MBC. We look to 2020 to forward this vision with focused attention on serving the body of believers as He leads.

Under Marc D'Agusto's direction, MBC's Communications team strives to develop and implement essential strategic messaging throughout all ministry areas by utilizing all of our media outlets to communicate and cultivate connection at our services and events, such as the Easter Egg Hunt in springtime, Summer Adventure and Music Camp in the warmer seasons, Trunk or Treat in the Fall, and the Advent series at Christmastime.

2019 marked the rollout of our new MBC phone app. Folks can now take MBC everywhere they go. With the app, they can watch and/or listen to our current and recent sermon series, listen to Underground Sessions podcasts, connect with any of our ministries, and stay up-to-date on all of our exciting events. The app also streamlines online tithing and giving.

Marc's strategic messaging efforts culminated in the Year End Giving campaign and contributed to the spike in end-of-year giving at MBC—a record \$392K—by showing as well as telling the story of how each one has a seat at the table. This was accomplished in large part by the visually captivating Investing for Eternal Impact brochure with its stylish, yet easy to understand, design. The brochure takes the reader on a visual journey that builds momentum by remembering and celebrating their past generosity, sharing our vision to spread the Gospel beyond our walls both locally and internationally, and concluding with an invitation to pull up a chair, partner with us in 2020 and expand our table even more. Marc continues to standardize policies and streamline procedures all while developing new campaigns to communicate initiatives to our church family as well as to our community.

MEDIA ANALYTICS

289	FACEBOOK FOLLOWERS
106	INSTAGRAM FOLLOWERS
45	TWITTER FOLLOWERS
99	PODCAST DOWNLOADS (JAN 2019 - DEC 2019)
219	PODCAST DOWNLOADS (JAN - FEB 2020)
324	ANN. MBC APP DOWNLOADS (2019 LAUNCH)
46	MBC APP AVG WEEKLY USERS (2019 LAUNCH)
102	MBC APP AVG MONTHLY USERS (2019 LAUNCH)
62	WEBSITE: AVG. UNIQUE VISITS WEEKLY
2800+	WEBSITE ANN. VISITS

These include high quality designs for bulletin layout, welcome cards, ministry cards, social media campaigns, sermon message slides, video production, drone footage, campus signage and event banners, t-shirts, postcards and fliers for MBC's many ministries and events.

2020 promises to be an exciting year for MBC Communications as we bolster our brand messaging, boost our social media presence, and build up our website. We will continue to use our current communication channels such as Praise & Prayer, Enews, weekly bulletins, various social media outlets (Facebook, Instagram, Twitter), Push notifications and our in-service presentations.

The team also diligently monitors all incoming channels consisting of: prayer@millingtonbaptist.org, communications@millingtonbaptist.org, and support@millingtonbaptist.org which allows people to receive a quick response

to their concerns and questions by directing their inquiries to the appropriate person rather than to a mass email box.

We continue to spend a significant amount of time designing and expanding a user-friendly online and campus communications experience. This provides opportunities for people to register for events, childcare and volunteering to care for each other. Realm provides all members and regular attendees access to the most current church information including: member contact information, communication among ministry groups and online tithes and offerings, from wherever they are with just a few keystrokes.

We do all of this with the purpose to realize our vision to Expand the Table for the Glory of God.

Marc D'Agusto

Director of Communications

Adult Ministries

Women's Ministry

Our Women's Ministry is structured to develop Titus 2 women. Our older women, through the Holy Spirit's power, live in a way that honors God, teaching others what is good, so that they may encourage the younger women to love their husbands and children, to be sensible and pure, to work in and out of the home, and to be kind so that the Word of God will be honored. We love and encourage others in our sphere of influence, expanding the table that all might hear and know of God's love and grace through Jesus Christ.

Three faithful servants of our ministry have moved on. Barbara Zellman, who served the women as a teacher on Sunday mornings for 60 years is now with the Father. Our dear Rosalie Hemmingway, who continues to bring encouragement and wisdom in our small group conversations and one-on-one with women throughout the church, moved with her husband Maceo to South Carolina to establish a ministry there. Lori Rossi partnered with Barbara in the women's Sunday class and provided leadership on Tuesday mornings.

Like these ladies, we seek to be a generation of godly women who please God by obeying Him and by loving His people. Our Cookies for a Cause outreach blessed 190 military families in Spring and 970 individuals through our Care Leadership Team and three partner organizations during the Christmas season. As we look to the new year, we pray to become more like Christ as we apply His Word during our Morning and Evening Editions.

We are grateful for Mary Alice Landau's administration assistance this past year. Irm Smith and Jeri Romaine will come alongside Jenn Dowden to co-lead the ministry in 2020. We are grateful for the multiple women leaders in our ministry. Join us as we seek to honor God with our lives.

Jenn Dowden

Men's Ministry

The men's ministry holds activities throughout the year to bring the men of our church together to encourage one another in their walk of faith. We also

encourage men to form and strengthen friendships with other men, and share their struggles and successes. In a time when most men today don't have many friends they can rely upon, the Men's ministry is trying to address that trend. We usually hold 3 or 4 breakfasts each year that feature a speaker or panel that challenges us in some aspect of our lives to be the men God calls us to be. During the breakfasts of the past year Pastor Pendell talked to us about the proper treatment of women in the workplace. Jim Bennett challenged us with the question – Am I a disciple? We also had Tom Russo, author of the book "No politics in Heaven" give us his story. We continue to conduct Prayer with Joe on Wednesday mornings at 6:15 AM, a time for men to get together and pray for our church and its leadership. We also launched "Brothers in Prayer" a few years back where pairs of men pray about one another's prayer requests.

We are planning an activity afternoon or evening within the next 3 months. Please watch for details on this event for a chance to meet other men of the church, deepen relationships with others, and join in on a few games or activities. We welcome suggestions if you would like to propose a game or activity at this event. We also plan to hold an activity over the summer. Please do not hesitate to ask me or anyone else on the men's ministry leadership team if you want more information or would like to propose an event for us to consider.

Bob Muller

Adult Education

Barbara Zellman's Women's Class completed the Gospel of John followed by Acts of the Apostles and concluded with a four week introduction on Building a Relationship with Jesus. Sadly, in early December Barbara was called home to be with the Lord. Having the benefit of Barbara's guidance over the years, Lori Rossi led the class. We honor the incredible legacy Barbara left through her decades of devotion to teaching the Word of God at MBC! Bruce Hyldahl, led the Men's class with



an in-depth look at the Lord's Prayer followed by a study focusing on the Names of Scripture our Bible uses to describe itself.

Larry Blakeman led a special course on the relevant topic, Engaging Muslims.

A special note to John Gero and teaching partner Maceo Hemmingway, who concluded a multi-year Building Disciples with Knowing Jesus course. We are grateful for their teaching and investment in our Adult Ed program.

The two-year Foundations series came to a close in the first half of 2019, with Jack Kraus leading the New Testament Survey followed by Henry Freire and I co-leading the Sermon on the Mount. "Growing Disciples" class returned in the Fall and Henry and I partnered again to lead a study of First Corinthians.

In a very helpful guide to navigating marriage relationships, Pastor Bob and Pastor Dave co-led a Prepare & Enrich program in the Spring at 10:45am. More classes will be offered at 10:45am going forward including and not limited to our current Financial Peace University course led by Tom and Kerry Porter. Overall attendance in Adult Ed continues to decline. We will be working at ways to better encourage service attenders to add this second hour to their Sunday morning schedule.

This Spring, the coordination of MBC's Adult Education program will be transitioning to Henry Freire, who is now serving as volunteer Discipleship Ministry Coordinator. Henry has a four-year degree from Gordon-Conwell Seminary. I have had the privilege of not only seeing his great commitment to God's Word and the impact it has on our lives, but also the skills and resources he brings to that task. Please join me in welcoming Henry to this new role!

Our teachers do a great job of leading their classes towards a deeper understanding of the Word and its application to our lives, and we greatly appreciate their leadership. If you haven't yet experienced any of these courses, please give one of them a try!

Bill Ohnsorg

Missions Team

The Missions team updated the MBC missions strategy, vision, focus areas and communication. We now have a recommitment to Senegal as a strategic country to invest resources, expand local and global Muslim outreach, support the Christian leader's development, expand MBC participation in local outreach, and identify ways to meet the physical and spiritual needs around the world.

Multiple changes took place in Senegal during the past year, including two new World Partners. Lucas and Bekah Grudda (and children Olivia and Caleb) started ministering at Dakar Academy; and Erik and Julia Baldwin (and children Madeleine and Silas) at Ngaparou Camp. In April, a team from MBC (Paul Wilford, Maceo Hemmingway, Bill Ohnsorg, Jim Romaine and Larry Blakeman) visited World Partners in Senegal (Baldwins, Harkins and Columbines), as well as Pastor Moussa and the Langomac village. They delivered MBC-donated textbooks to the Langomack school, and drip irrigation kits to grow vegetables in local kitchen gardens. Late in 2019 MBC began supporting an exciting effort to train and provide jobs for Senegalese auto mechanics at the Foyers Sharma Auto shop in Dakar. With MBC's support, the garage is being upgraded and expanded. This investment provides job skills in a country with 50% unemployment, as well as a Gospel witness. Project work will continue throughout 2020-2021.

Four adults and 19 youth were supported in their Missions trip to Baltimore.

The Missions Team provided prayer, financial support, hospitality and friendship to 29 World Partners (WP) and 4 local organizations. Seven World Partners visited MBC: Clint Watkins (Disciplemakers), Stan Brown (IDEAS), Diana Muenzenberger (World Venture), Josiah Hakens (NYC Relief Bus), D and S L (CRU), Mark and Karen Schaaf (World Venture), Jayson and Julie Casper (IDEAS). We also welcomed a new WP: Lindsey (Yarrington) Williams (Athletes In Action,) and a new Missions Team member, Jan Blakeman

Larry Blakeman

Larry Blakeman (chair), Jan Blakeman, Roberta Denning, Bob Erbig, Roy Garms, Jeri Romaine, Jim Romaine, Jan Torggrimsen, Judy Torggrimsen, Kathy Wilford, and Paul Wilford (Elder Liason)

Sr. Director of Administration & Connection

"We've come a long way, but there's a lot more that still needs to be done." 2016 Annual Report

"I have never been more excited about the future of MBC as I am at this time." 2017 Annual Report

"I believe we are in 'harvest time' here at MBC." 2018 Annual Report

These excerpts, one from each of my three previous Annual Reports, have been a harbinger of our ministry efforts these last few years. And now we are experiencing all of God's faithfulness as He rewards each and every one of us. As I reflect back on these sentiments, I can't help but be reminded of just how fortunate we all are to be able to call Millington Baptist Church our home.

Looking Back

Over the last year, our leaders, our members and those who have recently joined our community have expressed their thankfulness to be a part of what God is doing at Millington Baptist Church. Their stories are represented in this report through the many names, numbers and exciting events that have happened and continue to occur. I encourage you to take a closer look; no doubt you will encounter God's goodness.

In 2019, more than 130 people walked through our doors for the first time. We've worked hard to help many of them take the next step in following Jesus. We rebranded our Bridge ministry and relaunched our membership process which completed three successful rotations. We welcomed 26 new members, a new high water mark, and celebrated seven baptisms. Our Sunday service attendance edged toward 10% growth over last year, and on one of my favorite days, we welcomed close to 600 people to our Easter services. Even so, hundreds more maintain a significant level of engagement within our ministry community.

Human Resources

I am incredibly thankful for the amazing staff we have in Carol Hensley, Heather Wenzel, Dave Rzewnicki, Jenn Dowden and so many other talented folks that add to the richness of the MBC Staff. I'm grateful for our discerning Elder Board and Pastoral Leadership Team, who work tirelessly behind the scenes, for the ministry of

Jesus, and for all of you. The congregation is more loved by these groups of leaders far more than they realize.

Risk Management

We have paid careful attention to protecting the church's property, parcels and personnel. A primary task we address each fiscal year is an audit of church records. This commenced on April 29. Carol Hensley once again delivered to us a successful evaluation of the key legal and regulatory requirements necessary for compliance. One of our greatest allies in the fight to navigate the latest religious liberty issues has been the Alliance Defending Freedom. Our association with this organization helps us to freely live and preach the Gospel in our community without fear. In addition to piloting us through the ever-changing cultural touchpoints, the ADF has helped us to perform a thorough review of our most critical church documents, including our Children and Teens Ministries volunteer applications.

Internet & Technology

We continue to inventory and evaluate all MBC user platforms, software applications, and technology in order to identify any potential security vulnerabilities. Design changes and upgrades to our networking infrastructure have been performed in order to support newer applications, and allow us to continue to utilize the latest technological innovations.

Facilities

As a result of our people's generosity, we experienced one of our best ever financial years to date. This holiday season we received gifts totaling more than \$392K, which helped pave the way for a more robust Capital Project Plan. One of our Strategic Plan strategies has been to create new and inviting spaces for all who visit our campus. Improving, updating and maintaining our ministry buildings, residential properties and other assets will remain a priority going forward.

Some of our more notable accomplishments from the past year include:

- New hire, Dave Rzewnicki, Facilities Manager
- Purchased two new Ford Transit Passenger Vans
- Completed necessary updates to 1 Crest Dr.
- Secured lease extensions with each of our four tenants
- Completed campus-wide electrical and plumbing repairs, tree work, clean-ups, misc. repairs/installs, etc. at main campus, as well as for all 4 residential properties
- Approval to pursue Fellowship Hall and main office lobby bathroom renovations
- Proposed installation of campus-wide surveillance system and fire alarm system for the main building/sanctuary
- Proposed hiring of a Bernards Township uniformed officer for Sunday mornings (pending budget approval)

Connection & Hospitality

Connections lead to life. When brothers and sisters come together in unity, God commands His blessing (Psalm 133). Creating a welcoming environment remains a priority for the ministry. We undoubtedly impact our ability to grow, attract and retain by caring for our family and for those new to MBC. We substantially improved on this metric in the last three years. In 2017, 32% of our visitors returned for a subsequent visit. In 2018, more than 50% returned, and in 2019, over 60% of our first-time guests have engaged in some level of ministry here at MBC. These results are proof positive that we are raising the bar each year.

Additional bright spots throughout 2019-2020

MBC's YFMB will serve as a polling location for both the June Primary and November General Elections (3 Districts total), driving in new folks who have never set foot on campus to our doors.

We have contracted with Paolo's Kitchen once again for our Summer Connections (July) and Labor Day BBQ events. The Hospitality team and MBC Kids will continue to promote its MBC Summer Crew morning P.E.P. time (prayer, eat, prep) to encourage and reward team members serving during these critical months.

Senior Luncheon

The Senior Ministry is compounding on its success from last year. The Friday luncheons are still attracting a hardy bunch. Average attendance grew from 60+ in 2017 to 75+ in 2018. In 2019, it has not been uncommon to see attendance of as many as 80 people. This group meets monthly for fellowship and fun. Our seniors don't stand around and "let the grass grow under them", but are filled with a desire to be used of God. Our diverse programming offers an exceptional array of musicians, hobbyists, enthusiasts and missionaries. It is heartwarming to see this wonderful and diverse mix of folks enjoying their connection to one another.

Looking Ahead

We trust you have a heart of gratitude as you enter into this place of worship! As you walk through the doors, take time to look around at the structure of the building and its furnishings, and then at our people. You will soon realize they are the real Church! We hope you will join us in the years ahead as we invite others to take a seat at the table. Share the news about MBC with your friends, family and neighbors.

Paul tells us in Philippians 3:12-14 that he would "press on toward the goal to win the prize." We must keep our eyes focused on the prize, and the greatest prize we will know one day is to see our Savior face to face! So let us move forward within the safe confines of God's will.

May God continue to bless you richly in the New Year ahead!

For His Kingdom,

J. Scott Rajoppi

Sr. Director of Administration and Connection

Care Team

CARE TEAM

11 TEAM MEMBERS

19 EASTER VISITATIONS

21 ADVENT VISITATIONS

60 MEALS DISTRIBUTED

Our report this year begins and ends with a sincere thank you to all the people on our team who coordinate care, and to all of you who step in to help...everywhere and in every way.

Thank you for...

All of the cards sent to people who appreciated receiving a note out of the blue,

All of the hot meals prepared and delivered with intention and care for someone or for a family needing a break in the midst of a crisis,

All of the Shepherd's Freezer meals that were prepared, purchased or packaged and miraculously appeared ready to be picked up by someone in need,

All the Encouragement Fund donations that helped us provide gift cards, flowers and fruit baskets to remind people going through a tough time they are not alone,

All the special visits during Christmas and Easter to people who are shut-in or unable to get out regularly,

All the timing and teamwork accomplished performing household projects and yardwork,

All the opportunities taken to catch up over a cup of coffee or a meal at a local diner,

All the rides, quick trips to the doctor or to church,

And for all the many times people serve others in ways that we never hear about, Someone knows, cares and appreciates it very much.

Thank you!

For His glory,

Bob Klemme

Stephen Ministry

STEPHEN MINISTERS

4 LEADERS

12 MINISTERS

21 CARE RECEIVERS

7 NEW TRAINEES

This year our team of 12 Stephen Ministers was blessed with the addition of one new leader bringing our full team to 16 members.

The team meets twice a month for on-going education and supervision. We

have studied topics such as: grief, divorce, addiction and eating disorders. Our training continues to remind us that Stephen Ministry is intended to be "Christ caring for people through people". We have had four guest speakers this year and look forward to receiving the gift of wisdom from new speakers as we complete this upcoming year.

These skills help us stay ready to meet the needs of our congregation. Throughout this year, 21 members/friends from our congregation have met weekly with a trained Stephen Minister. We recently began a training class for seven new students. We anticipate training a smaller group at MBC, as well as sharing guest speakers with Liberty Corner Presbyterian Church. Adding these additional Stephen Ministers will enable us to connect with those members/friends that are currently on a waiting list. We serve and believe that "we are the caregivers and God is the cure Giver".

Pastor Dave Hentschel & Carrie Isler

Library

The Library provides resources to the entire MBC family with 1,419 items available for loan. Last year's circulation totaling 329 loaned materials included a variety of fiction and various categories of non-fiction, i.e. Missions/Biographies, Creation and Science, Christian Life, Beliefs and Moral Theology, and numerous Biblical Studies. The Library also contains an extensive DVD collection for both children and adults. The Library is located in the Café (Fellowship Hall) and is open at all times. It is self-service, the only requirement is that you follow the check-out procedures.

Renate Garms

2019 Leadership Teams

Care Leadership Team

Lee Barnes
Tony Iannacone
Gary Isler
Bob Klemme
Linda Kuebler
Deb Ohnsorg
Verna O'Neil
Cathy Splinter
Janet Stroom

Elder Board

Class of 2020:

Darren Hernandez (Ed Williams)
Bill Ohnsorg *
Hock Ng *
Caleb Wong *

Class of 2021:

Luke Ciannello
Paul Wilford
Bob Muller *
Craig McLaughlin *

Class of 2022:

Gregg Force *
Roy Garms *
Doug Hulin *
Jim Romaine *

* eligible for re-election

Finance Team

Larry Blakeman, Secretary
Renate Garms
Roy Garms – Elder Liaison
Carol Hensley – Financial Manager
Jim Pacetti
Kim Radha
Scott Rajoppi – Staff Liaison
Rick Splinter
Michael Wenzel

Little Footprints Board

Kathy Dolbier, Director
Liz Homa
Joanne Lavender, Co-Chair
Bob Muller, Elder Liaison
Jeri Romaine, Secretary
Lenore Tosi, Co-Chair
Michael Wenzel, Treasurer
Julianne Lavernia

Hospitality

Paul Achenbach
Larry Blakeman
Judy Cody
Bob Craig
Marc Dagusto
Chris Dowden
John Drew
Dawnrae Force
Gregg Force
Laura Garcell
Johnny Graves
Nate Hildebrand
Carrie Isler
Linda Kuebler
Pete Lima
Andy Lin
Christine MacBurney
Mike MacBurney
Vinnie Marinelli
Craig McLaughlin
Monica Moberly
Bob Muller
Gina Muller
Ged Ong
Sue Philhower
Deirdre Rajoppi
Scott Rajoppi
James Rickershauser
Jeri Romaine
Jim Romaine
Irm Smith
Cathy Splinter
Stella Strain
Jo Wilson

Men's Ministry

Gregg Force
Jim Hutchison
Pete Lima
Steve Mianowski
Bob Muller
Bill Ohnsorg
Tom Porter
Scott Rajoppi
Dave Springer
Mark Yarrington

Ministry Leadership Team

Marc D'Agusto
Bob Erbig
Johnny Graves
Dave Hentschel
J. Scott Rajoppi
Rachel Rickerhauser

MBC Teens

Bruce Corke
Kamilla Dening
Glenn Gallacher
Laura Garcell
Scott Gundersen
Juran Hulin
Lisa Kiel
Walter Loehr
Art Mallette
Travis Mangone
Terry Pacetti
Harish and Kim Radha
Isabel Siegel
Steve Tosi

Missions Team

Larry Blakeman, Chair
Jan Blakeman
Roberta Dening, Treasurer
Bob Erbig
Jeri & Jim Romaine
Judy & Jan Torggrimsen
Paul Wilford, Elder Liaison
Kathy Wilford, Secretary

Seniors

Leo Corradi
Linda Corradi
Lee Delitzscher
Rose Ann Hall
Tony Iannacone
Linda Kuebler
Augie Lavornia
Liz Lavornia
Gina Muller
Verna O'Neil – Coordinator
Terry Pacetti – Lead
Isabel Siegel

Stephen Ministry Team

Lee Barnes
Linda Barnes
Lorraine Borkowsky
Judy Cody
Bruce Corke
Henry Freire
Dave Hentschel
Carrie Isler
Gary Isler
Bob Klemme
Michelle Klemme
Kathy Lim
Neil Lim
Jim Pacetti
Ruth Prothero
Jim Romaine
Cecil Ruth
Judy Torggrimsen
Allen Ukritnukun
Ed Williams
Mary Wong
Jacquelyne Wright

Weddings/Church Decor

Linda Kuebler

Women's Ministry

Polly Badiak
Linda Clark
Jenn Dowden, Co-Coordinator
Rosalie Hemmingway
Lisa Kiel
Chris MacBurney
Kim McLaughlin
Wendy Milligan, PM Leader
Sue Philhower, Special Events
Linda Rigdon
Jeri Romaine, Co-Coordinator
Lori Rossi, AM Leader
Irm Smith, Co-Coordinator
Mary Wong

Worship Team

Scott Callender
James Ciannello
John Ciannello
Luke Ciannello
Alex De Pierro
Amanda Erbig
Liz Gallacher
Mike Ginese
Aimee Huber
Doug Hulin
Michael Kiel
Scott Lavender
Richard Mattalian
Dave Midthassel
Jayden Reid
Jeffrey Reid, Coordinator

A/V Team

Peter Achenbach
Jeremy Bavaro
Cathy Conant
David DePierro
Jenn Dowden
Hector Garcell
Kayley Garcell
Mike Ginese
Makayla Hentschel
Daniel Jangnam

Josiah Kam
James Lavender
Raymond Lavender
Aaron McLaughlin
Caleb McLaughlin
Craig McLaughlin
Mark McLaughlin
Dave Midthassel
Michael Midthassel
Ron Niessan
Alex Radha
Talia Rajoppi
Adam Sharpe
Andrew Strain
Steve Tosi
Graham Welch

Special Mention:

(New 2020)

Security Consultant

Scott Gandolfe

Church Repairs

John Good
Larry Ziemba

Facilities Manager

Dave Rzewnicki

Capital Projects

Allen Smith

Shuttle Ministry

Paul Achenbach
John Drew
Bob Klemme
Steph Landau
Walter Loehr
Eric Ong
Mark Yarrington

Communion

Francis Eng
Maria Eng
Augie Lavornia

Membership Roll Report

Received

Abena Acheampong
Kwakye Acheampong
Eunice Aridi
Robert (Bob) Craig
Nancy Craig
Brian Kiel
Lisa Kiel
Kyung-Hee Kim
Gerry Kondak
Andrew Marcum
Diana Marcum
Ricardo Mendes
Vilma Mendes
Brad Newman
Winnie Pine
Cecil Ruth
Milena Silva
Rafael Silva
Allen Ukritnukun
Krisana Ukritnukun
Zachary Welch (AN-V)
Jeff Wong
Polly Wong

Active to Dismissed

Jim Atkinson
Shayna Atkinson
David Gallacher
Jon Shealy
Heather Shealy

Deceased

Sue Gieser
Barbara Zellman

Births

Calianna Faith Caruso
Alexander Joshua Ukritnukun

Baptisms

Jack Fleisher
James Lusk
Caleb McLaughlin
Hannah McLaughlin
Isabella Mendes
Zachary Welch
Jeff Wong

Church Membership

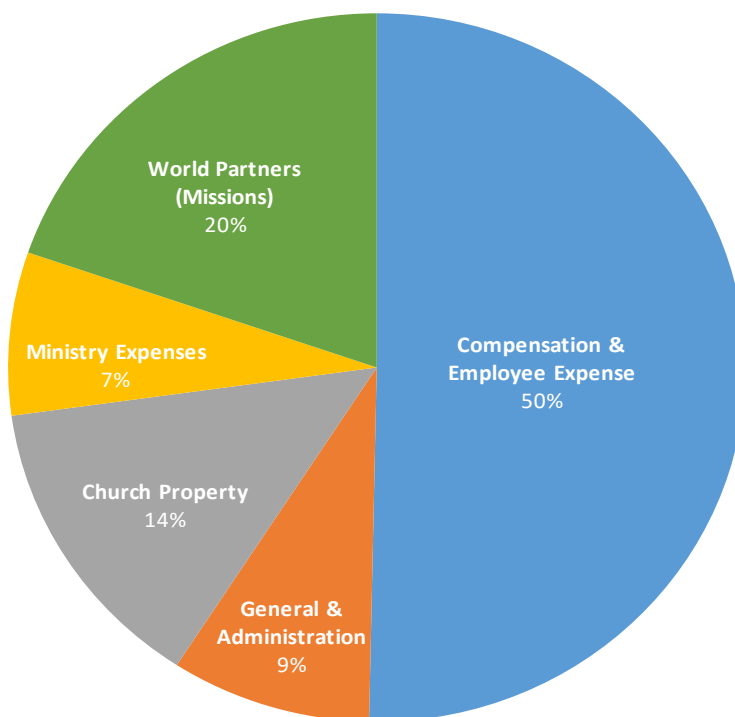
As of 3/03/2020: 251

FYE 2020 Proposed Budget

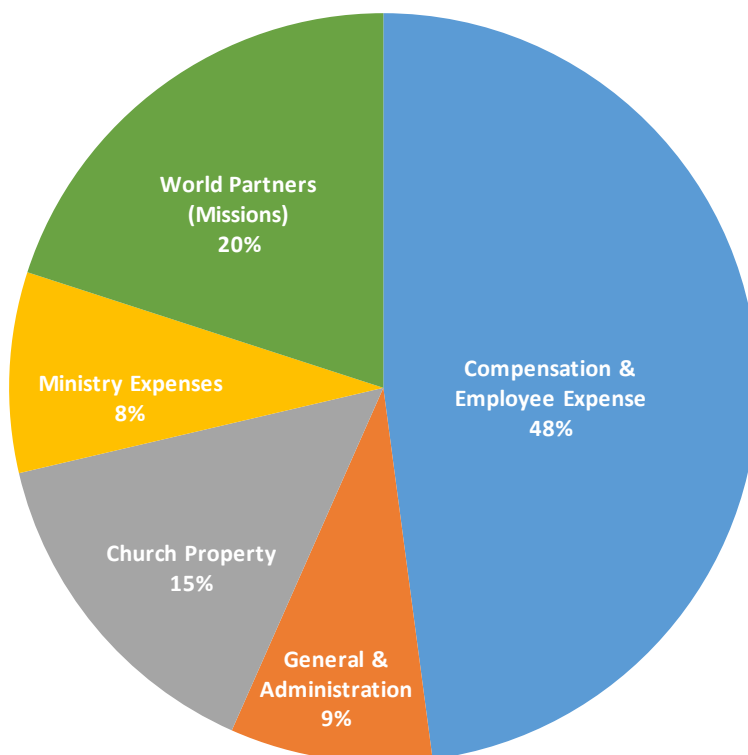
	FYE 3/31/20 Projected Exp [1]	Current Budget 4/1/19 - 3/31/20	Proposed Budget 4/1/20 - 3/31/21	Budget Difference
MBC BUDGET				
Compensation & Employee Expense	595,299	619,400	633,225	13,825
General & Administration	103,997	98,350	115,500	17,150
Church Property	162,020	183,950	194,400	10,450
Adult & Men's Ministries	9,051	11,200	12,200	1,000
MBC Kids Ministry	10,927	12,050	15,250	3,200
Family Ministries	3,501	5,000	4,500	(500)
Communications Ministry	14,017	14,500	18,500	4,000
Outreach Ministry	12,109	15,500	15,750	250
Welcome & Assimilation Ministry	12,038	14,050	16,150	2,100
Women's Ministry	2,196	2,650	2,550	(100)
Worship Arts Ministry	10,974	11,850	13,075	1,225
Youth Ministry	13,216	14,000	16,400	2,400
World Partners	233,412	233,500	264,500	31,000
Total MBC	\$1,182,756	\$1,236,000	\$1,322,000	\$86,000
Rental Properties	\$43,030	\$36,000	\$35,000	(\$1,000)
Little Footprints Learning Center				
Compensation & Employee Expense	120,402	119,735	139,070	19,335
LFLC Other Expenses	17,361	20,865	22,030	1,165
Total LFLC	\$137,763	\$140,600	\$161,100	\$20,500
Total Budget	\$1,363,549	\$1,412,600	\$1,518,100	\$105,500

(1) Actual expenses through January 2020 plus anticipated expenses for February/March 2020.

Expenses - 2019-2020 Actual/Projected



Expenses - 2020-2021 Proposed Budget



International World Partners with WorldVenture	NOTES	Current Budget 2019-2020	Proposed Budget 2020-2021
E. & J. Baldwin-Senegal		\$4,000	\$4,000
M. & D. Bannon - International Recruitment		4,000	3,000
B. & M. Columbine - Senegal		11,000	11,000
Y. Danfa - ITES Director, Senegal		4,000	4,000
M. & M. Elliot-Hogg - New Zealand		9,000	9,000
T. & J. Faulkner - Italy		8,000	8,000
L. & R. Grudda - Senegal		4,000	4,000
G. & A. Harkins - Senegal		11,000	12,000
K. & K. Laverman - Japan		7,000	8,000
D. Muenzenberger - Philippines		9,000	9,000
G. & L. Renner - Kenya	(e)	4,000	2,000
M. & K. Schaff - Walk Thru International		5,000	5,000
K. & B. Sellers - Hungary		7,000	7,000
J. & S. White - Ukraine	(a)	12,000	12,000
Total WorldVenture Commitments		\$99,000	\$98,000

World Partners Budget cont'd

Other International World Partners	Notes	Current Budget 2019-2020	Proposed Budget 2020-2021
D. & B. Bocsas - Romainia (Josiah's Venture)	(d)	0	3,000
C. & J. Hanover - Asia (Cru)	(b)	6,000	6,000
D. & S. L - (Cru)		6,000	6,000
D. & E. MacLean - Germany (Crossworld)		5,000	6,000
M. & C. Scanlon - France (TEAM)		4,000	4,000
B. & P. Schraut - Austria (Trans World Radio)	(a)	13,000	13,000
T. & A. Voster - Cambodia (World Team)		2,000	3,000
IDEAS Agricultural Development - (SB)		8,000	9,000
IDEAS Community Development - (JC)	(a)	14,000	15,000
AEEBS - CFA Church Association (Senegal)		4,000	4,000
EEBT - EBCT Missions Team (Senegal)		4,000	4,000
Total Other International Commitments		66,000	73,000
Total International Commitments		\$165,000	\$171,000
Domestic World Partners	Notes	Current Budget 2019-2020	Proposed Budget 2020-2021
M. & R. Hemmingway - Newark , NJ (Calvary Bible Chapel Ministries)	(a)	\$15,000	\$13,500
M. & K. Marchak - New York, NY (Missions Door)		6,000	4,000
L. & R. Raughley - Newark, NJ (World Impact)		3,000	3,000
A. & G. Sharon - (Missions Door)	(d)	0	3,000
R. Mittuch - PA (Cru)	(b)	6,000	6,000
J. Violi - Penn State (The Navigators)		6,000	6,000
C. & J. Watkins - Gettysburg College (Disciplemakers)	(b)	6,000	6,000
L. & G. Williams (Cru - AIA)	(b,d)	0	1,000
Feeding Hands - MI		3,000	3,000
First Choice - NJ		3,000	3,000
Kingdom Cars - NJ		0	3,000
Market Street Mission - NJ		3,000	3,000
The Relief Bus		3,000	3,000
Total Domestic Commitments		54,000	57,500
Total Fixed Commitments		\$219,000	\$228,500

World Partners Budget cont'd

Discretionary Items	Notes	Current Budget 2019-2020	Proposed Budget 2020-2021
Contingencies		\$8,000	\$9,500
Youth Mission Trips		3,000	3,000
Honorariums and Travel		3,000	3,000
Publicity and Promotions		500	500
Year-End Giving Campaign			20,000
Total Discretionary		14,500	36,000
Total World Partners		\$233,500	\$264,500

Analysis of Proposed Fixed Commitments		Support \$	Support %
International Ministries		\$171,000	75%
U.S. Ministries		57,500	25%
Total Fixed Commitments		228,500	100%

Notes

- (a) MBC member
- (b) Former MBC member or attendee
- (c) Resigned, Retiring or Deceased
- (d) New WP
- (e) Post-Retirement travel allotment

Vision:

“Go out to the roads and country lanes and compel them to come in, so that my house will be full.”

(Luke 14:23)

We believe God sent His Son, Jesus Christ, as an act of profound love to secure us a seat at His table.

Therefore, through the power of the Holy Spirit, we embrace others by passionately proclaiming and sacrificially demonstrating the gospel.

We envision a Christ-centered community filled with intergenerational relationships, exemplifying intentional spiritual formation, and unleashing unprecedented compassion on our community and world.

As a result, we want to see God’s table expanded for His glory.



Expanding The Table
for the glory of God

Three Year Strategic Vision Plan

Pull up a chair and take a seat at our MBC family table as we collectively aspire to glorify God and explore what it means to share a seat at His table.

MBC is a multi-generational, family-friendly community, focused on an authentic, unwavering commitment to God's word, each other, and the neighborhood around us.

We are committed to making a difference by empowering people to embrace God's missional mandate to love and serve our neighbors around the corner and throughout the world.

Priority One: Grow

Priority Statement: In the next three years...

we want to see 100% of members and regular attendees ENGAGED in one or more of our varied and vibrant spiritual growth or service ministries.

Strategy 1: Grow wider in our number of those committed to serve by creating a culture with an abundance of volunteers for each ministry program.

Strategy 2: Grow in our stewardship by becoming a fully resourced church.

Strategy 3: Grow deeper in our faith by cultivating biblically based, relationally driven environments where the spiritual formation process can flourish.

Priority Two: Connect

Priority Statement: In the next three years...

we will cultivate a welcoming and compelling environment where new guests will be EMBRACED as family by communicating and leading them through a pathway of deeper connection.

Strategy 1: Retain first-time guests by creating new and inviting spaces, focusing on hospitality that will lead to a positive first impression. This will result in subsequent visits and a retention rate at least 50%.

Strategy 2: Develop new and build-out existing relational opportunities for connection with others in the community and within the church family.

Strategy 3: Move individuals from the community to the crowd to the core by helping them to become a servant-leader within the church.

Priority Three: Act

Priority Statement: In the next three years...

young families will be the fastest growing segment of our church body with a special focus on OUT-REACH to the local community.

Strategy 1: Establish innovative young family programming designed by and for young families.

Strategy 2: Create targeted programming that matches our local community's demographics.

Strategy 3: Creatively come alongside our local community leaders to meet their needs and encourage those concerned with cultural renewal.



Expanding The Table
for the glory of God

Core Values

1. Gospel Centered:

We believe the Gospel is the core of everything. God has given everything for us so we are called to give everything for Him. Therefore, we respond to His great love by extending grace to everyone and giving Him first place in our lives.

(Rom 5:1, 12:1-2; Gal 2:20, 3:1-4, 5:1-15; Eph 2:1-10)

2. Biblically Grounded & Culturally Relevant:

We engage the culture AND remain doctrinally pure. This is our calling: to contextualize the timeless message of the Gospel for our generation. (1 Corinthians 9:19-23; Acts 17:16-34; 2 Tim 3:16-17).

3. Passion for the Mission of God Locally & Globally:

We desire to reach our world and love our neighbor. (Matt 28:18-20; Luke 10:25-37; Gen 12:1-3).

We also believe the church should reflect the diversity of its community, ethnically and demographically. (Eph 2:11-22)

4. Intentional Spiritual Formation:

We pursue deliberate discipleship while being dependent upon God for true spiritual formation. Growth is slow and non-linear where the Spirit of God shapes us into the image of Jesus. (1 Thes 5:23-24; 2 Pt 3:18)

5. Authentic Community:

We strive to be merciful and accepting. We also don't shy away from hard conversations that may hold each other accountable. We believe it's OK not to be OK, it's just not OK to stay there. (Heb 10:19-25; Eph 3:14-21)

6. Servant-Leaders:

We believe a fully engaged follower of Christ is a servant-leader (Mark 10:35-45).

Every member is a minister. Every Christian has been given spiritual gifts to be discovered, developed, and deployed. (Eph 4:1-16)

7. Strong Families:

We want to build strong families and be a place of restoration, care and support for those without a family. In a world where we have seen the breakdown of the family impact our society in negative ways, we believe in the importance of resourcing and building strong families with intentional support for both healthy marriages and godly parenting. (Eph 5:21-6:3; Prov 22:6)



MILLINGTON
baptist church

